

Reaching the Unreached

ANNUAL REPORT
2017 - 2018



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Director's Desk



Sapna Moudgil
Director - NIIT Foundation

FY18 was a transformational year for NIIT Foundation. To fulfill our vision of creating a deep demonstrable impact in every community we work with, we learned new methods of engaging with the community and the students. Our goal is to create change maker students so they take responsibility of their life, their family, and positively contribute to the society.

NIIT Foundation team, armed with new facilitation methods and engagement tools, began working in the field in innovative ways to help students discover the great qualities they already possess. As a result, we were able to exceed our annual goal we set for ourselves and certified over 100,000 youth and placed more than 12000 eligible youth in productive employment.

With the support of our corporate and NGO partners, we expanded our presence into 25 states through 71 skill centers and another 250 partner centers. We launched a new model of implementation in FY18 – a Digital Transformation Vehicle – that brings digital literacy and entrepreneurship training to remote villages, giving the village youth an opportunity to experience a world class training and video conferencing environment. To encourage volunteering with the corporates, we setup a separate volunteer engagement cell within NIIT Foundation and as a result we have a deeper engagement with our corporate partners.

As NIIT Foundation is growing, we continue to be sharply focused on quality of delivery and quality of partner engagement. With three additions to our Leadership Team – Ms. Chau Kapoor, Mr Vikram Kumar, and Mr Kapil Kumar – we streamlined our operations and finance functions. We are in a state of readiness to take on exciting new challenges in FY19!

Milestones

16000 Trained in
Employability Skills

12000 placements

35000 Digitally
Literate

★ **264,000** ★
Impacted

84000 children learned
through HIWEL

6900 Trained in IT and
English

4800 Financially
Literate

500 Volunteer hours





About Us

NIIT Foundation is a non-for profit Education Society. It was set up in 1994 by the promoters of NIIT. The Foundation has the mandate to reach the unreached, uncared and unattended to ensure inclusive development in India. NIIT programs focus on **Employability skills, IT and Computer Skills, Vocabulary skills, Digital Literacy, and Financial Literacy.**

Our Key Existing Programs include:



Career Development Centres

Career Development Centres, CDC's set up by NIIT Foundation, with the support of our partners are providing Two -Six Month Certified Courses in IT and Communication. These courses are targeted towards youth living in urban slums. Currently, there are a total of **37 CDCs.**



Digital Literacy Centres

Digital Literacy Centres, DLCs, have been established to empower every youth with crucial digital literacy. These are fifteen days to one-month courses in rural areas for the age group of 14 to 70 years. Currently, there are a total of **77 DLC's** across India.

Our Key Existing Programs include:



Hole-in-the-Wall Education Program

Hole-in-the-Wall, HiWEP, is a unique program that promotes minimum invasive education. With innovative digital technology, alternate energy, and connectivity platforms, HiWEP has made computer and internet accessible to children living in urban slums and rural communities. Currently, we have **170 HiWEP Centres**.



NReach- NGO Reach

The NReach program has been building the capacity of partner organizations in IT Education. The foundation provides IT Training of Trainers, Courseware and Certification to its partners. Currently there are **250 NReach Centres** across the country. NReach enables NIIT Foundation to expand its reach and empower many.



21st Century Learning

Microsoft has entered into a partnership with NIIT Foundation to provide comprehensive education through Digital Learning tools. The focus of the entire program is to **build 21st Century skills that allow students to gain first-hand experience of real-world problems**. A structured IT curriculum is aligned to the school. Training and certification are provided to the teachers as well.



Accessibility and Education Project

NIIT Foundation has recently entered into a partnership with Microsoft to implement the **“Accessibility and Education Project”** for students with disabilities. This project is running at a few selected schools exclusively for visually impaired students. The classrooms set up have all ICT (Information and Communication Technologies) teaching and learning resources, which can help students with disability learn. It is a mixed classroom setting promoting inclusivity. The program is designed to help teachers make their learning teaching process interactive and engaging.

Our New Innovative Programs:



Jaadu Gini Ka- Financial Literacy Program

Supported by Vodafone Foundation, the **Jaadu Ginni Ka** is a basic Financial Literacy program. It is being implemented in urban slums and rural communities for adult learners who have little or no experience in the financial transaction through technology. Besides financial knowledge which includes banking, savings, money management etc, participants also develop skills that are required for their day to day financial operations.



Digital literacy Transformation Van

Indus Towers in partnership with NIIT Foundation has launched one **Digital Transformation Vehicle (DTV)**. It is an innovative program being implemented in **Vadodara, Gujarat** for children of 14 years and above. The van provides digital access in the rural areas. The mobile van is equipped with HP computing and printing technology, software, E-Learning tools, and Solar Power. It is a one-stop mobile learning solution for the villages in which the project is being implemented.

