

AI FOR IMPACT:

TRANSFORMING LEARNING, LIVELIHOODS & INCLUSION

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TABLE OF CONTENTS

Topic	Pg. No.
From the CEO's Desk	2
Cover Story	3
Did You Know?	4
NReach Partner Spotlight	5
Tech Tip	6
NIIT Foundation Student Alumni	7
CSR Partner Spotlight	8
Media Highlights	9
Partner Highlight	13
Event Highlights	15
Voices from the Field	18
Impact Dashboard - Q4	19
Get Involved	20
Our Footprint	21
Stories of Change	22



Sapna Moudgil

Chief Executive Officer

A recent insight from a discussion on AI and learning has stayed with me: while AI is clearly boosting personal productivity, its impact on organizational productivity is far less visible—at least for now.

We are already seeing individuals complete tasks faster, make better decisions, and save valuable hours. Often, that time flows back into personal life—and that's a good thing. But it also presents a quiet opportunity: how do we convert these individual gains into collective progress?

The shift will not happen automatically. It requires intent. First, we need to make time visible. **If AI is saving hours, let's acknowledge it and consciously decide where that time goes. Second, we can channel saved time into higher-value work—deeper learner engagement, stronger employer connects, better tracking of outcomes.**

Third, **we should build team-level goals, not just individual efficiency.** Productivity must be measured in outcomes, not effort. And finally, **we need to create a culture of reinvestment—where using AI is not just about finishing faster, but about contributing more meaningfully.**

At NIIT Foundation, we are still learning what this shift truly requires. We are experimenting, trying different approaches, and discovering what works in our context. Perhaps these ideas are a starting point—**small, deliberate steps toward ensuring that personal productivity, over time, translates into stronger collective impact.**

AI for Impact: Transforming Learning, Livelihoods & Inclusion

Artificial Intelligence is rapidly reshaping how we learn and work. Yet for many people—especially first-time technology users—AI is still surrounded by myths. Some believe it is too complex. Others worry it will replace jobs. Many assume it is meant only for experts.

At NIIT Foundation, we are addressing these perceptions head-on by integrating AI across our employability programs. The goal is simple: help learners understand AI, explore it with confidence, and use it as a practical tool in their daily work.

“AI is not just a technology to understand — it is a tool to explore, experiment with, and use to create new opportunities.”

Participants are introduced to generative AI tools and encouraged to experiment with them—from improving communication and productivity to solving problems and exploring new ideas. The focus is not just on understanding the technology, but on discovering how it can make work faster, more efficient, and more creative.

Equally important is helping learners engage with AI responsibly. Conversations around ethics, responsible use, and critical thinking are woven into the learning process.

By making AI accessible to youth, women, and underserved communities, NIIT Foundation is helping ensure that emerging technologies become tools of learning, livelihoods, and inclusion.

DID YOU KNOW?

While 4G/5G covers most of India, majority of rural youth are effectively mobile-only users: roughly 70%–90%





Neena Jolly **Founder & Trustee, Adharshila**

We have had a long-standing and meaningful association with the NIIT Foundation, and together, we have empowered a large number of youth with digital skills that are enabling them to step confidently into the workforce and take on diverse roles in the corporate sector.

Over the years, this partnership has grown stronger through mutual learning, shared experience, and a common commitment to excellence. Together, we have continuously refined the program to ensure focused implementation and timely outcomes.

At Adharshila, we strongly believe that impact is not just about numbers, but about quality outcomes. This shared philosophy is what makes our collaboration with NIIT Foundation truly special.

One of the most unique aspects of this program is the strong rapport between instructors and students. This creates a nurturing, peer-driven learning environment where each student graduates with not only technical skills, but also confidence, collaboration, and a sense of belonging.

As the Adharshila family continues to grow, we are proud to see the impact deepening - shaping the youth of today into capable, confident individuals who will contribute to a stronger tomorrow.

10 Smart Tech Habits for a Safer Digital World

- Update today, stay secure tomorrow.
- One strong password per account keeps hackers out.
- Enable multi-factor authentication—it's your second lock.
- Don't click blindly—phishing starts with one wrong click.
- Back up your data—because prevention isn't always enough.
- Public Wi-Fi isn't private—avoid sensitive transactions.
- Lock your screen, protect your world.
- Download only from trusted sources—free can be costly.
- Limit access, reduce risk.
- Stay alert—cyber safety starts with you.



