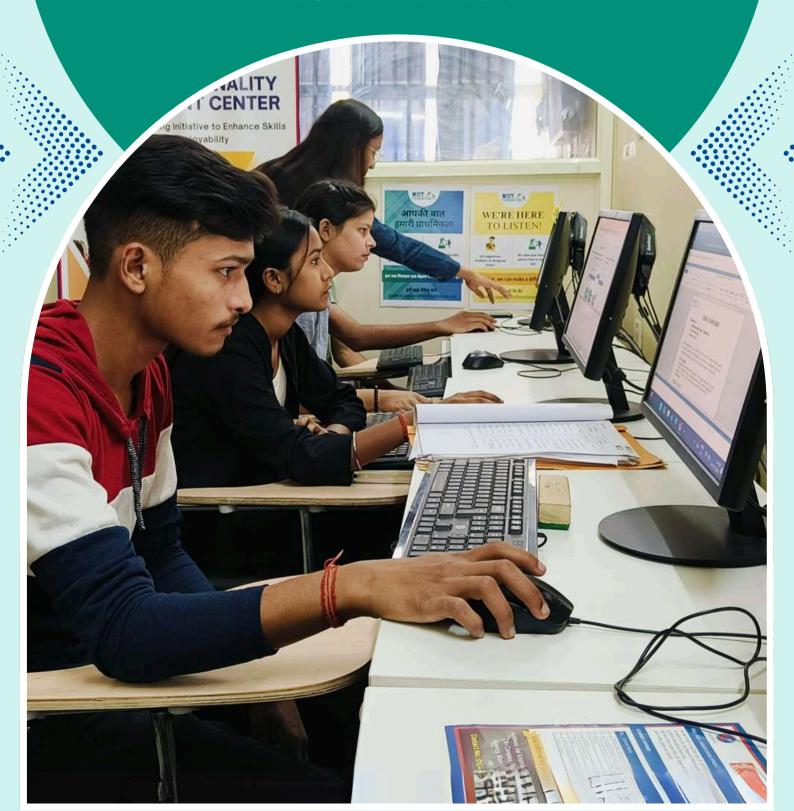


## VOLUME 41

## NEWSLETTER

DECEMBER 2024



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## Message from the CEO

## Empowering Youth for the Future of Work

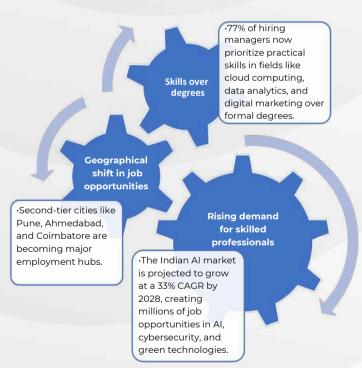


Sapna Moudgil
Chief Executive Officer

Today's rapidly evolving job market demands skills in **AI, machine learning, cybersecurity,** and other emerging technologies. With technology advancing at an unprecedented pace, the half-life of certain tech skills is shrinking, making it critical to equip underserved youth with the right capabilities to stay relevant.

To bridge the digital divide, early interventions are essential—introducing digital skills from a young age allows youth to develop confidence and competence over time. Investing in infrastructure such as computers and trained educators in schools is key to ensuring they are job-ready. Vocational education can also complement traditional learning, offering practical skills in financial literacy, technology, and beyond. Programs tailored for rural and suburban youth can provide mentorship and exposure to potential career paths, inspiring them to envision a successful future.

#### Key Shifts in the Job Market



At **NIIT Foundation**, we are committed to preparing youth for this evolving job market. Our approach is rooted in innovation, collaboration, and a deep understanding of the skills required for success:

#### • Developing Future-Ready Skills

Expanding our curriculum to include AI, data analytics, and cloud computing.

#### Industry Collaborations

Partnering with leading companies like **Cisco, IBM, and Microsoft** to ensure industry-relevant training.