NEW PARTNERS ON BOARD - FY 2017-18

DXC Technologies - Skills

Krishna Maruti - Skills

Indus Tower - Other Project

Vodafone Foundation - Other Project

JP Morgan - Skills

Thyssen Krupp - Skills

ACT Fiber - Skills

PCC Lighthouse - Skills

Cisco - Skills

CASP - Skills

SOS Children's Village of India - NReach

Sustainable Development Society (c/o Dabur

India Ltd.) - NReach

Hindustan Petroleum Corporation Ltd. - NReach

Dhan Foundation - NReach

Conneqt Business Solutions Limited (Formerly

TATA Business support services Ltd.) - NReach

Rotary New Delhi Service Foundation - NReach

Partner's Speak

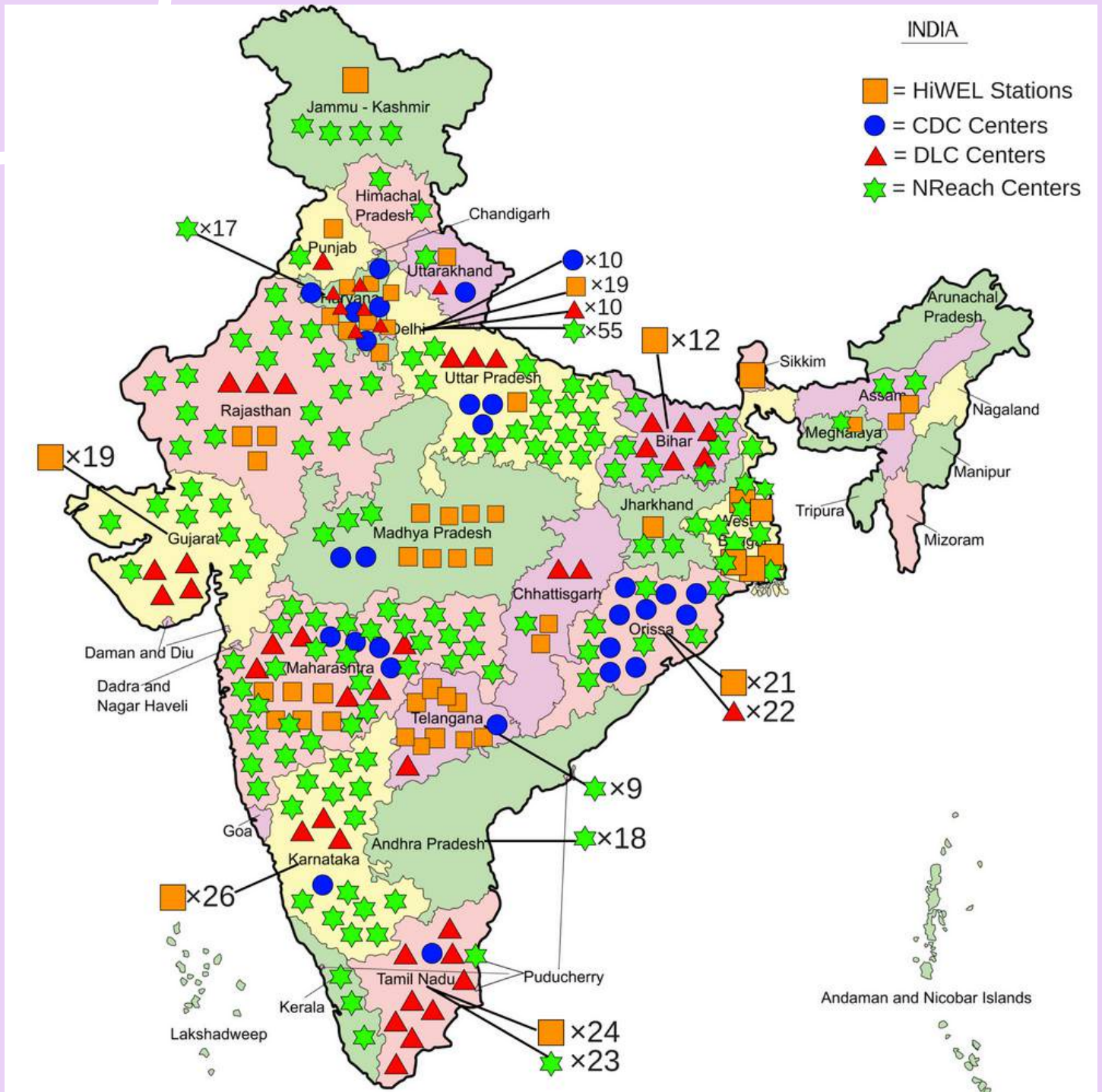
*"American Tower Corporation has partnered with NIIT Foundation to promote 'National Digital Literacy' in the rural and underserved parts of India. Enabling E-education for school children by 'Hole in the Wall Learning stations' (HiWEL), Promoting skill development for adults through 'Digital Learning Centers' (DLCs), is a humble beginning of our CSR initiatives. We are happy to state that NIIT Foundation has done a great job in ensuring need-based implementation to map the content and pedagogy methods, through which, we were able to enable close to 70 DLCs + HiWEL stations across India and have touched more than **13000 lives** since the commencement of the initiative last year."*