NIIT FOUNDATION STUDENT ALUMNI

“Invest your time in learning and practicing regularly. This is the best time to transform yourself and work toward your goals. The courses provided by NIIT Foundation can truly change your life if you put in sincere effort. ”

- PRINCE RANJAN

ID: RID0007499117, LOCATION - HARYANA

Prince Ranjan, a 21-year-old commerce graduate from Delhi, began his journey as an introverted young professional with experience in airline backend operations. Encouraged by a friend, he enrolled in NIIT Foundation’s training programs, where he developed strong communication and professional skills. With consistent support and practical learning, Prince transformed his confidence and capabilities, eventually securing a supervisory role with an international company and becoming a key support system for his family.



“I started out very shy and didn’t believe in myself much. But my trainer helped me gain confidence and speak up. By the end of the course, I could communicate clearly and felt sure of myself.”

- VISHALI RAJRA

ID: RID0010264627, LOCATION - JAMMU & KASHMIR

Vishali Rajra, a 21-year-old from Bishnah, Jammu, faced financial hardship that forced her to pause her education and support her family. With limited opportunities and low confidence, her prospects seemed uncertain. Her journey changed when she enrolled in a Retail and Inventory Management course through NIIT Foundation. The training built confidence and skills, leading to her placement, enabling her to achieve financial independence and renewed self-belief.





Jitendra Kumar Jain

Ex-Secretary, Rotary Club of Delhi Garden City

About 4 years ago, when the Rotary Club of Delhi Garden City (RCDGC), New Delhi decided to launch a program to help 12th pass slum children in skilling and securing a good job, our foremost priority was to get the support from NIIT Foundation (NF) for the program.

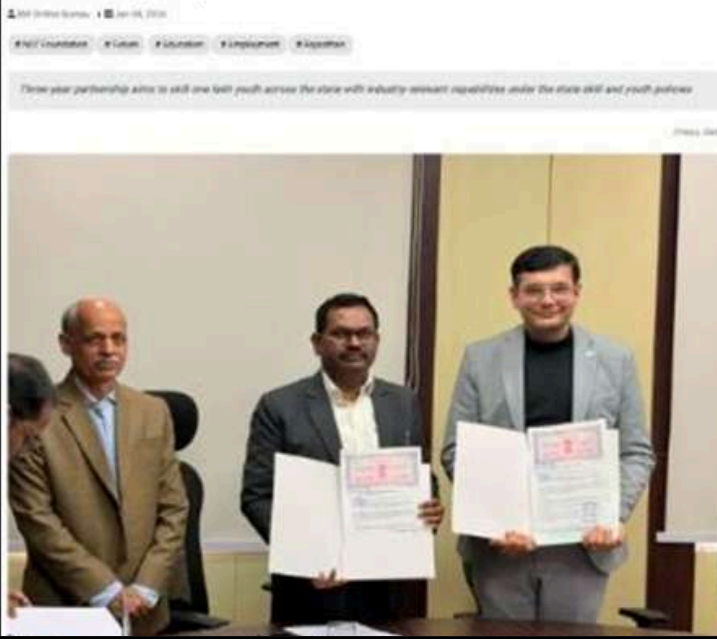
NIIT Foundation is a pioneer in Digital Skilling in India and is well recognised for the same. We were pleasantly surprised when NIIT Foundation agreed to support our small program fully. And right from that day, it has been a very fruitful, positive partnership.

NIIT Foundation provides end-to-end support- the most updated curriculum, guidance on mobilisation and selection of students, trained faculty, industry interface for the students, and help in placement.

The biggest positive is the quality and attitude of the team- they have a genuine interest in benefiting the underprivileged section of the country and ensuring that they get the best training and skill enhancement. The curriculum is kept fully updated to reflect industry needs, and the faculty undergoes regular training so that they are updated.

NIIT Foundation has gone much beyond digital skills now, offering programs across multiple functional areas, including English speaking, communication, and soft skills. In short, our experience has shown that NIIT Foundation is the ideal partner for any program involving skilling today's youth for gainful employment.

