

Reaching the **UNREACHED**

ANNUAL REPORT

2015-16





This report gives an overview of the focus areas and the initiatives taken by NIIT Foundation during 2015-2016

CONTENT

03 Director's Desk

05 About Us

06 Our Presence

07 Focus Areas

08 Skill Development Centres

09 Hole-in-the-wall

10 School Programs

11 NReach

12 Year at a glance

13 Leadership

14 Partnerships

15 Financials

16 Contact Us

DIRECTOR'S DESK

Last financial year has been really exciting for us and we believe it is going to help us in defining our future course of action.

In a workshop last year, we reconnected with our vision to bring about a deep demonstrable impact in every community we work in. To fulfill this vision, we believe we need to create change makers in each community. For us a change maker starts with a change in themselves and their family – be it getting productively employed to improve the economic condition of their family, changing their thinking in terms of gender equality, supporting their siblings to complete their education, exercising their rights, and so on. This internal change then inspires a change in the community, one person at a time. So it is imperative that we start by taking care of the student in front of us.

We believe digital empowerment is a big step towards fulfilling our vision. This year witnessed the launch of community school IT programs and also saw a huge growth in digital literacy initiatives. Placements for differently abled students also improved as 21% of the total placed candidates belong to PWD (Person with disability) category. In our continuous efforts to skill and upskill the marginalized youth; we were able to directly skill 40,085 youth and another 540,000 children and youth through various partners and Hole in the Wall Education Project.

We are thankful to our corporate partners for trusting us again and extending our collaboration further. We are also thrilled to welcome 11 new corporate partners into our family who have extended their full support to us.

Over the last five years, NIIT Foundation has impacted more than 1,00,000 lives - this would not have been possible without the support and guidance of our partners, donors, volunteers, and board of advisors. We have a target to directly impact 500,000 lives by 2020 and I am hopeful that with stronger collaboration and support, we are going to achieve this goal.

Sapna Moudgil
Director-NIIT Foundation

"We
intend
to directly
impact
500,000
lives by
2020"



Winner of
"100 Most Impactful CSR Leader"
Award 2016



*Reaching out
and changing
lives
since 2004*

Direct
Beneficiaries
impacted in last 5
years is
130,700



ABOUT US

NIIT Foundation has a mandate to reach the unreached, uncared and unattended to ensure inclusive development in India.

NIIT Foundation has begun a number of programs that would positively impact the under-served of the country through various educational interventions. The intent of NF is to better understand the education and employability issues at the grassroots level and build sustainable training intervention models.

NIIT Foundation makes critical interventions towards upgrading the skill base and employability of marginalized youth – in urban slums and rural areas. Our current programs are:

- District Learning Centers (DLCs)
- Career Development Centers (CDCs)
- NGO Accreditation Program
- Hole-in-the-Wall Education Project
- Science for School Children Project
- Program for Differently Abled

NIIT Foundation is currently present across 10 states at 33 locations and has more than 200 NGO Partners across India.

