



NEWSLETTER

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INDEX

Content	Page No.
Message from the Country Director--	03
Cover Story-----	04
Collaboration with Angel One-----	05
Story of Change-----	06
Volunteering with Purpose-----	07
News and Events-----	08
Media Coverage-----	11
Performance Area-----	12
Contact Us-----	13



Message From The Country Director



CHARU KAPOOR COUNTRY DIRECTOR - NIIT FOUNDATION

“ As we step into the 20th year of operations, as a team we have come together to pledge that at this point NIIT Foundation’s workforce will take on a conscious responsibility to work with youth, especially young women, to transition them from a world of fear, neglect, dependency, and helplessness to a world of courage, confidence, self-reliance, and progress. To empower youth to lead a productive life, we have taken key initiatives towards building programs for Gender Sensitivity, Inclusion, and Women Empowerment. This year at NIIT Foundation, we aspire to focus on some of the key challenges at the grassroots level:

1. Gender Equality: We aim to foster awareness across various levels and confront any gender bias. Our goal is to implement programs addressing gender equality not only within the NF workforce but also among our beneficiaries, the communities we engage with, and our key stakeholders, including NGO partners and funders, through their respective initiatives.

2. Livelihood & Future Skills for all: We aspire to empower youth with skills that will make them confident to transition to the real world as working professionals, entrepreneurs, or capable of making their way productively in every situation. NIIT Foundation has been focusing on building awareness on some key societal development areas like Digital-Financial Literacy, Cybersecurity, and Futuristic Skills for BPO, Retail, and IT and ITes industries.

3. We aim to promote **Sustainable Development Goals** through awareness programs on SDGs and participative campaigns to Reduce, Recycle and Reuse resources responsibly.

To raise awareness about these issues, we utilize social media, organize workshops, and collaborate with local organizations to disseminate information. We actively engage with the community through local events, establish connections, and collaborate with existing community groups.

Our plan is to collaborate with like-minded organizations, our funding partners, and the NGO network to amplify our impact. We employ various media channels to effectively communicate our message.

NIIT Foundation has successfully utilized technology and innovation to streamline operations, enhance effectiveness, and broaden its outreach. Our aim is to discover fresh methods of harnessing technology to generate a scalable and enduring impact through these endeavors.



Welcoming 20th Year of Change: Annual Day Celebration



In the tapestry of our lives, resilience and determination weave the most vibrant threads, creating stories of transformation amidst challenges and adversities. As we marked the 20th milestone of change, NIIT Foundation (NF) celebrated its Annual Day under the resounding theme of **"Rising Strong, Igniting Hope, and Inspiring Change,"** resonating with the remarkable journeys of every NF team member, now known as **'NFluencers.'**

The two-day virtual extravaganza, held on December 1st and 3rd, 2023, united our NFluencers across all locations on a virtual stage. The event was a powerful showcase of our Change Maker gallery, spotlighting the profound impact of our programs in the communities we serve, fostering sustainable change and societal progress.

A highlight of the festivities was the distinguished awards and recognition segment, where the unwavering dedication, talent, and ownership of our exceptional employees were acknowledged. Notably, we took pride in honouring individuals who have devoted 5 and 10 years to NF with the Long Service Award, recognising their steadfast commitment.

Amidst our professional endeavours, the celebration extended to a delightful Family Fun day, gathering employees and their families on a virtual platform. Together, they participated in entertaining games, shared moments of joy, and cultivated a feeling of unity that transcended beyond the workplace, embodying the spirit of NF's extended family.

As we look back on 19 years of transformation and growth, NF stands tall, propelled by the unwavering dedication of our NFluencers and the steadfast support of our extended NF family. The Annual Day celebration was not just a remembrance but a testament to the resilience, hope, and commitment that continue to shape NF's change narrative.

Here's to embracing the next chapter of inspiration and innovation, fueled by the collective spirit of rising strong, igniting hope, and inspiring change.