NIIT Foundation Signs MoU With Rajasthan Government To Boost Youth Employability



BW Education – 8 Jan 2026

NIIT Foundation has signed a three-year MoU with the **Department of College Education**, Government of Rajasthan, to skill **one lakh youth** across the state with industry-relevant capabilities, strengthening youth employability under the state's skill and youth policies.

Jagran Josh – 9 Jan 2026

India's future workforce is increasingly emerging from small towns and villages. By bridging the digital divide and strengthening skill infrastructure through government, CSR, and local initiatives, localized training and strategic investments can unlock this talent and drive balanced national growth.

India's Talent Isn't Just Urban: Why the Next Workforce Will Rise from Small Towns



India's future workforce is emerging from small towns and villages, holding immense potential despite limited access. While metros traditionally led growth, the focus is shifting to rural regions with vast demographic dividends. Bridging the digital divide and expanding skill infrastructure through government, CSR, and local initiatives are crucial. Localized training and strategic corporate investments can unlock this talent, fostering balanced national growth.



दैनिक भास्कर



Dainik Bhaskar – 25 Jan 2026

NIIT Foundation, in partnership with **Mahindra Finance**, successfully conducted the **Dhan Samvaad Digital & Financial Literacy Programme** in Mathura, aimed at strengthening digital, financial, and cyber awareness among workers from the unorganised sector.

MEDIA HIGHLIGHTS

NITI Aayog ties-up with NIIT Foundation for 100% coverage in Aspirational Blocks

Sharma, ET Bureau - Last Updated: Jan 28, 2026, 02:58:00 PM IST

Synopsis
As per the statement of intent, signed between the Aayog and NIIT Foundation, the two sides will roll-out targeted interventions across select Aspirational Blocks to achieve 100% coverage in digital literacy, financial inclusion and employability.

AI Briefing
Listen to this article in summarized format [Listen](#)



NITI Aayog has partnered with **NIIT Foundation** to achieve 100% coverage in digital literacy, financial inclusion and employability across select Aspirational Blocks through targeted interventions.

The partnership aims to achieve 100% block-level coverage, reach

Economic Times – 28 Jan 2026

NITI Aayog has partnered with **NIIT Foundation** to boost digital literacy and skill development in Aspirational Blocks, aiming to reach **1.2 lakh beneficiaries** with **40% women** participation and build inclusive, future-ready communities.

BW People – 23 Feb 2026

Over 500 candidates from Jammu and nearby districts participated in the **ITC Mission SunehraKal Mega Job Fair**, organised by ITC in collaboration with NIIT Foundation and the District Employment and Counselling Centre (DECC), Jammu. The event brought together 21 reputed employers and jobseekers for direct interactions, interviews, and preliminary assessments.

The job fair created opportunities across multiple sectors, with several recruiters conducting on-the-spot interviews. It strengthened local industry-talent connections and supported the regional placement ecosystem.

Organisers highlighted that the event was inclusive and aimed at connecting skilled youth with meaningful employment opportunities, with further follow-up and placement processes continuing after the event.

ITC Job Fair In Jammu Connects Talent With Employers

Sharma, ET Bureau • Feb 23, 2026

The candidates were offered opportunities across multiple sectors, with many recruiters conducting on-the-spot interactions and initial interviews.



Over 500 candidates from Jammu and its surrounding districts took part in the ITC Mission Sunehra Kal Mega Job Fair, which was organised by ITC in collaboration with NIIT Foundation and the District Employment and Counselling Centre (DECC), Jammu, and was successfully held in Jammu. The event, which is part of ITC Mission Sunehra Kal's employability and placement efforts, brought 21 reputed employers and jobseekers together for direct engagement, interviews and preliminary assessments.

The candidates were offered opportunities across multiple sectors, with many recruiters conducting on-the-spot interactions and initial interviews which were tailored to the candidate's skills and career aspirations. The job fair strengthened the local industry and talent linkages and bolstered the placement ecosystem in the region.

Girraj Shah Senior Program Manager, ITC said, "We are extremely happy with the response we have received for this Mission Sunehra Kal program. This showcases our drive to collaborate with our partners and fulfil our objectives."