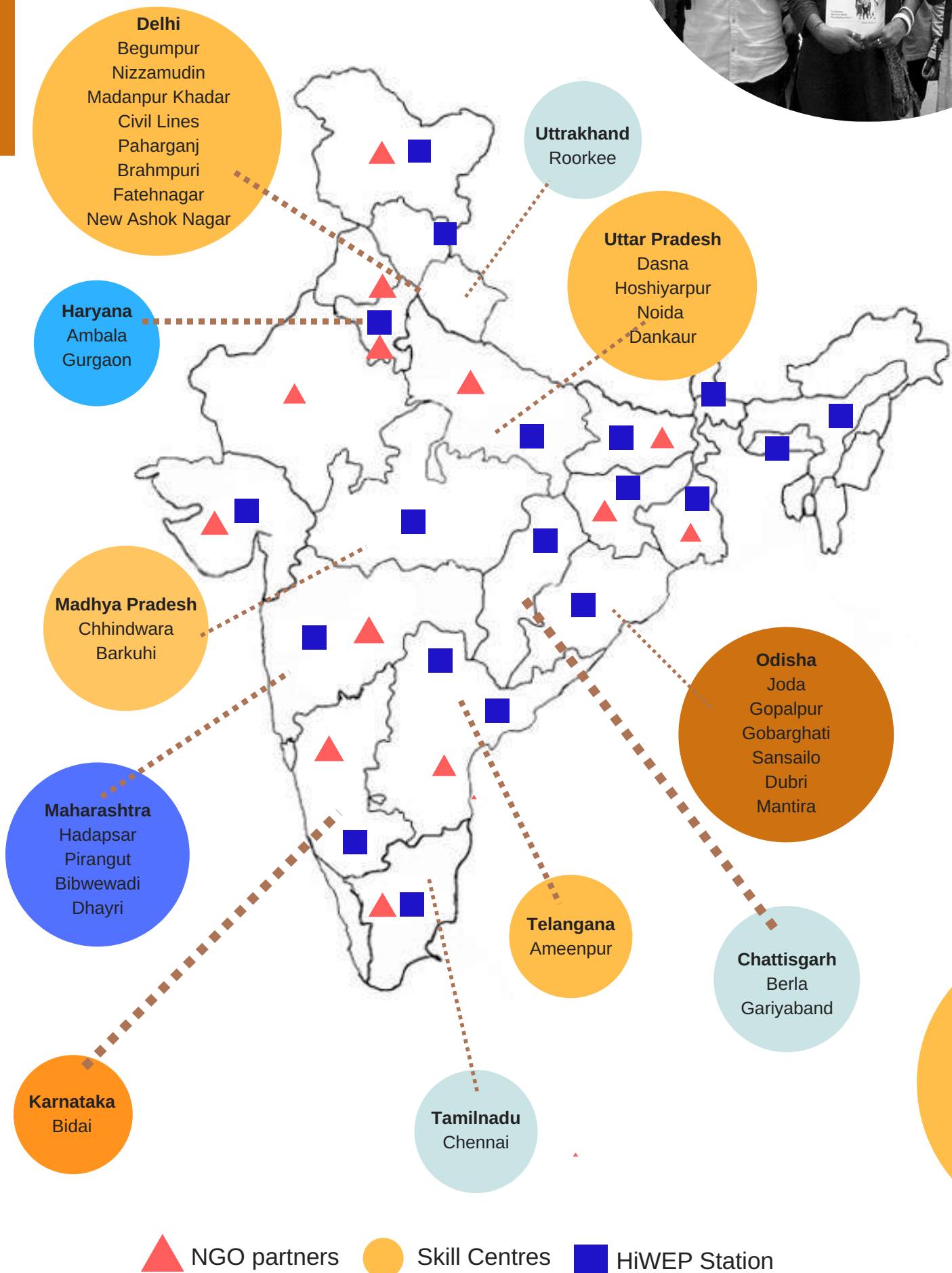
NIIT Foundation has been working closely with local communities and industry players to create sustainable models and create an impact in the lives of underprivileged.

VISION

We will use skilling and education to show, demonstrable deep impact in every underserved community we work in.



OUR PRESENCE



FOCUS AREAS

Children

NIIT Foundation works to ensure that children from underserved communities are educated, live in dignity and develop better future for themselves and their families. Hole in the Wall Education project is specially targeted towards children & enables the child to learn through self and group exploration. Community school program also focuses on IT education of children



Youth

Skills training is the one of the most powerful tool for making a lasting impact on the lives of these young people by making them self-reliant. Career Development Centres and Digital Learning Centres have been launched in urban slums and rural areas to maximize the impact.



Adults

Digital Literacy Programs offered by NIIT Foundation also focuses on adult learners and aligns to the digital India vision of our Prime Minister. This program intends to impart digital literacy to children, youth and elders up to 60 years of age



SKILL DEVELOPMENT CENTRES

Skill Development Centers are located in urban slums and are targeted towards making slum youth employable. We provide vocational training and emphasize on aspects like personality development, IT training which ensures starting level jobs.