Collaboration with Angel One: Empowering Futures Through Employability Skills



NIIT Foundation and Angel One have collaborated on a joint program aimed at enhancing employability skills tailored to industry requirements. They recognize the limited access to resources for children from underprivileged backgrounds and aim to equip them with essential skills and job prospects. Amid the challenges posed by COVID-19, addressing community needs is crucial.

The program integrates self-learning and instructor-led training, utilizing a Learning Management System (LMS) and Career Development Centers (CDC). It specifically targets individuals aged 18 to 25, focusing on the Business Process Outsourcing (BPO) and Banking, Financial Services, and Insurance (BFSI) sectors. Out of the 2,709 enrollments, 1,128 were male candidates, while 1,581 were female. A total of 1,197 candidates completed the training, of which 408 successfully secured placements in prominent companies such as Qess Corp, C-TECH, Findrive Services Pvt Ltd, HDB Financial, and DBS Mintek Pvt Ltd. This year, the program aims to enhance the skills and employability of 3,000 underprivileged youth.

"We are proud of this successful partnership between NIIT Foundation and Angel One, reflecting our commitment to address skill development and accessibility for youth in underserved communities. We aspire to create an inclusive, empowered community," remarked Charu Kapoor, Country Director of NIIT Foundation.

“ It's a well-acknowledged fact that a significant portion of today's youth lacks the skills and confidence required by the modern job market. This issue is even more pronounced when it comes to underserved communities – where access to opportunities and resources remains a challenge. Hence, the success of this collaboration with NIIT Foundation to empower such young individuals is extremely heartening and we look forward to continuing our partnership towards generating more impact. ”

Ms. Shefali Hasija
CSR Head - Angel One



Mamta's Story of Triumph: Empowerment Amidst Struggle



Mamta Paswan, 36 years
DLC Barkuhi Center,
Madhya Pradesh
CLDE Course



At 36 years old and armed with a postgraduate degree, my journey to success was far from easy. Amidst financial challenges and family responsibilities, I ventured forth in search of employment opportunities. It was at the NIIT Foundation where my life took a significant turn.

Throughout this transformative journey, I acquired valuable technical skills, refined my communication abilities, and bolstered my confidence. I took the initiative to enroll 17 women in cybersecurity, aiming to empower them toward independence.



Following a series of successful interviews, I managed to secure placements, all while balancing the responsibilities of being a single mother to my 5-year-old child and ensuring our financial needs were met.

To supplement our income, I also conduct knitting training sessions. However, my dedication doesn't end there. I actively participate with the NIIT Foundation, conducting motivational sessions for girls and women, and advocating for their self-reliance.

I owe an immense debt of gratitude to the NIIT Foundation for their steadfast support throughout this empowering journey.



Volunteering with Purpose



During the Daan Utsav celebration in October, our team was enriched by the invaluable support of 8 exceptional volunteers from Bhartiya Vidya Bhavan.

Their fervent dedication to the Daan Utsav campaign was unparalleled. They diligently heightened its visibility across organizations and universities, effectively boosting crucial funds. Their innovative ideas amplified campaign reach.

Their enthusiasm extended to conducting vibrant volunteering sessions at NIIT Foundation's Career Development Centers and Hole in the Wall Kiosks, empowering our students in their pursuit of growth. Here's a glimpse into their impactful journey through their testimonials.



PREETI BHATT

“ Volunteering at NIIT Foundation was transformative. Collaborating on the Daan Utsav campaign honed my communication, persuasion, and adaptability skills during fundraising at various institutions. My enthusiasm led me to explore the innovative Hole-in-the-Wall project in-depth. Additionally, I actively encouraged parental support for children's skill acquisition through a mobilization drive. ”

“ During my internship at HiWEL and Digibus, I observed enthusiastic children eager to learn. Efficient operations and responsible management created a seamless environment. HiWell Stations acted as a community hub, fostering shared learning experiences among children of different ages. Parents' active involvement showed their dedication to their children's education, reinforcing effective communication between parents and teachers. ”



ANUPAM



DHANANJAY ARORA

“ My experience at NIIT Foundation has been deeply impactful, collaborating with a dedicated team focused on uplifting underprivileged youth. Contributing to campaigns like Daan Utsav allowed me to spread awareness across various locations, witnessing the resilience of the students, and feeling grateful for the supportive atmosphere akin to a second home. ”





Brand Honchos Recognizes NIIT Foundation

NIIT Foundation was honored with the esteemed Indian CSR Award for being among the 'Top 20 Best NGOs of 2023' by Brand Honchos. This recognition highlights NIIT Foundation's relentless commitment to driving positive change and transformation in society through its impactful initiatives.