The NIIT Foundation Spokesperson, Akhlesh Sharma said, "The Jammu Mega Job Fair showcases the impact that is possible when industry, government employment services and implementation partners work together. We are committed to equipping local youth with relevant skills and leading them to meaningful employment opportunities."

The organisers underscored that the Job Fair was designed to be inclusive and accessible, with on-site assessments that enabled recruiters to identify suitable candidates for entry-level and skilled roles. Follow-up placement support and shortlisting processes will continue after the event to convert interviews into confirmed job offers.

A Digital and Financial Literacy program was conducted at SLMG Beverages Pvt. Ltd., Lucknow, by **Mahindra Finance and NIIT Foundation** to empower gig workers. The session covered **digital transactions, government schemes, DigiLocker usage, and protection from digital fraud.**

डिजिटल एवं वित्तीय साक्षरता कार्यक्रम

भारत की जनता संवाददाता लखनऊ। गिग वर्कर्स को डिजिटल एवं वित्तीय रूप से सशक्त बनाने के उद्देश्य से महिंद्रा फाइनेंस

जनकल्याणकारी योजनाओं प्रधानमंत्री सुरक्षा बीमा योजना, प्रधानमंत्री जीवन ज्योति बीमा योजना, सुकन्या समृद्धि योजना आदि के बारे में भी विस्तारपूर्वक



एवं एनआईआईटी फाउंडेशन के संयुक्त सहयोग से चल रहे प्रशिक्षण कार्यक्रम के अंतर्गत कुर्सी रोड स्थित एसएलएमजी बेवरेज प्राइवेट लिमिटेड परिसर में एक जागरूकता कार्यक्रम का आयोजन किया गया।

कार्यक्रम की शुरुआत एनआईआईटी फाउंडेशन के मुख्य वित्तीय प्रशिक्षक रितेश शर्मा ने गिग वर्कर्स को बीमा, वित्तीय अनुशासन, लोन की समझ, डिजिटल लेन-देन तथा बढ़ती डिजिटल धोखाधड़ी से बचाव के उपायों पर विस्तार से जानकारी दी। साथ ही केंद्र सरकार द्वारा संचालित विभिन्न

अवगत कराया।

कार्यक्रम में झाड़वर, डिलीवरी कैन झाड़वर, सिक्योरिटी गार्ड एवं अन्य गिग वर्कर्स सहित लगभग 50 कार्यकर्ता उपस्थित रहे। इस दौरान प्रतिभागियों ने डिजिलॉकर की उपयोगिता को विशेष रूप से समझा और एनआईआईटी फाउंडेशन की कार्यकर्ता रिचा के सहयोग से अपने मोबाइल फोन में डिजिलॉकर पर पंजीकरण भी कराया। इसके साथ ही डिजिटल फ्रॉड से संबंधित महत्वपूर्ण जानकारियां प्राप्त कीं। इस अवसर पर एनआईआईटी फाउंडेशन से मनोज, महेंद्र, प्रिया व रिचा उपस्थित थीं।

NIIT Foundation and Cisco train 1.5 million learners through Cyber Suraksha Initiative

March 11, 2026 in Skills



Education21 – 11 March 2026

NIIT Foundation, in partnership with **Cisco**, marked a major milestone under the **Cyber Suraksha** initiative, empowering **1.5 million learners** with essential cyber safety awareness and skills. The Cyber Suraksha Plus Milestone Event, held in Mumbai, underscored the growing importance of digital resilience in protecting youth and underserved communities amid rising cyber threats.

The Hindu – 13 March 2026

Mahindra Finance, in partnership with NIIT Foundation, is strengthening financial awareness through the **Dhan Samvad** program. The initiative supports **gig workers**, self-employed individuals, and small businesses by building digital and financial skills. It aims to promote financial inclusion by helping communities confidently access banking services and make informed financial decisions.