Key highlights are as following:

- 5 new skill centres started in Gurgaon, Pune, Roorkee, Greater Noida and Fatehnagar.
- More than 8000 students enrolled in various programs offered at skill development centres in the last financial year 2015-2016.
- More than 4000 students were placed in the last financial year 2015-2016.
- Improvised version of CPJRT (Certificate program in Job readiness training) was launched at all skill development centres across INDIA.
- Special Saturday sessions were launched in centers dedicated to special activities and overall development of Youth. Special session in personal development, grooming, job interviews and others are imparted to all the registered students in CDC program either through volunteer sessions.
- Increased emphasis on the placements of differently able candidates.
- Many students of NIIT Foundation are now also certified under Pradhan Mantri Kaushal Vikas Yagna.

Sameer's Inspirational Story

Sameer lost his father at a very young age of 10. His mother was left with a small pension of Rs. 1000 forcing Sameer and his younger brother to sell vegetables after school to support the family. However fate had a different plan for him. When he was 18, a road accident left him with a permanently injured left leg.

At the mercy of relatives and friends, the prospect of a dark future loomed large over the horizon and this mental anguish coupled with the physical injury made him restless. Challenging the fear, he looked for a professional course that would fetch a decent job. When he joined the HCCB NIIT Foundation Career Development Centre in Ameenpur, he knew that this is the opportunity to bring his life back on the track.

He completed his course and today he works at Karvy and earns around 7300 Rs per month. He stood tall against all odds and worked to create a better future for himself and his family. ***We are proud of youth like Sameer!***



HOLE-IN-THE-WALL

Hole-in-the-wall Education Project facilitates learning for the marginalized children, by providing unconditional and public access to computers through the medium of its Learning Stations. It is an original invention composed of significant innovations in hardware technology, software technology, and cognitive design.

Key highlights are as following:

- After successful implementation of HiWEP Learning Station in Maharashtra for one year in two phases, Tata Power Corporation (TPC) renewed Phase I and Phase II for one more year.
- New HiWEP Learning Station implemented with the support of Asian Paint, Children's Hope India (CHI), Hand In Hand (HIH), Sony India and Rikhiapet implemented in Bharuch Gujarat, Delhi, Chennai Tamil Nadu, New Delhi and Jharkhand respectively.
- After successful implementation of HiWEP Learning Station in Maharashtra and MP, Cipla pharmaceuticals renewed the HiWEP project for one more year in Pune Maharashtra and Indore MP Jindal Steel Limited renewed HiWEP Learning Station in Haryana
- Dr. Anies Baswedan, Hon. Minister of Education, Republic of Indonesia visited the Hole in the Wall Learning Station at Chanakyapuri in Delhi.



Hole-in-the-Wall: Breaking Barriers

Few days ago, a young child further strengthened our faith in the impact of Hole in the Wall Project. A six year old boy studying in the second standard from government school came to know about the learning station. He started visiting the learning station regularly and explored educational games & activities on Maths, Science & English. He was excited by the opportunity of learning without any teachers and inhibitions that he became an avid user of the learning station placed there. He is not tall enough to access the learning station mounted on the wall but he wouldn't give up. He brings a stool from his home, places it near the learning station and uses it to reach the computer. He visits the learning station after coming back from school without fail.

NREACH

NReach program enables other NGOs to give a structured IT training. 40% of Indian NGOs are involved in IT Training but they often do not have a structured curriculum, course-ware or a trained teacher. By entering into partnership with NF, these NGOs can avail not just a structured curriculum, books and training for their instructors but also certification.



Key highlights are as following:

- Partnered with some renowned organizations like Magic Bus Foundation, Vidya and Wadhwani Foundation.
- Presence of NReach in more than 17 states across the nation
- Currently working with more than 200 NGO partners
- Impacted more than 50,000 students across India
- Trained and certified more than 500 faculties of various NGO partners.
- Placed more than 10,000 candidates in organized sector.
- Mainstreaming the 3500 disabled candidates in organized sector.
- Launched online portal for students assessment and certifications
- Focus on Programs for Differently Abled Students.