Sawhney Foundation Empowers Rangpuri Village with Financial Literacy

Our team from the Career Development Center in Rangpuri, supported by Sawhney Foundation, organized an enlightening Financial Literacy session at Rangpuri Village, New Delhi. 20 beneficiaries gained invaluable insights into budgeting, saving, investing, debt management, and other crucial financial aspects.



Students Excel Jobs at TCS

20 students from our District Learning Center in Chhindwara, have secured positions as Networking Executives with the esteemed Tata Consultancy Services (TCS). TCS, a globally renowned company, recognizes their potential, and we are immensely proud of their accomplishment.

Rural Women Engage in Financial Education

Sponsored by Spandana Sphoorty Financial Limited, 56 rural women delved into Digital and Financial Literacy. Guided by Mr. Prashant Rai, Chief People Officer at Spandana Sphoorty, this initiative demonstrated a commitment to community upliftment and financial inclusion. Bhanu Prakash, CSR Head, shared an empowering vision during the session.





JM Financial Foundation Launches New Digital Saksharta Center

NIIT Foundation inaugurated a new Digital Saksharta Center in Deepakarha, Bihar, through the generous sponsorship of the JM Financial Foundation. We were privileged to have the esteemed presence of Mr. Vinod Das, Deputy Commandant of SSB, alongside Mr. Sarik Ali Khan from the 16th Battalion during the ceremony.

Dehradun MLA, Smt. Savita Kapoor's visit at DTV Dehradun

Smt. Savita Kapoor, MLA Dehradun Cantonment, honored us with her esteemed presence at our Digital Transformation Van in Dehradun, supported by Indus Towers Limited. Her engagement was invaluable as she interacted graciously with the students, imparting wisdom and encouragement.



Empowering Schools through Cisco Cyber Suraksha Program

Our team recently conducted a Cyber Awareness training session at Nathu Ram Convent Senior Secondary School in Delhi under the esteemed Cisco Cyber Suraksha Program. This session proved incredibly beneficial, impacting a cohort of 247 enthusiastic students with a focus on imparting essential knowledge and skills for safe navigation in the digital realm.

Volunteer-Led Gender Equality Session at DXC Gurgaon Center

Our volunteer, Ms. Deepa Shad, passionately led a Gender Equality session at our Career Development Center, generously sponsored by DXC Technology. With a heart dedicated to empowering others, Ms. Deepa's guidance resonated deeply with 80 women beneficiaries present. Additionally, we were honored by the gracious presence of Ms. Smriti Sudarshan from DXC Technology, further enriching this empowering occasion.



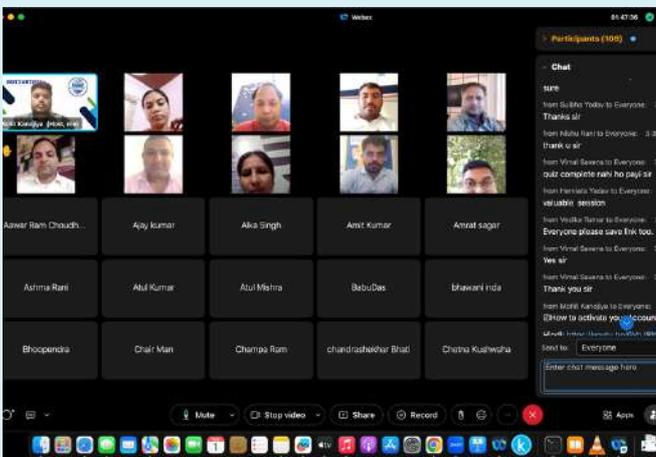


POCSO Awareness Sessions by DTV Motherson in Noida Schools

The DTV (Digital Transformative Van) Motherson team in Noida effectively organized POCSO (Protection of Children from Sexual Offences) sessions at six primary schools situated in Noida. Led by our dedicated Learning & Development Team, these sessions were carefully designed to equip young individuals with crucial insights into personal safety.

