

NEWSLETTER

VOLUME 31 | JAN 2022

Beginning A New Year With New Hope

Taking with us the learnings of the last seventeen years on our journey ahead

INDEX

TABLE OF CONTENTS

PAGE NO.

Leader's Perspective.....	3
Cover Story.....	4
Partner's Perspective.....	5
The Change Makers.....	6
Employee Initiatives.....	7
News & Events	8
Media Coverage.....	11
Performance Area.....	12
New Partners.....	12
Contact Us.....	13
All Centers.....	13



Vikram Kumar
General Manager
- Partnerships &
Communications
NIIT Foundation

LEADER'S PERSPECTIVE

In the last couple of years with the COVID pandemic, we have won some hard battles but the war continues. Caution and care are the keywords but we are not trembling down anymore. Instead, there is a resolution and a focus on tiding over this and other subsequent waves. Let us continue to work with integrity, abiding by the precautionary guidelines, and keep ourselves and others, safe and motivated.

Agility and resilience are the essential qualities for leadership during this difficult time. Another leadership trait that is seen as useful during this difficult time is learning agility. Learning agility is "knowing what to do when you don't know what to do". It is the ability to synthesize past experiences and learnings. It is to solve new, never-seen-before problems.

NIIT Foundation quickly adapted to the changes caused due to the pandemic and invested more in the technology implementation for the continued learning of our student communities. We will continue with the innovative solutions for the capacity building of our people, providing seamless training delivery and a better learning environment for our students.

NIIT Foundation has recently celebrated its 17th annual day. The journey of 17 years is full of excitement, challenges, and growth. In these years, we have become more diverse and inclusive. Starting from one skill center in Chhindwara, MP in 2004, NF has now a presence in pan India with many innovative programs for the beneficiaries of 6 to 60 years of age.

NIIT Foundation has joined hands with UNICEF to implement one such innovative program this year. The Change Maker Life Skills Program will equip young students with key employability and life skills to make them future-ready.

In this new year 2022, we stand firm with the changing need of our society. Even if we are closer to technology and devices, what remains at heart is empathy and kindness. Let's keep a positive outlook and focus on the possibilities.

Happy New Year!

COVER STORY

Annual Day Event Celebrating Seventeen Years and Beyond!



NIIT Foundation completes seventeen years in the development sector. It has been a journey of growth, challenges and triumph. To celebrate this milestone, the NF family came together at this year's Annual Day function titled Roots, Beyond Boundaries 2021.



The annual two-day event was held on the 17th and 18th of December 2021, bringing all NFians together on a common virtual platform. The Change Maker gallery showcasing the deep impact our programs are making on the ground, the funder stories, highlighting the transparency and collaboration that we bring to each of our donor and partner relationships, were some of the key presentations at this event.

It is always very encouraging to have our Founders' presence at the Annual Day event. Their inspiring speeches and an opportunity for employees to interact with the NF leadership motivates teams present across our centers for the coming year.

The annual day celebration is never complete without the award and recognition section that recognizes the talent, hard work and ownership that exists in-house. We are proud to have employees who have been with us since inception, who have grown with us and enabled us to deliver our programs with efficiency. This year the event included a special fun feature which took the celebration to family members of employees, with fun-filled games and activities. With this, NFians are ready to welcome the new year and embrace all that it brings with it.





PARTNER'S PERSPECTIVE

Fincare Small Finance Bank
Committed To Spreading
Financial and Digital Literacy

Fincare Small Finance Bank recognizes the need for providing a sustained Financial and Digital Literacy training program to citizens of rural India. To take this forward, the company has partnered with NIIT Foundation to enable rural youth, adults and especially women to use the banking system, inculcate good money management, financial practices and benefit from the government financial programs and schemes. The program promotes the use of technology and focuses on spreading awareness amongst women to be able to make financial management decisions independently

This partnership became effective from 1st July 2021 and aims to educate 30,800 adults on Financial & Digital Literacy in Andhra Pradesh, Telangana, Tamilnadu, Karnataka, Madhya Pradesh, Maharashtra, Rajasthan and Gujarat states of India by 31st March 2022.