Anil's Success Story

Anil hails from Uttar Pradesh and is deaf since birth. He did his schooling till class X from Kalkaji Deaf School. Having no means to study further, ruined his plans for future. But then he came across NIIT Foundation's sponsored employability training program for differently able students offered by Sai Swayam Society. He immediately joined the program where he learnt basic English, Mathematics, Vocational skills and also received ethics training. Within few months of joining the course, he was interviewed by the Lemon Tree Chain of Hotels and was eventually selected. His parents still find it hard to believe how their disabled son is not just independent but also a bread winner for the house hold.

SCHOOL PROGRAM

Community School Programs offered by NIIT Foundation focuses on government schools which often lacks proper IT infrastructure, relevant course-ware and trained faculties. This program enables such schools to get access to a structured mode of teaching resulting in well-learned students.

Key highlights are as following:

- Partnered with some renowned organizations like Amdocs India and Microsoft.
- Initiated the school program in Maharashtra, Delhi and Assam.
- Focus on Integrating Information Technology into daily teaching system in selected government schools.
- Curriculum integration with the use of technology involves the infusion of technology as a tool to enhance the learning in a content area or multidisciplinary setting.
- Enhancing the level of teachers by including them in digital literacy drives.



Year at a Glance



Hon. Chief Minister of Uttarakhand, Mr. Harish Rawat inaugurated Skill Development Centre in Roorkee which is being supported by Everest Foundation



Kamal Nath, Ex Minister of Urban Development and current member and pro tem speaker of 16th Lok Sabha, interacted with students of DLC Chhindwara



Students of NIIT Foundation participated in the launch event of SKILL INDIA. It is a campaign launched by Govt. with an aim to train over 400 million people in India



Mr. Anies, Hon minister of Education and Culture of Indonesia visited the Chanakyaपुरi Hole-in-the-Wall learning station



Amdocs India partnered with NIIT Foundation to provide employability training & bring a change in the lives of the underprivileged youth



NIIT Technologies has collaborated with NIIT Foundation and launched its CSR initiative "Shiksha"

LEADERSHIP

Members of Board

Rajendra S Pawar
B. Tech
Company Executive

Vijay K Thadani
B. Tech
Company Executive

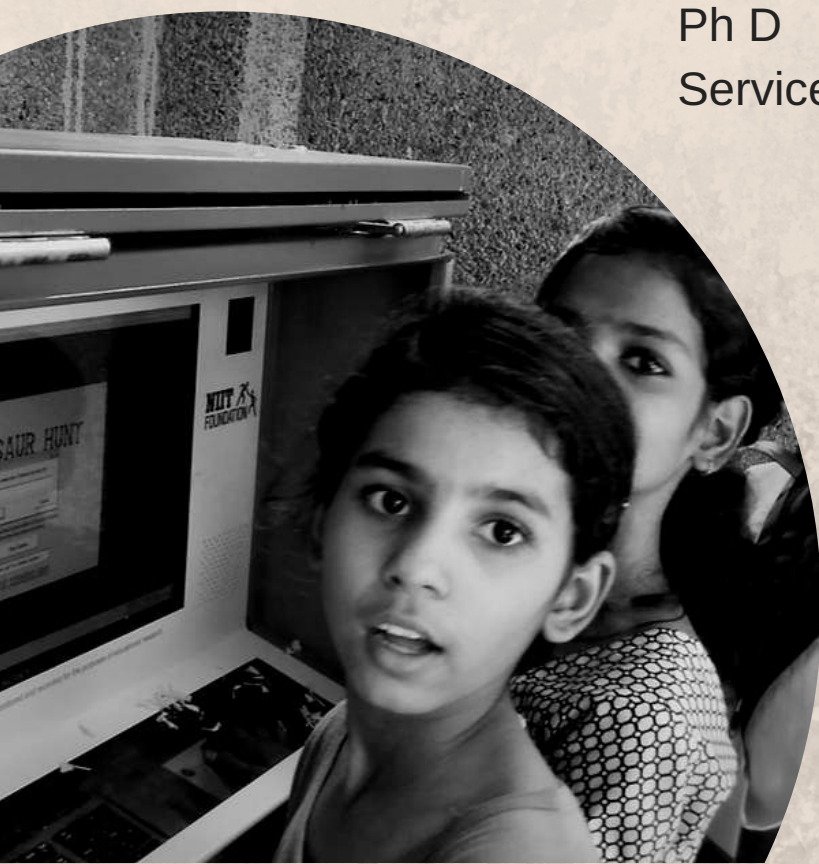
Parappil Rajendran
B. Tech
Company Executive