#### Fostering Continuous Learning

Encouraging a growth mindset among learners and trainers to adapt to evolving demands.

#### • Preparing for the Gig Economy

Equipping youth with life skills such as **adaptability**, resilience, and financial literacy.

**NIIT Foundation** will continue evolving its programs to empower youth with future-ready skills, enabling them to contribute meaningfully to India's growth and development.

## Cover Story

# Preparing Youth for Futuristic Jobs



The new age job market is creating a demand for new skills and competencies. To thrive in this dynamic environment, youth need to acquire a diverse skillset beyond traditional education. At **NIIT Foundation**, we are committed to equipping youth with the necessary skills to thrive in this workforce. Recognizing this evolving landscape, NIIT Foundation offers a range of programs that augment existing skills of the youth. These include courses in **AI & Data Analytics, Digital Marketing, Cyber Security, and Web Designing**. These certificates become a key differentiator for our students when they go for placement, dramatically improving their employability. In addition to **NF Skills Centres**, these courses are offered in ITIs, Colleges, and other educational institutions in both classroom as well as virtual setting.

AI &
Data Analytics

Digital Marketing

**Cyber Security** 

**Web Designing** 

Beyond technical skills, there is an emphasize on the development of essential soft skills. These include communication, teamwork, problem-solving, critical thinking, and a growth mindset – all crucial for success in any professional environment.

Collaborations with industry leaders like Cisco, Microsoft, and IBM play a vital role in ensuring our programs remain relevant and industry-aligned. By capitalizing on the wide reach and grassroots presence, NIIT Foundation brings these high-quality courses to underserved communities across India, empowering youth with the skills and knowledge they need to succeed in the dynamic and ever-evolving job market.

By equipping youth with these in-demand skills and fostering a growth mindset, NIIT Foundation is empowering the next generation to navigate the complexities of the modern world and contribute meaningfully to India's growth and development.

## Featured Partner

#### Deepti Kakkar

Project Manager, Katha Information Technology and Entrepreneurship School





The Katha Information Technology and Entrepreneurship School team is deeply grateful to the NIIT Foundation for their unwavering support in empowering our students. Through their diverse workshops on essential topics like Cyber Security and Digital awareness, they have significantly enhanced the skill set of our students. Furthermore, the NIIT Foundation's initiative to provide access to online courses through IBM SkillsBuild will further enrich our students' learning experiences.

We truly appreciate their continued partnership in shaping the future of our students.

## Partnership with Youth Hub

**NIIT Foundation** has partnered with **YouthHub** to bring essential skill building courses directly to young learners across India. YouthHub, a comprehensive digital platform developed under **UNICEF YuWaah**, brings together employment, upskilling, and volunteering opportunities onto a single, user-friendly interface. Our collaboration ensures that learners gain access to NIIT Foundation's industry-relevant courses.

Through YouthHub, learners can access programs like **Financial Literacy**, which equips them with the knowledge to make informed financial decisions, manage budgets, and plan for long-term financial stability. Additionally, NIIT Foundation's program in Digital Literacy helps learners develop fundamental digital skills, preparing them to navigate the modern world of work with the essential digital skills. YouthHub's partnership with NIIT Foundation allows it to extend its impact, connecting more learners to curated resources that bridge the gap between their current skills and the demands of today's employers. By discovering jobs, internships, and volunteering experiences, learners on YouthHub can further enrich their learning journeys, strengthen their resumes, and increase their employability. At its core, the NIIT Foundation–YouthHub partnership is about enabling youth to take charge of their professional futures. By combining NIIT Foundation's expertise in skill-building with YouthHub's holistic approach, it is helping shape a generation of capable and community-focused young people who are ready to succeed in a rapidly evolving economy.