Impact So Far (Dec 31st 2021)

No. of Sessions Conducted

624

No. of Beneficiaries Trained

15,772



Financial and Digital Literacy is one of the key CSR themes in Fincare Small Finance Bank since the beginning. We are very privileged to have the partnership with NIIT Foundation, who are supporting us at the ground level to execute this activity. We are not only doing this activity in the urban or semi-urban areas but also in the un-banked or under-banked areas. 90 per cent of the activities are focused in this area and most of our beneficiaries are women. The activities are going on wonderfully. There has always been a seamless execution with NIIT Foundation. I am very much thankful to the team working on the ground from NIIT Foundation and Fincare Small Bank Finance side. The way NIIT Foundation is working, I can clearly see a long partnership with them in the coming financial year.



PRAVEEN BHASKAR

CSR Head
Fincare Small Finance
Bank



THE CHANGE MAKERS



Tashi Singh
21 years old
Project Transformation, Delhi

Tashi Singh is just 21 years old. She identifies herself as a Trans woman. She is associated with our partner Connecting Dreams Foundation and has pursued the Spoken English and Personality Development course from NIIT Foundation.

During this course, she also attended the Change Maker sessions which helped her to develop her confidence and communication skills. Through these sessions, she understood her own value, where she stands in life and how she can conduct herself in society. After attending these sessions, Tashi understood for the first time, what her rights are. She learned that she too has equal rights like others. She too can move forward in life, pursue an education and a job.

Post the completion of the course, when she applied for a job, she first applied to Akash Institute. After appearing for just one interview, she got selected as an education counselor. This is a very big post for Tashi, and she is happy in her job. In the Change Maker sessions, it was shared that while we can work towards bringing change in ourselves, we can also work towards bringing about change in our community and amongst those around us so that others too can gain an education, get a job, and move ahead in life.

Tashi felt really inspired by this. Now, she spreads awareness amongst her trans sisters, makes them aware, counsels them. She informs them about the importance of education and encourages them to leave begging practices. She counsels her trans friends and motivates them to focus on their studies so that they too can do well like her and pursue a job. Tashi also volunteers at the center. She and her friends began teaching five students and have brought them from a level where they did not know their alphabets to a level where they can now introduce themselves in English and Hindi, appear for interviews and feel confident. The Change Maker sessions have helped Tashi grow as an individual and along with her, she wants to see others around her shine too.



EMPLOYEE INITIATIVES

NIIT Foundation Employees Come Forward to Donate!

This winter, NIIT Foundation initiated the 'Winter Warmers Drive Campaign' across centers and project teams. It provided an opportunity for NF employees to come forward to help communities face the extreme cold weather in different parts of the country. The campaign took place from 25th November 2021 to 24th December 2021. During this period, contributions were collected and distributed to the beneficiaries. The distribution bags included masks and winter clothes. Here are some glimpses of the distribution drive conducted across locations.



NIIT Foundation Employees Come Forward for Mission 2022!

NIIT Foundation has initiated Mission 2022, which aims at creating employability opportunities for our students across centers and locations. NF employees are coming forward and volunteering to support students with placement opportunities. Through this initiative, students have found employment in the BPO, IT, ITES, Retail and other sectors. With the help of NF employees, Mission 2022 hopes to create employment and bring smiles on the faces of maximum number of beneficiaries.



NEWS & EVENTS

Change Maker Life Skills Program with YuWaah India by UNICEF

NIIT Foundation is proud to join hands with YuWaah India on the Change Maker Life Skills Program supported by UNICEF India. The project aims to equip young people across India with key employability and life skills for their future readiness and emotional well being.



Four New Centers in Bihar by JM Financial Foundation

Under the 'Digital Saksharta Program' in partnership with JM Financial Foundation, four new centers have been launched in Bihar. These centers are referred to as Digital Saksharta Kendras and are located in four villages of Bihar - Lachhwar, Dhanimatri, Nauwadih & Jansadih. The first batch of students have been enrolled and have started their journey towards gaining digital literacy.

19 Coforge sponsored Students are taken for an Industry Visit

19 Coforge sponsored students from Data Entry & BPO batches in Career Development Center, Gurgaon were taken for an industry visit to Healthians in Gurgaon.

Healthians later approached NF with an interest to hire these students and conducted formal interviews. Five students got selected on the spot for the profile of Customer Support Executive and Data Entry Operator and ten students have been shortlisted .