Mega Job Fair Draws 350 impressive participation

A Mega Job Fair was hosted at our Career Development Center in Jamui, supported by JM Financial Foundation. Among the 350 attendees, an impressive 239 candidates secured fantastic opportunities. The participating companies, totaling 11, were highly impressed, offering promising career prospects to the attendees.



Empowering through Virtual Cybersecurity Training Across Five States

An online TOT (Training of Trainers) was conducted on Cyber Security for school teachers across Punjab, Haryana, Rajasthan, Uttar Pradesh, and Tamil Nadu under the Cisco Cyber Suraksha Program. The event drew the participation of 1320 enthusiastic teachers, making it a remarkable gathering dedicated to enhancing cybersecurity education in schools.

HP ALFA Achieving Unprecedented Milestones

In quarter 3 (October - December), project HP ALFA achieved significant milestones, leaving a lasting impact on numerous beneficiaries. We conducted **100 volunteering sessions**, organized **1442 school activities** to create a vibrant learning atmosphere for students, and extended our initiative to empower **1391 teachers** with essential skills. Additionally, **6970 students** successfully underwent training and completed their programs, reflecting our commitment to fostering holistic development and empowerment.



Performance

Area

Over **5,29,516** students enrolled in skill programs
Over **14,852** students successfully placed in all projects
Over **4145** beneficiaries became financially literate
Over **21,535** children benefitted through HiWEL Stations
5 New Centers set up (CDC & DLC)
Over **160** hours of volunteer effort to help students

We Welcome our New Partners

United Way Delhi
UNICEF
NASSCOM Foundation
Standard Chartered
Jubilant Foundation

**We thank our existing partners for their continued support
by granting new projects:**

JPM, Indus Towers, Angel One, Rotary Garden City, DXC Technology, IFF and Motherson Group

Join Us

BE A PARTNER

If you are a corporate and are looking for an organization to implement your CSR vision in the area of skill development, education, and employability, press the button below for partnership details.

[CLICK HERE](#) 

BE A DONOR

If you want to help make a deep impact in the communities we work in, you can support our programs and beneficiaries. To make a donation press on the Click Here icon below.

[CLICK HERE](#) 

BE A VOLUNTEER

If you have time, a passion to work for the underprivileged and a skill to share, you can be a NF Volunteer. Press on the Click Here icon below to volunteer at NF.

[CLICK HERE](#) 

NIITians can also donate through Payroll:

Visit www.iNIITian.com -> My Data -> NIIT Giving in order to donate through payroll or to register yourself for volunteering.