Register on YouthHub today and maximise your learnings



## Volunteer Speak

#### Yash Nair

**Engineering Student at NIIT University** 



Volunteering with **NF** and teaching at the **NIIT Foundation English and IT Centre** in Sahibabad, Ghaziabad has been one of the most transformative and heartfelt experiences of my life. In the role of an English and life skills teacher, I not only had the privilege of teaching but also became a friend and mentor to my students. Their boundless energy, dreams, and unwavering determination inspired me every single day.

Spending time with them, both during classes and on my visits to the center, brought me immense joy and taught me the true meaning of being a teacher. Teaching goes far beyond textbooks—it's about building trust, fostering growth, and being a source of encouragement. My students motivated me to push through challenges in my own life, showing me that resilience and hope can overcome any obstacle.

The bonds I formed with them were incredibly meaningful. We celebrated small victories together, shared stories, and encouraged one another to aim higher. They reminded me of the importance of dreaming big and working tirelessly toward those dreams, no matter how difficult the journey may seem.

This experience not only shaped me as an educator but also as a person, teaching me empathy, patience, and the beauty of genuine human connections. I will carry these lessons with me always.

## Stories of Change



#### **Keshav Sharma**

Location: Barukhi (Madhya Pradesh) Course: Certificate Program in Hardware and Networking (CPHT)

**Keshav Sharma**, a young man from the small town of Barkuhi (Madhya Pradesh), comes from a humble family. His father, a labourer at WCL (Western Coalfields Limited), inspired him to pursue a career in mining. However, his father's health challenges, including a heart problem, led to financial difficulties for the family. Despite these obstacles, Keshav remained determined to pursue his aspirations. He diligently prepared for government exams on his own, but unfortunately, he was unsuccessful at a Coal India Limited training program. This setback was a significant disappointment for him.

Encouraged by his younger brother, he discovered a sponsorship course at NIIT Foundation in collaboration with DXC Technology. Enrolling in the **Certificate Program in Hardware and Networking (CPHT)**, he gained valuable skills in hardware and networking, enhancing his competitive exam preparations. He also attended **Change Maker Life Skills (CMLS)** sessions, where he learned to manage stress, stay positive, and lead a productive life. During his time at NIIT Foundation, Keshav was inspired by the continuous learning environment. He spent most of his time at the centre, studying using the internet for competitive exams. The supportive environment at NIIT Foundation, including stress management sessions, empowered Keshav to remain positive. After completing the course, he confidently took the MP Public Service Commission exam for a mining inspector post and qualified for an interview with **Tata Steel** for an **Assistant Mining Engineer** position.

**Pooja Sonkamble**, a 23 year old young woman from a rural area in Pune (Maharashtra), witnessed the value of hard work through her father's dedication to farming. Despite facing financial challenges and the demands of household responsibilities, Pooja remained unwavering in her pursuit of a successful future. Recognizing the need to enhance her skills, she enrolled in a **Career Edge IT course** at **NIIT Foundation**.

This program equipped her with technical skills and fostered crucial soft skills through the Change Maker Life Skills sessions. The sessions instilled in her confidence, perseverance, and the mindset necessary to overcome challenges and achieve her aspirations. Pooja harboured a strong desire to serve her community by joining the **Maharashtra Police Force**.

Balancing her studies, training, and household duties was no easy feat. Pooja dedicated countless hours to her preparation, often staying up late into the night to study after completing her responsibilities. Her unwavering dedication and hard work ultimately paid off when she successfully passed the Police Constable Examination.

Pooja is now undergoing training with the Maharashtra Police, marking the beginning of a fulfilling career in public service. Her journey serves as an inspiration, demonstrating the transformative power of education and the crucial role of the right guidance and support. By leveraging the opportunities provided by NIIT Foundation and pushing herself beyond limits, she transformed her dream into reality.



Pooja Sonkamble

Location: Pune, Maharashtra Course: Career Edge IT Course

# BREAKING NEWS

A new CSR Skill Training Centre was inaugurated in Jaipur by NIIT Foundation and Angel One, led by Mr. Vineet Agrawal, Ms. Shefali Hasija, and Mr. Akhilesh Sharma. This center aims to equip local youth with essential job skills, empowering them for meaningful employment. The students' creativity and enthusiasm left a strong impression on all attendees.