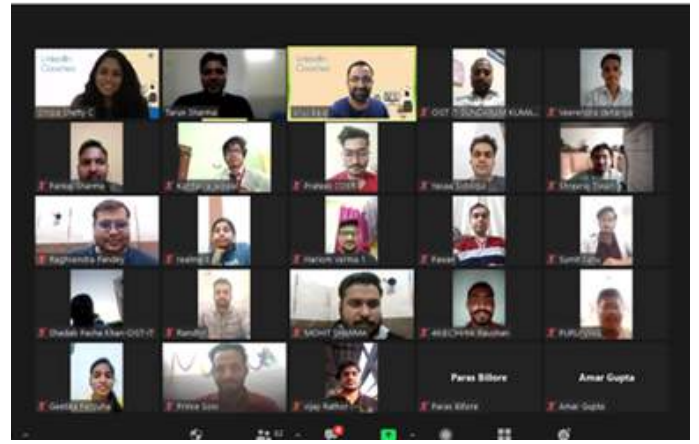


Two New Skill Development Centers with Tata Steel Foundation

On the 8th of October 2021, NIIT Foundation inaugurated two new skill development centers with the support of the Tata Steel Foundation. These centers have been set up in Jamadoba and Sijua in Jharkhand to promote employability skills.

LinkedIn Coaches Program for Youth

A three-day workshop specially designed for students facing barriers to grow their careers and an interest to expand networks was organised through LinkedIn platform training. These volunteer sessions were conducted by LinkedIn employees from the 10th to the 12th of November 2021. The sessions helped students to review their LinkedIn profiles, make it look professional and be job-ready.

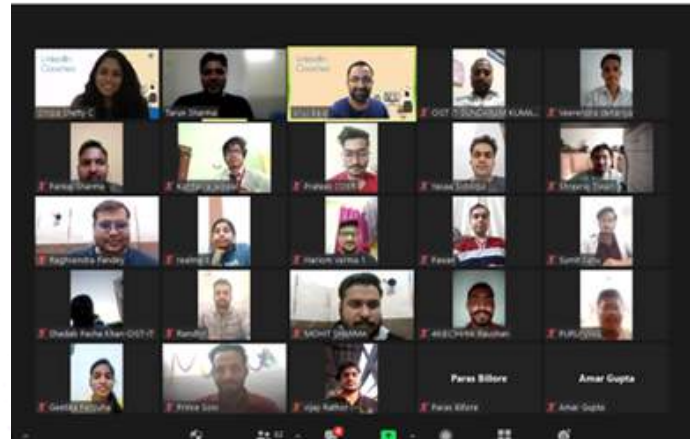


HCCB Khurda Center participated in the placement drive conducted by ODSA

Odisha Skill Development Authority (OSDA) organized a Placement Drive in three districts - Dhenkanal, Ganjam, Puri of Odisha. NIIT Foundation HCCB Career Development Center in Khurda was invited to participate in this drive. The center team identified and shortlisted 180 youth from the three districts and mentored them to appear for the interviews.

Financial Literacy Sessions for Drivers in Meerut in partnership with Mahindra Finance

NIIT Foundation takes another step ahead by reaching the unreached with Mahindra Finance CSR Foundation. Sessions on Financial literacy were held for drivers working at Municipal Corporation, Meerut. The aim is to help the driver community make informed and effective decisions when it comes to their financial management and resources.