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Centers

NF UP DTV Faridabad, NF PB Ludhiana, NF BR Okari 2, NF DL Jonapur, NF DL Garden City, NF HR Gurugram Sec-12, NF TS Mahabubnagar, NF UP Ghaziabad, NF MH Khalapur, NF BR Okari, NF MH Vavoshi, NF UP Sahibabad, NF KA Tumakuru, NF MH Nagpur, NF TN Nemam, NF TN Salem, NF MH DTV Pune, NF RJ DTV Neemrana, NF UP DTV Hardoi, NF OR Guali, NF JH Sonari Jamshedpur, NF OR Duburi 2, NF OR Angul 1, NF HR DTV Gurugram, NF DLC MP Barkuhi, NF DLC MP Chhindwara, NF OR Angul 2, NF DLC AP MUNUGODU, NF DLC BR Bal Bharti Road, NF DLC BR Bhovi, NF DLC BR Bikramganj, NF DLC BR Mali, NF DLC MH Nhave Village, NF DLC MP Pithampur, NF DLC MP Takipura, NF DLC OR Aripada, NF DLC OR BADAPOKHARIA, NF DLC OR BALAPUR, NF DLC OR DHINKIA, NF DLC OR Guamal Tihidi_2, NF DLC OR Haridaspur, NF DLC OR KAPALESWAR, NF DLC OR MAHAKALPADA, NF DLC OR Nasik, NF DLC OR Nuagarh, NF DLC OR PALASINGHA, NF DLC OR Rajkanika, NF DLC PB BIJA, NF DLC PB Rakba, NF DLC TN Achamputhur, NF DLC TN Ammapalayam, NF DLC TN Boothapandi, NF DLC TN Chithode Road, NF DLC TN Kulasekarapattanam, NF DLC TS VELJALA, NF DLC BR Bakhra, NF DLC UP Ramnagar Karanjhala, NF DLC AS Amjuli Udaligiri, NF DLC OR Badapara, NF DLC OR Banguria, NF DLC OR Bijepur SSM, NF DLC WB Bolepur, NF DLC MH Ghosarwad, NF DLC WB Andal, NF DLC WB Chhatna, NF DLC WB Palpara, NF DLC PB Jaswal Lahri, NF DLC PB Lakha, NF DLC UP Para, NF MH Mokhada, NF BR Dhanimatri, NF DL Rangpuri, NF DLC DL Delhi Cantt, NF OR Bamebari, NF BR Jansidih, NF BR Lachhaur, NF BR Nauwadhi, NF JH Jamadoba, NF JH Sijua, NF DLC JH ALARGO, NF DLC JH Domkara, NF DLC JH Norhi, NF DLC JH Pandri, NF DLC JH Tau, NF DLC JH Toto (Replacement of Charid Site), NF DLC UP Anoopganj, NF DLC UP Ariyamau, NF DLC UP Khulhan, NF DLC UP Lucknow-Tryasujan_NH28, NF DLC UP Neelgaon - Sitapur, NF OR Sukinda Mines, NF DLC UP Sukrauli, NF DLC UP Vivek Nagar, NF DLC BR Gaurichak, NF DLC BR Machhriyawan, NF DLC UP Behta, NF DLC UP Bhausa Bazar, NF DLC UP Karampur, NF DLC UP Pachgawan, NF MP DTV Bhopal, NF KA Yelanhanka, NF CDC OR Patia, NF DL Khanpur, NF DL DTV Delhi NCR, NF UK DTV Dehradun, NF MH Boriwali, NF TN Gowrivakkam, NF DLC BR Sonawa, NF DLC UP Allopur Katehar, NF DLC UP Pipraich, NF DLC UP Rajatalab, NF DLC WB Julpia, NF DLC WB Malancha, NF DLC WB Karola, NF DLC UP Sarnath, NF CDC UP Tigri, NF DLC WB Rohini, NF DL Daryaganj, NF DLC OR Keshpur, NF DLC OR Baldhimal, NF DLC OR Karilopatana, NF DLC OR Balipadia, NF DLC OR Chhotraypur, NF DLC BR BANDWAR, NF DLC BR Baruari, NF DLC BR Mohammadpur, NF DLC BR PRATAPPUR, NF DLC BR SHEKHPURA, NF DLC JH Atmii, NF DLC JH Panch Mohli, NF HR Gurgaon, NF DLC BR Bhikhanpur, NF DLC BR GANGAULI, NF