On International Day of the Girl Child, Indus Towers'
DTV program in Bhopal, in partnership with NIIT
Foundation, hosted an event attended by 150 girls.
Insights on girls' rights, health, and education were shared, addressing stereotypes and boosting confidence. Child helpline and emergency contacts were also provided.

An insightful visit was provided to **27 students** from **NIIT Foundation's Digital Saksharata Project**, sponsored by **JMFF**, at CG Power and Industrial Solutions Ltd. in Nashik. Hands-on experience with industrial operations and essential skills for entrylevel jobs were offered. Appreciation is extended to the CG Power team for their valuable expertise and for inspiring students to pursue their goals.



A Cyber Security Awareness Workshop was conducted at the Blind Relief Association Delhi, where participants were equipped with essential cybersecurity knowledge to protect themselves digitally. A safer and more inclusive digital space is being built for all.





Students from **Khora Colony**, Ghaziabad, recently visited **Vertel BPO Solutions** for an enriching industrial experience. They explored career paths, job roles, and the recruitment process, gaining valuable insights into the BPO sector and the essential skills needed to succeed.

An event was organized by NIIT Foundation Gurugram and **DXC Technology** to celebrate the spirit of learning and the inspiring student community. Education as a powerful tool for growth and change was emphasized, with all encouraged to share their experiences.



NIIT Foundation successfully conducted a **2-day ToT program** at Dr. APJ Abdul Kalam Government Degree College, Hyderabad, with over 85 faculty participating in sessions on **Cyber Security**, **AI**, and **Data Analytics**. The event was graced by dignitaries who emphasized the importance of cybersecurity and supported by the college leadership.





A Certificate Felicitation Ceremony was hosted by Indus Towers' DTV (Surajpur) on Children's Day, graced by Mr. Narendra Dubey, and a motivational speech by Mr. Gaurav Agarwal. Over 350 female students, along with dignitaries and school leaders, contributed to the celebratory spirit.

Students from the NIIT Foundation logistics batch, Sec-12 Gurgaon, visited **SAFEXPRESS LOGISTICS PARK**, where they gained valuable insights into the logistics industry, supply chain management, and workplace ethics. The experience provided a real-world perspective, enriching their understanding of the field.



Our students from NIIT Foundation & Sat Krishna Hari Nagar Centre secured placements at Corporate Business Solutions. Mr. Sachin, Senior HR Manager, provided valuable guidance and motivation, helping them approach the interviews with confidence.





program students in Chennai and Delhi are celebrated through our partnership with HDFC ERGO's Learning Arm, VidyaaVriksh Academy for Communities. Countless young minds are empowered with knowledge, and their futures are secured as responsibility for their placement is taken.

Every **Cyber Security Workshop** conducted is a rewarding journey of discovery, with participants gaining valuable insights into online safety, data protection, and recognizing cyber threats. Thanks to the Cisco Cyber Suraksha initiative and Sai Swayam Society for the opportunity to empower individuals with essential knowledge.



NIIT Foundation and Sat Krishna Public Charitable
Trust are honored to receive the "Community Service
Award" from the block chairman of Prithla, reflecting
their shared vision and dedicated team's efforts.





The Al workshop at the Blind Relief Association, conducted in collaboration with IBM SkillsBuild, was a great success. The commitment to making technology accessible to all continues to drive these initiatives.

The **HiWEL and STEM** project was launched at **Government Middle School**, Wazirpur, by NIIT Foundation and Johnson Matthey India, with a STEM session and tree planting. The initiative aims to empower students and promote sustainability.



Bringing **Design Thinking** to the Community as students are equipped with tools to solve local issues using innovative solutions, turning challenges into opportunities for impactful change through design thinking.