धन संवाद कार्यक्रम से गिग वर्कर्स का होगा फायदा

आगरा। गिग वर्कर्स की बेहतरी व उनके आर्थिक पुनुरुत्थान के लिए महिंद्रा फाउनेंस और एनआईआईटी फाउंडेशन साथ काम करेंगे। वक्ताओं ने गिग वर्कर्स, स्वरोजगार करने वाले व छोटे व्यापारियों की बेहतरी को नए रास्ते बताए। फाउंडेशन के राष्ट्रीय अध्यक्ष विक्रम कुमार ने बताया कि पिछले दो साल में फाउंडेशन ने 84,250 लोगों को प्रशिक्षण दिया है। बड़ी उपलब्धि 66,225 से ज्यादा डिजिटल खाते बनाना रहा है। इससे लोगों को आधार, पैन कार्ड और ड्राइविंग लाइसेंस जैसे ज़रूरी दस्तावेज़ सुरक्षित संग्रहित करने में मदद मिलती है।

From Access to Agency: Sonakshi's Journey Through a HiWEL Learning Station

By: TheCSRUniverse Team | Published: 24-Mar-2026



The CSR Universe – 24 March 2026

From Access to Agency: Sonakshi's Journey Through a HiWEL Learning Station

Fourteen-year-old Sonakshi, a Class 9 student, has been visiting the HiWEL Learning Station for the past four years. What began as a curious visit gradually evolved into a journey of discovery, confidence, and leadership. This was a meaningful achievement and a reminder of how far she has come.



NIIT Foundation and Mahindra Finance Celebrate Financial Literacy Milestone Through 'Dhan Samvaad' in Agra

NIIT Foundation, in partnership with Mahindra & Mahindra Financial Services Limited, marked a key milestone of the Dhan Samvaad initiative at its annual event on March 13, 2026. The event brought together 100 participants, including gig workers, farmers, and drivers, who also received Financial Literacy Kits.

Since its launch in FY2024, Dhan Samvaad has reached over 4.95 lakh individuals across 40 districts in 8 states, empowering gig workers, small business owners, and self-employed individuals with financial knowledge. In Uttar Pradesh alone, 84,250 beneficiaries have been trained, with 66,225 DigiLocker activations enhancing access to essential services.

The event was graced by Chief Guest Dr. Chandra Chur Dubey (PCS), along with Mr. Vishal Bhanushali (AVP, CSR – Mahindra Finance) & Mr. Ajay Mittal (Branch Manager – Mahindra Finance) and representatives from the Cyber Crime Cell, Agra.

The programme highlighted key achievements, beneficiary stories, and the importance of financial literacy. A special session on cyber fraud awareness and digital safety further strengthened participants' confidence in navigating the digital ecosystem.

Together, the partnership continues to drive financial inclusion and digital empowerment across underserved communities.

GLIMPSES FROM MAHINDRA FINANCE EVENT



EVENT HIGHLIGHTS



In **January 2026**, a Statement of Intent was signed by **BVR Subrahmanyam, CEO, NITI Aayog**, and **Charu Kapoor, NIIT Foundation**, to advance digital literacy, financial inclusion, and skill development across India's Aspirational Blocks

The **ITC Mission Sunehra Kal Mega Job Fair** was successfully conducted in **Jammu** on **20 Jan 2026** with the **District Employment and Counselling Centre (DECC), Jammu**, engaging over **500** candidates and **21** employers to strengthen youth employability



On **30th Jan 2026**, the **Best CSR Implementation Partner of FY 2026 Award** was received by **NIIT Foundation** from **Mahindra Finance**, recognising the impactful implementation of the **Dhan Samvaad** initiative

EVENT HIGHLIGHTS

A two-day **State-Level ToT** was conducted in **Andhra Pradesh** on **Feb 4 & 5**, by **NIIT Foundation** in partnership with **Infosys Foundation** for **60** professors



On **17th Feb**, **150+** students at **GITM College, Gurugram**, attended an **Online Cyber Awareness Training** under the **Cisco Cyber Suraksha Plus** initiative

A **Certificate Ceremony** was held on **27 Feb 2026** under the **SBI Foundation** Project at the **NIIT Foundation, Gurugram** center



EVENT HIGHLIGHTS



On **17th March 2026**, more than **120 women** and **PwD** beneficiaries were certified and empowered in **Sion, Mumbai**, under the **Colgate Project**, celebrating their journeys of growth and independence

On **18th March 2026**, **100+** students were certified at **Annasaheb Magar Mahavidyalaya, Hadapsar, Pune**, under an initiative supported by **bp**, marking a key milestone in their career journeys



On **24th March**, NIIT Foundation hosted the **Cyber Workforce Program Certification Ceremony** at **Chandrabhan Sharma College, Powai**, with **United Way of Mumbai** and **Fiserv**, empowering **60** students



Sonali Singh
BSc Mathematics
Feroze Gandhi College, Raebareli

My volunteering experience with NIIT Foundation at its Center in Khora Colony, UP, from January to February 2026 was truly enriching and memorable. I had the opportunity to interact with both the staff and the students, which made every day a new learning experience. Being in such an environment helped me grow personally and professionally. One of the most valuable aspects of this experience was the incredibly supportive team.