DLC BR Upper Tola, NF DLC MH Ruikheri, NF SILF Mp Indore, NF UP Motherson DTV, NF DLC AP Dharmavaram, NF DLC MH Adratgaon, NF DLC MH Panoti, NF DLC MH TELGAON, NF DLC RJ Tateeja, NF DLC TS Vatpally, NF HR Faridabad, NF DLC MH Wardha, NF DLC WB Midnapur, NF DLC GJ Bhetiya, NF DLC GJ Motavadla, NF DLC GJ Vedgam, NF DLC GJ Wankaner, NF DLC CG Chotiya, NF DLC CG Niyanar, NF DLC KA Chitradurga, NF DLC OR Balidiha, NF DLC OR Belpahad, NF DLC OR Butupalli, NF DLC OR Golabandha, NF DLC OR Pandripani, NF DLC RJ Tejpur, NF DLC UP Fathua, NF DLC UP Jarawan Kathwal, NF DLC UP Shukla Bazar, NF DLC AP Guntur, NF DLC AP Kurnool, NF DLC AP Rajahmundry, NF DLC CG Barbaspur, NF DLC CG Dondi, NF DLC CG Mahasmund, NF DLC OR Kumtal Peta, NF DLC OR Manhira, NF DLC OR Resham, NF DLC OR Shardhapur, NF DLC RJ Sargod, NF DLC HR Nangla Gujral, NF DLC KA D Palya, NF DLC KA Hasarghatta, NF DLC OR Badarbarchikayan, NF DLC OR Friends Colony, NF DLC OR Gediapalli, NF DLC OR Kongra, NF DLC OR Nayagarh, NF DLC OR Tandol, NF DLC UP Asafpur, NF DLC UP Saharanpur, NF DLC AP Duttarajuru, NF DLC AP Jeelapatpur, NF DLC BR Dumri, NF DLC HR Nuh, NF DLC KA Kapisoge, NF DLC OR Dadpur, NF DLC PB Haturkas, NF DLC PB Mohali, NF DLC HR Ambala, NF DLC HR Ratia, NF DLC HR Rohtak, NF DLC TN Aravakuruchi, NF DLC TN Kallidikurchi, NF DLC TN Kutchanur, NF DLC TN Nasarath, NF DLC TN Nazerath, NF DLC WB Rejinagar, NF DLC OR Kuninda, NF DLC WB Akanda, NF DLC WB Jalpai, NF DLC OR Athagarh, NF DLC OR Darda, NF UP Bhangal, NF DLC BR Akaur, NF DLC BR Garkha, NF DLC OR Cheramulla, NF DLC BR Daulatpur, NF DLC MH Chena, NF DLC OR Garia, NF DLC BR Danapur, NF DLC MH Rahuri, NF DLC MP Budha, NF DLC MP SIRGORA, NF DLC OR Kharsahapur, NF DLC OR Mathasahi, NF DLC OR Sakhigopal, NF DLC PB Bajakhana, NF DLC PB Malikpur, NF DLC MH Kadi, NF DLC MH Moe, NF DLC MH Wakdi, NF DLC RJ Bera, NF DLC BR Daunpura, NF DLC OR Ahirajpur, NF DLC OR Dharuadihi, NF DLC BR Ber, NF DLC BR Khojpur, NF DLC OR Chhatia, NF DLC OR Mahulpali, NF DLC OR Singiri, NF DLC OR Ujalpur, NF DLC TN Ramanaickanpalayam, NF DLC TN Vedasandur, NF HR Hari Nagar, NF DL Begumpur, NF DL Civil Lines, NF DL Fateh Nagar, NF DL Madanpur Khadar, NF KA Biddi, NF MH Bibwewadi, NF MH Hadapsar, NF MH Pirangut, NF MP Barkuhi, NF MP Chhindwara, NF OR Joda, NF OR Khurda, NF TS Ameenpur, NF DLC KA Haladi, NF DLC KA Shankarnarayan, NF DLC RJ Mandha, NF DLC PB Uppal Jagir, NF DLC TN Ariyur South, NF DLC TN Auroville, NF DLC TN Chunampet, NF DLC TN Mel Nagar, NF DLC TN Vinnamangalam, NF DLC GJ Bhalod, NF DLC GJ Pakhajan, NF DLC GJ Sarar, NF DLC GJ Segva, NF DLC OR Kumbhari, NF DLC OR Naranpur, NF DLC HR Dhanvapour, NF DLC OR Umapada, NF DLC CG Berla, NF DLC CG Gariyaband.