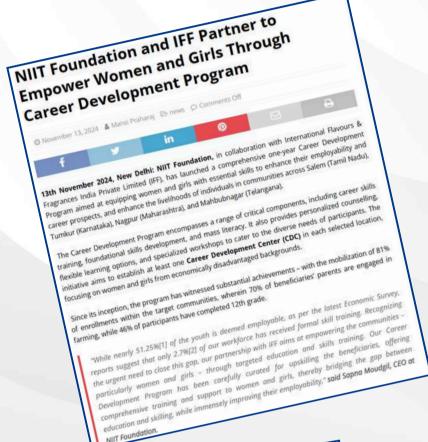


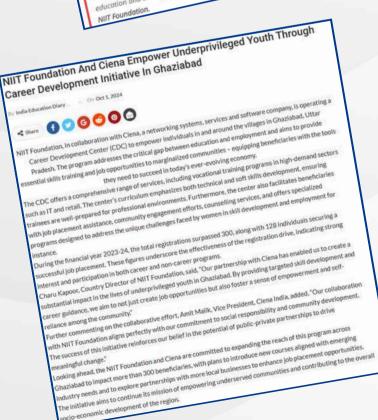
87 students received course completion certificates at a ceremony in Angul, Odisha. It was attended by **JIPL and NIIT Foundation** representatives. A cybercrime awareness skit by students showcased their creativity and inspired further exploration in **STEM.** 

A successful **job fair** in Delhi/NCR saw over 200 participants connect with top recruiters across various sectors, resulting in **120 promising job offers**. Gratitude is extended to all who contributed to this successful event!



## Media Coverage





ocio-economic development of the region.





## Performance Area Q3 FY25

5,28,468 students certified in NF programs

38,519 beneficiaries became financially literate

10,695 children benefitted through HiWEL Stations

27,321 students were successfully placed in jobs

1,229 hours of volunteer effort to help students

We welcome our new partners in Q3 FY25

IBM India
Johnson Matthey
United Way Mumbai

We thank our existing partners for their continued support by granting new projects in Q3 FY25:

CISCO, Sat Krishna, ATC, Tata Power-DDL, Motherson, DXC Technology, ATC, QA - Kantar

## Join Us

#### BE A PARTNER

If you are a corporate and are looking for an organization to implement your CSR vision in the area of skill development, education, and employability, press the button for partnership details.







#### BE A DONOR

If you want to help make a deep impact in the communities we work in, you can support our programs and beneficiaries.

To make a donation press on the Click Here icon.

## CLICK HERE Juy

#### BEA VOLUNTEER

If you have time, a passion to work for the underprivileged and a skill to share, you can be a NF Volunteer. Press on the Click Here icon to volunteer at NF.



## CLICK HERE Jun

#### **NIITians can also donate through Payroll:**

Visit www.iNIITian.com -> My Data -> NIIT Giving in order to donate through payroll or to register yourself for volunteering