Hemant Dadlani Head Regulatory Affairs & CSR,
ATC India

We thank our existing partners who continue to support us in our programs with additional funding;

Sony India | Rotary Club of Delhi | Cipla Foundation | Microsoft |
Everest Industries | American Tower Corporation

Our Presence



30 Career Development Centres
41 Digital Learning Centres
170 HIWEP Centres
250 NReach Centres

Geographical Spread

25 States

Andhra Pradesh

Assam

Bihar

Chhattisgarh

Delhi NCR

Gujarat

Haryana

Himachal Pradesh

Jammu Kashmir

Jharkhand

Karnataka

Kerala

Madhya Pradesh

Maharashtra

Meghalaya

Odisha

Punjab

Puduchery

Rajasthan

Sikkim

Tamil Nadu

Telengana

Uttarakhand

Uttar Pradesh

West Bengal



Paritosh Mahato – Age 23, West Bengal

"My father has been unwell and had to be bedridden. My mother started working on the farm to make ends meet. To support her, I too started working part-time. Despite working very hard, I was not being able to save any money at the end of every month. I enrolled myself in the **Vodafone Foundation Financial Literacy Program- Jaadu Ginni Ka**. Here I learned the simple trick of saving money and managing expenses. The next month I was able to save. I handed over my savings to my mother. The tears of joy in her eyes told me that she was proud and that was the best moment for me."

Chhaya Gaikwad, Kesar Amboli Village, Pune

Chhaya Gaikwad hails from a small village in Pune. After her graduation, she was married off at the age of 22. Her husband is a driver and was not able to bring enough money home for the family. Chhaya though consumed in managing the household, still had a dream to study further and contribute to the family income. She joined the Career Development Centre at Pirangut in Pune, established by Hindustan Coca-Cola Beverages Pvt. Ltd. and managed by NIIT Foundation. She enrolled herself in the **Data Entry and Personality development course**. She was one of the brightest in her class and extremely determined. On finishing her course, Chhaya promptly landed herself a **job at Smartmatic Services as a Data Entry Operator**. Chhaya is happy that she is now economically secure and able to contribute to the family income.



MAJOR NEWS & EVENTS



Rajyasabha Member Vivek Tankha's Visit

Vivek Tankha, a Senior Advocate of the Supreme Court of India and a Member of Parliament (Rajya Sabha), interacted with the students of **The Digital Learning Centre, Chhindwara in Madhya Pradesh**. He was pleased to see the insatiable quest for knowledge amongst the students.

TCS Sponsorship Drive

TCS organised a drive to sponsor students from Chhindwara in Madhya Pradesh. The objective was to **select 40 students for enrollment in Hardware & Networking Course**. On successful completion these students would get a chance of getting placed in the company



Industry Visit at Securities and Exchange Board of India, SEBI

Industry Visit to SEBI was organized for the **financial literacy students in our Mahipalpur Centre in Delhi**. The purpose was to make students aware about the different functioning of departments in an organization and to provide them with practical exposure that will enable them to nurture their skills.

HCCB CEO Visits

Mrs.Christina Regero, Chief Executive Officer at Hindustan Coca-Cola Beverages Pvt. Ltd interacted with the students of our Career Development Centre in Bidadi in Bangalore. She visited the center along with her family and other HCCBPL team members. The visitors had a pleasant interaction with the youth.





Job Preparation Workshop by Birla Aircon

A job preparation workshop was held by **Birla Aircon at Bhagawanpur Career Development Centre in Bihar** where the Human Resource team of the organization conducted a session. This session focused on job preparation tips and tricks: how to handle job portals, how to write resume, how to prepare for job interviews etc.

Delegates from Australia Meet our students.

Delegates from Australia visited NIIT Foundation's **Career Development Center in Noida**. Students shared their future goals and also received graduation certificates at the end of the event. Visits such as these help in building confidence and exposure among our youth and showcasing our impact to the outside world.



Industry Visit at BSNL Chhindwara Unit

Organization visit at 'BSNL Chhindwara Unit' was organized for the 'NETA-CAD course' students of NIIT Foundation **Chhindwara in Madhya Pradesh**. The purpose was to provide practical exposure & expert sessions to the students to nurture their skills. BSNL technical core team briefed them on the technical concepts of networking & career prospects, post-training, and offered them 15 days internship at BSNL.

Annual Day Celebration at CDC Bidadi, Bangalore

Annual Day Celebration was held to mark the successful completion of 3 years of the Career Development Centre, CDC in Bidadi in Bangalore. **Mrs. Venkateshamma Ramakrishnaiah, President of HCCB Bidadi Plant**, distributed certificates to the graduating batch in recognition of the students' achievements and also encouraged them for their future.



Leadership

- Members of Board

Rajendra S Pawar

B. Tech

Company Executive

Vijay K Thadani

B Tech

Company Executive

Parappil Rajendran

B Tech

Company Executive

Sunil Khanna

Ph D, Service

Parimal Vijay Mandke

Ph D, Service

Kawaljit Singh

Chartered Accountant

Service

Sugata Mitra

Ph D , Service





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