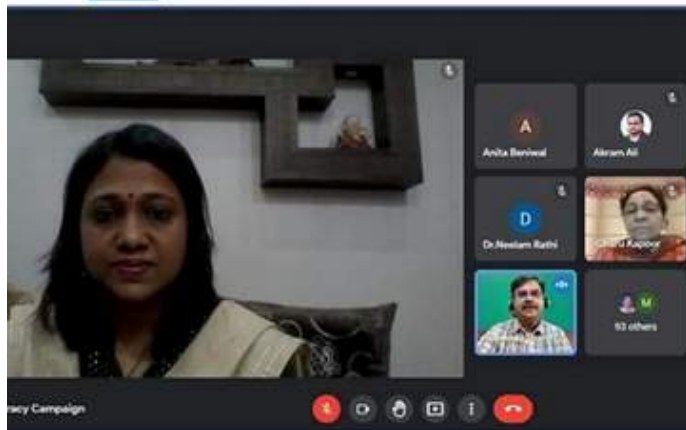
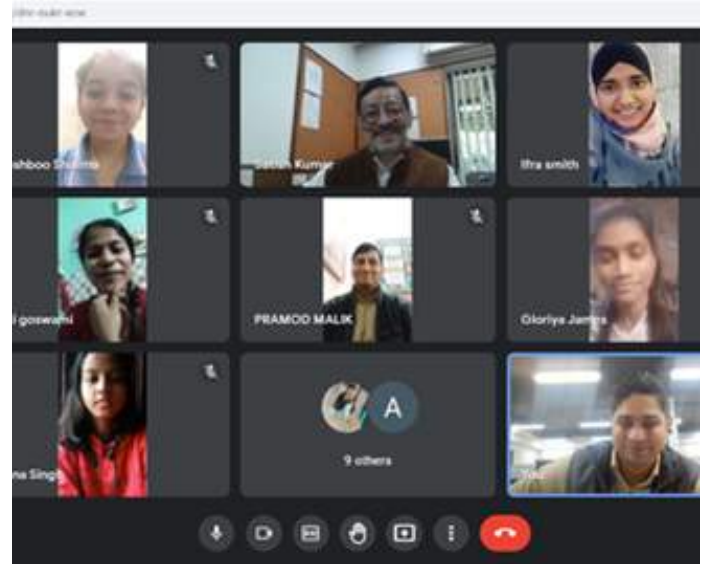
Sr. Officials from Delhi Police celebrated Children's Day with the students at Indus DTV

Under the Digital Education DTV project, students celebrated Children's Day with DCP - East Delhi, the Joint Commissioner of Police-Delhi, the SHO, Mrs Anu Asthana, President of Police Families Welfare Society, Delhi along with several other police personnel and their family members.

The guests appreciated the project focused on promoting digital literacy. They observed the work on MS Office done by students and were impressed by the confidence showcased by each student.

Guest Lecture for L&T Sponsored Students on How to be successful

An expert guest lecture was organized by Mr. Satish Kumar, HR Admin, DAO - Larsen & Toubro, for students sponsored by Larsen & Toubro at Career Development Center in Brahmपुरi, Maharashtra. Mr. Kumar talked about how to become successful professionally and shared his corporate knowledge and experience with the students. A total of 25 sponsored students benefited from this session,

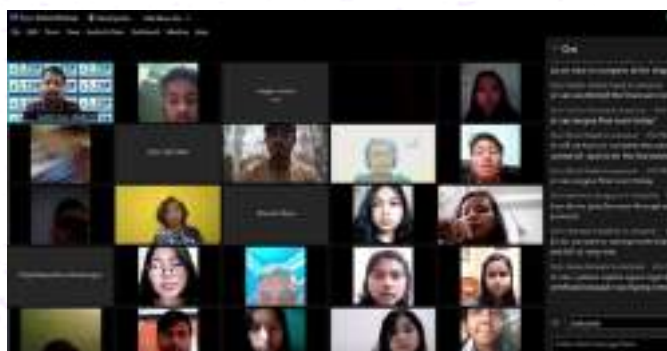


Digital Literacy Campaign with ADITI Mahavidyalaya, University of Delhi

The objective of the Digital literacy campaign was to provide career and non-career courses to students and the teaching/non-teaching staff of the college. The project has also provided placement opportunities to students. The campaign was launched on the 7th of October 2021 in the presence of eminent speakers and guests.

Certification Ceremony held at Suman Nirmal Minda Charitable Trust

A certification ceremony was held at our NReach partner Suman Nirmal Minda Charitable Trust, a CSR initiative of UNO MINDA. Out of the 100 students certified on that day, 16 students received a certificate from NIIT Foundation for successfully completing the certificate course in Career Edge IT Professionals.



Empowering Young Minds with Digital Knowledge and Skills

NIIT Foundation organized introductory sessions on Cisco Cyber Security and the Internet Of Things courses for students of St. Anthony's College, a Don Bosco Institute, Shillong. Over 296 students participated in these interactive sessions and found it to be beneficial.