## **Project Locations**



## New Centers and Digital Buses in Q3, FY25

Career Development Centers

Jalhalli, Karnatka Dilsukh Nagar, Telangana Digital Buses

Sonipat, Haryana Chennai, Tamil Nadu

## **Contact Us**





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FOLLOW US f













### **Our Centers**

NF MP Barkuhi; NF DLC KA Haladi; NF DLC UP Shukla Bazar; NF DLC UP Asafpur; NF CDC UP Tigri; NF DLC UP Jarawan Kathwal; NF DLC BR Dumri; NF DLC UP Sarnath; NF DLC GJ Bhetiya; NF DLC OR Baldhimal; NF DLC OR Karilopatana; NF DLC UP Allopur Katehar; NF DLC WB Rohini; NF DLC BR Sonawa; NF DLC WB Julpia; NF DLC UP Rajatalab; NF DLC UP Pipraich; NF DLC TS Vatpally; NF DLC TN Nazerath; NF DLC TN Vedasandur; NF DLC TN Vinnamangalam; NF DLC UP Ariyamau; NF DLC JH Norhi; NF DLC JH Tau; NF DLC UP Saharanpur; NF SILF MP Indore; NF DLC UP Neelgaon - Sitapur; NF DLC UP Anoopganj; NF DLC JH Alargo; NF DLC JH Toto (Replacement of Charid Site); NF DLC UP Khulhan; NF DLC PB Bajakhana; NF DLC UP Lucknow-Tryasujan\_NH28; NF DLC JH Domkara; NF DLC JH Pandri; NF DLC RJ Bera; NF DLC UP Fathua; NF DLC WB Akanda; NF DLC WB Malancha; NF CDC OR Patia; NF DLC UP Pachgawan; NF DLC UP Behta; NF DLC BR Gaurichak; NF DLC BR Machhriyawan; NF DLC UP Sukrauli; NF DLC HR Ratia; NF DLC UP Vivek Nagar; NF MH Bibwewadi; NF DLC MH Rahuri; NF DLC BR Danapur; NF DLC GJ Bhalod; NF DLC GJ Pakhajan; NF DLC OR Dharuadihi; NF DLC OR Friends Colony; NF DLC OR Garia; NF MH Hadapsar; NF DLC BR Daunpura; NF DLC AP Kurnool; NF DLC AP Rajahmundry; NF DLC TN Kallidikurchi; NF DLC HR Dhanvapur; NF DLC OR Sakhigopal; NF DLC OR Umapada; NF DLC MH Panoti; NF DLC PB Malikpur; NF DLC PB Mohali; NF DLC MP Budha; NF DLC PB Uppal Jagir; NF DLC OR Keshpur; NF DLC MH Ruikheri; NF DLC KA Chitradurga; NF DLC AP Jeelapatur; NF DLC HR Nangla Gujral; NF DLC TN Auroville; NF DLC TN Chunampet; NF MH Pirangut; NF DLC BR Baruari; NF DLC CG Dondi; NF DL Daryaganj; NF DLC OR Golabandha; NF DLC MH Moee; NF DLC BR Upper Tola; NF DLC RJ Mandha; NF DL Civil Lines; NF DL Fateh Nagar; NF DLC HR Nuh; NF DLC TN Kutchanur; NF DL Madanpur Khadar; NF DLC TN Mel Nagar; NF DLC OR Kongra; NF MP Chhindwara; NF DLC OR Resham; NF DLC WB Rejinagar; NF DLC OR Gediapalli; NF DLC WB Midnapur; NF DLC MH Chena; NF DLC HR Rohtak; NF DLC JH Atmii; NF DLC PB Haturkas; NF DLC RJ Sargod; NF OR Joda; NF DLC KA Kapisoge; NF DLC OR Balidiha; NF DLC AP Dharmavaram; NF DLC AP Duttarajuru; NF DLC AP Guntur; NF DLC JH Panch Mohli; NF DLC RJ Tateeja; NF DLC RJ Tejpur; NF DLC TN Ariyur South; NF TS Hayathnagar; NF DLC BR Akaur; NF DLC MP SIRGORA; NF DLC BR Bandwar; NF DLC KA Hasarghatta; NF DLC TN Aravakuruchi; NF DLC OR Badarbarchikayan; NF DLC BR