I had the privilege of working under four amazing seniors – Harshita and Yashika Ma'am, Samir Sir and Rohit Sir. Their guidance, encouragement, and approachable nature made the entire journey comfortable and motivating.

This volunteering opportunity also helped me overcome my fear of interacting with people. Engaging with students and staff regularly improved my confidence and communication skills. Another highlight of my experience was getting the chance to attend an event where an official from the funding partner visited the NGO.

It was a great exposure and gave me insight into how organisations collaborate to support such initiatives. I am truly grateful for this opportunity and the learning it provided. I would love to contribute again in the future whenever possible.

8,99,351

Students certified in NF programs

55,083

Beneficiaries became financially literate

42,276

Students were successfully placed in jobs

16,067

Children benefited through HiWEL Stations

We welcome our new partners

- ICICI Foundation
- HCL Foundation

We thank our existing partners for their continued support

- IFF
- Cisco
- JMFF
- Wipro
- STMicroelectronics
- Sony software
- Tata Power DDL
- Swarn Vohra Memorial Foundation

GET INVOLVED

BE A PARTNER

If you are a corporate and are looking for an organization to implement your CSR vision in the area of skill development, education, and employability, press the button for partnership details.



CLICK HERE



BE A DONOR

If you want to help make a deep impact in the communities we work in, you can support our programs and beneficiaries. To make a donation press on the Click Here icon.

CLICK HERE



BE A VOLUNTEER

If you have time, a passion to work for the underserved and a skill to share, you can be a NF Volunteer. Press on the Click Here icon to volunteer at NF.



CLICK HERE



NIITians can also donate through Payroll:

Visit www.iNIITian.com -> My Data -> NIIT Giving in order to donate through payroll or to register yourself for volunteering

OUR FOOTPRINT

CAREER DEVELOPMENT
CENTERS

45

SKILL DEVELOPMENT
CENTERS

45

DIGITAL BUSES

19

HOLE-IN-THE-WALL
LEARNING STATIONS

56

PROJECT PRESENCE
ACROSS DISTRICT IN INDIA

84%

ASPIRATIONAL
DISTRICTS REACHED

94

PARTNERSHIPS
WITH COLLEGES

292

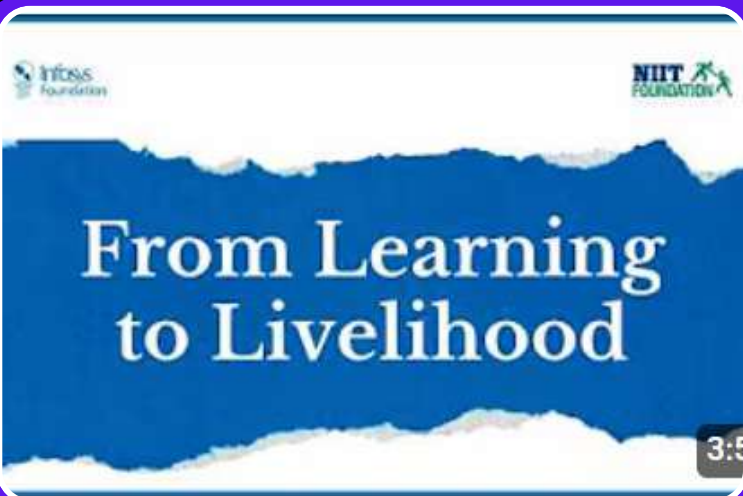
GOVERNMENT
PARTNERSHIPS

13



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Dreams Beyond Boundaries | How NIIT Foundation Empowered Suruchi to Build a Corporate Career

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When Skills Create Confidence | A Real Story of Free Training & Employment

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