PERFORMANCE AREA FY22

Over **81,319** students enrolled in skill programs

Over **4,856** students successfully placed

Over **330,186** beneficiaries became financially literate

26 New Centers set up (CDC & DLC)

Over **390** hours of volunteer effort to help students

WE WELCOME OUR NEW PARTNERS

Unicef (YuWaah)
Sawhney Foundation

We thank our existing partners for their continued support; JP Morgan, Syntel, DXC Technology, Fincare, JM Financial, Cisco, LinkedIn, PRIF, HP, Indus Towers, ATC, Mahindra Finance

JOIN US

BE A PARTNER

If you are a corporate and are looking for an organisation to implement your CSR vision in the area of skill development, education and employability, press on the button below for partnership details.

[CLICK HERE](#)

BE A DONOR

If you want to help us make a deep impact in the communities we work in, you can support our programs and beneficiaries. To make a donation press on the Click Here icon below

[CLICK HERE](#)

BE A VOLUNTEER

If you have time, a passion to work for the underprivileged and a skill to share, you can be a NF Volunteer. Press on the Click Here icon below to volunteer at NF.

[CLICK HERE](#)

NIITians can also donate through Payroll:

Visit www.iNIITian.com -> My Data -> NIIT Giving in order to donate through payroll or to register yourself for volunteering.

CONTACT US

NIIT Foundation
8 Balaji Estate, Guru Ravi Das Marg
Kalkaji, New Delhi 110019, India
Email: contact@niitfoundation.org
Website: www.niitfoundation.org
Tel: 011- 41675000

Follow us on:



CENTERS

NF TN Kanchipuram, NF UP Dankaur, NF UP Bhangel, NF UP Dasna, NF MP Chhindwara, NF MP Barkuhi, NF DL Civil Lines, NF DL Brahmipuri, NF UP Kasna, NF UP Noida Sector 63, NF TS Ameenpur, NF TS Mehdipatnam, NF KA Bidadi, NF KA Whitefield, NF KA Marathahalli, NF DL Mahipalpur, NF DL Palam, NF DL Najafgarh Center, NF MH Hadapsur, NF MH Pirangur, NF MH Bibwewadi, NF MH Kasba Peth, NF MH Sane Guruji, NF MH Dattawadi, NF MH Rajiv Gandhi, NF MH Gultekdi, NF MH Bhawni Peth, NF MH Janta Vasahat, NF MH Thane West, NF HR Manesar, NF HR Faridabad, NF HR Gurgaon, NF UK Bhagwanpur, NF OR Balasore, NF SILF MP Indore, NF DL Paharganj, NF DL Madanpur Khadar, NF HR Fatehgarh, NF DL Fateh Nagar, NF DL Begumpur, NF OR Khurda, NF OR Duburi, NF OR Joda, NF OR Jurudi, NF OR Sukinda, NF DLC BR Moratalab, NF DLC BR Sapta, NF DLC BR Ber, NF DLC BR Khojpur, NF DLC BR Daunpura, NF DLC BR Nautan, NF DLC BR Danapur, NF DLC BR Sadisopur, NF DLC BR Akaur, NF DLC BR Garkha, NF DLC BR Daulatpur, NF DLC BR Dumri, NF DLC BR Gangauli, NF DLC BR Bhikhanpur, NF DLC BR Upper Tola, NF DLC BR Bandar, NF DLC BR Baruari, NF DLC BR Charan, NF DLC BR Shekhpura, NF DLC BR Pratappur, NF DLC BR Mohammadpur, NF DLC HR Dhanvapour, NF DLC PB Uppal Jagir, NF DLC RJ Gandala, NF DLC RJ Mandha, NF DLC RJ Bera, NF DLC PB Malikpur, NF DLC PB Bajakkhana, NF DLC HR Rohtak, NF DLC HR Ambala, NF DLC HR Ratia, NF DLC PB Mohali, NF DLC PB HaturKas, NF DLC HR Nangla Gujral, NF DLC HR Nuh, NF DLC UP Asafpur, NF DLC UP Saharanpur, NF DLC RJ Sargod, NF DLC DL Dwarka, NF DLC UP Shukla Bazar, NF DLC RJ Tejpur, NF DLC UP Fathua, NF DLC UP Jarawan Kathwal, NF DLC RJ Tateeja, NF DLC JH Panch Mohli, NF DLC JH Atmii, NF DLC OR Umapada, NF DLC OR Naranpur, NF DLC OR Chhatia, NF DLC OR Singiri, NF DLC OR Ahirajpur, NF DLC OR Sakhigopal, NF DLC OR Mathasahi, NF DLC OR Kharsahapur, NF DLC OR Garia, NF DLC OR Kuninda, NF DLC OR Athagarh, NF DLC OR Darda, NF DLC OR Nayagarh, NF DLC OR Badarbarchikayan, NF DLC OR Balidiha, NF DLC OR Gediapalli, NF DLC CG Gariyaband, NF DLC CG Berla, NF DLC MP Sirgora, NF DLC MP Budha, NF DLC CG Mahasmund, NF DLC CG Dondi, NF DLC CG Niyandar, NF DLC CG Chotiya, NF DLC CG Barbaspur, NF DLC WB Jalpai, NF DLC WB Akanda, NF DLC WB Rejinagar, NF DLC WB Midnapur, NF DLC GJ Pakhajan, NF DLC GJ Sarar, NF DLC GJ Segva, NF DLC GJ Bhalod, NF DLC GJ Motavadla, NF DLC GJ Wankaner, NF DLC GJ Bhatiya, NF DLC GJ Vedgam, NF DLC OR Kumbhari, NF DLC OR Mahulpali, NF DLC OR Ujalpur, NF DLC OR Dharuadihi, NF DLC OR Cheramulla, NF DLC OR Dadpur, NF DLC OR Tandol, NF DLC OR Manhira, NF DLC OR Kongra, NF DLC OR Resham, NF DLC OR Friends Colony, NF DLC OR Shardhapur, NF DLC OR Butupalli, NF DLC OR Kumtal Peta, NF DLC OR Golabandha, NF DLC OR Belpahad, NF DLC OR Pandripani, NF DLC MH Wakdi, NF DLC MH Moe, NF DLC MH Kakdi, NF DLC MH Rahuri, NF DLC MH Chena, NF DLC MH Wardha, NF DLC MH Panoti, NF DLC MH Telgaon, NF DLC MH Adratgaon, NF DLC MH Ruikheri, NF DLC KA Haladi, NF DLC KA Shankarnaraya, NF DLC KA Kapisoge, NF DLC KA D palya, NF DLC KA Chitradurga, NF DLC KA Hasarghatt, NF DLC TN Ariyur South, NF DLC TN Vinnamangalam, NF DLC TN Mel nagar, NF DLC TN Auroville, NF DLC TN Chunampet, NF DLC TN Vedasandur, NF DLC TN Ramanaickanpalayam, NF DLC TN Kallidikurchi, NF DLC TN Nasarath, NF DLC TN Kutchanur, NF DLC TN Nazerath, NF DLC TN Aravakuruchi, NF DLC AP Jeelapatur, NF DLC AP Rajahmundry, NF DLC AP Guntur, NF DLC AP Kurnool, NF DLC AP DuttaRajuru, NF DLC AP Dharmavaram, NF DLC TS Vatpally, NF HR Manesar, NF DL Khanpur, NF TN Tambaram, NF MP DTV Bhopal, NF DLC UP Sukrauli, NF DLC UP Sitapur, NF OR Bhubneshwar, NF DLC UP Panchgawan, NF DLC BR Machhriyawan, NF DLC UP Bhaisa Bazar, NF DLC UP Karampur Kharota, NF DLC UP Eatgaon, NF DLC BR Gaurichak Bazar, NF OR Sukinda Mines, NF DLC UP Bhatoiya, NF DLC UP Neelgaon - Sitapur, NF DLC UP Khulhan, NF DLC UP Lucknow-Tryasujan_NH28, NF DLC UP Ariyamau, NF DLC UP Anoopganj, NF DLC JH Alargo, NF DLC JH Toto, NF DLC JH Domkara, NF DLC JH Pandri, NF DLC JH Norhi, NF DLC JH Tau, NF DLC DL Online Center, NF JH Sijua, NF JH Jamadoba, NF BR Lachhaur, NF BR Jansidih, NF BR Nauwadhi, NF BR Dhanimatri, NF JH West Bokaro