Daulatpur; NF DLC OR Mahulpali; NF DLC WB Chhatna; NF DLC BR Ber; NF DLC BR Bhikhanpur; NF DLC MH Wardha; NF DLC TN Ramanaickanpalayam; NF DLC KA Shankarnarayan; NF DLC MH Adratgaon; NF DLC OR Kharsahapur; NF DLC OR Kuninda; NF UP Bhangel; NF DLC OR Singiri; NF DLC BR PRATAPPUR; NF DLC MH Kakdi; NF DLC OR Manhira; NF DLC OR Ujalpur; NF DLC OR Kumtal Peta; NF DLC OR Mathasahi; NF DLC MH TELGAON; NF DLC MH Wakdi; NF DLC OR Naranpur; NF DLC OR Dadpur; NF DLC BR Garkha; NF DLC BR Mohammadpur; NF DLC CG Chotiya; NF DLC CG Niyanar; NF DLC BR GANGAULI; NF DLC OR Cheramulla; NF DLC OR Chhotraypur; NF DLC OR Nayagarh; NF DLC OR Pandripani; NF DLC BR Khojpur; NF DLC BR Shekhpura; NF DLC OR Ahirajpur; NF DLC OR Athagarh; NF DLC OR Shardhapur; NF DLC OR Darda; NF DLC CG Barbaspur; NF DLC CG Berla; NF DLC OR Balipadia; NF DLC WB Jalpai; NF DLC OR Tandol; NF MH Mokhada; NF DLC GJ Motavadla; NF DLC GJ Segva; NF DLC GJ Vedgam; NF DLC OR Kumbhari; NF DLC OR Belpahad; NF DLC OR Butupalli; NF DLC OR Chhatia; NF HR Faridabad; NF DLC CG Mahasmund; NF KA Bidadi; NF DLC CG Gariyaband; NF HR Gurgaon; NF HR Hari Nagar; NF MH Boriwali; NF JH Jamadoba; NF DL Khanpur; NF DLC AS Amjuli Udaligiri; NF KA Yelanhanka; NF DLC UP Karampur; NF DLC BR Bakhra; NF JH West Bokaro; NF DLC TN Achamputhur; NF DLC PB Jaswal Lahri; NF DLC MH Ghosarwad; NF DLC UP Para; NF DLC OR Bijepur SSM; NF DLC OR Haridaspur; NF JH Sijua; NF DLC TN Chithode Road; NF DLC WB Karola; NF DLC TN Ammapalayam; NF DLC PB Rakba; NF OR Sukinda Mines; NF DLC TN Nasarath; NF DLC PB Lakha; NF BR Nauwadih; NF DLC DL Delhi Cantt; NF DLC WB Andal; NF DLC OR Dhinkia; NF DLC WB Bolepur; NF BR Jansidih; NF DLC OR Rajkanika; NF BR Lachhaur; NF DLC WB Palpara; NF DLC BR Bal Bharti Road; NF DLC OR Banguria; NF DLC OR Badapara; NF DL Rangpuri; NF DLC TN Kulasekarapattanam; NF DLC OR MAHAKALPADA; NF DLC UP Ramnagar Karanjhala; NF DLC AP Munugodu; NF DLC OR Nasik; NF DLC TN Boothapandi; NF DLC OR Aripada; NF DLC MP Takipura; NF DLC OR Nuagarh; NF DLC MP Pithampur; NF DLC BR Mali; NF DLC OR BADAPOKHARIA; NF DLC TS VELJALA; NF DLC OR PALASINGHA; NF DLC PB Bija; NF DLC OR Kapaleswar; NF DLC BR Bikramganj; NF DLC BR Bhovi; NF DLC OR Guamal Tihidi\_2; NF OR Kankalu; NF OR Angul 1; NF OR Duburi 2; NF OR Bamebari; NF JH Sonari Jamshedpur; NF OR Guali; NF TN Salem; NF MH Nagpur; NF KA Tumakuru; NF UP Sahibabad; NF MH Khalapur; NF UP Ghaziabad; NF TS Mahabubnagar; NF DL Garden City; NF DL Jonapur; NF PB Ludhiana; NF HR Gurugram Sec-12; NF BR Dipakarhar; NF OR Manatira Kalinganagar; NF JH Noamundi; NF OR Balasore; NF OR Gopalpur; NF JH Jhabrubagan Jamshedpur 1; NF JH Bhalubhasa Jamshedpur 2; NF WB Rabindra Sadan; NF Jalhalli; NF Dilsukh Nagar.