Parimal Vijay Mandke
Ph D
Service

Kawaljit Singh
Chartered Accountant
Service

Sugata Mitra
Ph D
Service

Sunil Khanna
Ph D
Service



PARTNERSHIPS

At NIIT Foundation, we value our collaborations with all the Corporate and NGO partners who support us in our mission to eliminate unemployment and illiteracy from India.

NIIT Foundation constant endeavor has resulted in well defined and robust systems and processes, which are technology oriented, leading to predictability and transparency which presents a clear picture to the partner organization.

NIIT Foundation leverages NIIT's rich experience of over 30 years in training, content, technology, processes etc.

We would like to thank our existing partners Hindustan Coca Cola Beverages, Tata Group of Companies, Sony India, Aga Khan Foundation, Steria India Foundation, Wadhvani Foundation, The Miracle Foundation, Parijat Urja Chakra, Cipla Foundation and many other partners for their continuous support to our cause.



Some of the New Partners

AMDOCS India

As the market leader in software and services for service providers in the communications, media and entertainment industry, Amdocs has a more than 30-year track record .

EXL Services Pvt Ltd.

EXL is a leading operations management and analytics company that helps businesses enhance growth and profitability.

American Tower Corporation

American Tower is a leading independent owner, operator and developer of wireless and broadcast communications real estate

Microsoft

Microsoft Corporation India is one of the fastest growing subsidiaries of Microsoft Corporation, the worldwide leader in software, services, and solutions.

Asian Paints

Asian Paints is India's leading paint company and Asia's second largest paint company, Asian Paints operates in 19 countries servicing consumers in over 65 countries

Magic Bus Foundation

Magic Bus steers children towards a better life with better awareness, better life skills, and better opportunities, in the journey from childhood to livelihood.

FINANCIALS

Balance Sheet for FY 2015-2016

NIIT FOUNDATION
(Formerly: NIIT Education Society)
BALANCE SHEET AS AT 31ST MARCH, 2016


		Amount (Rs.)	
Particulars	Note No.	As at 31st March, 2016	As at 31st March, 2015
OWN FUNDS & LIABILITIES			
Corpus		36,407,000	36,407,000
Current Liabilities :			
Trade Payables		1,242,773	3,689,163
Advance Against Educational Services		49,517,484	28,240,907
Other Liabilities	2	1,036,878	1,264,647
TOTAL		88,204,135	69,601,717
ASSETS			
NON -CURRENT ASSETS			
Net Fixed Assets	3	636,885	20,280
Loans and Advances :			
- Security Deposits	4	1,046,739	1,020,932
CURRENT ASSETS			
Cash & Bank Balances	5	46,792,478	34,649,935
Other Current Assets			
- Inventories (At cost)		11,718,047	-
- Amount Receivable	6	5,897,701	6,898,426
- TDS Refundable		5,092,874	3,890,104
- Interest Accrued		225,253	69,363
- Service Tax & DVAT Input		635,874	152,686.00
- Advance to Suppliers		4,326,302	-
- Other Advances		467,112	127,170
Income & Expenditure Account			
Opening Balance Deficit		22,772,821	32,151,565
Less : Surplus during the year		(11,407,951)	(9,378,744)
TOTAL		88,204,135	69,601,717

Notes to Accounts - Refer Note 1

This is the Balance Sheet referred to in our report of even date.


A. K. Sood
Partner
Membership No.- 14372
For and on behalf of
Sood Brij & Associates
Chartered Accountants
FRN 00350 N


Rajendra S Pawar
President


Vijay K Thadani
Secretary & Treasurer

Place : New Delhi
Dated : September 27, 2016



NIIT Foundation
8, Balaji Estate, Kalkaji
New Delhi 110019

Email : contact@niitfoundation.org

Contact Number : 011- 41675000

www.niitfoundation.org

You 

facebook