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MESSAGE FROM THE DIRECTOR

A Time for Gratitude!

The journey of the last 15 years at NIIT Foundation has been defined by challenges, learning, innovation, growth, change, restructuring, awards, and recognition. Most importantly, it has been a journey filled with gratitude for all those who have contributed to our growth – our students, parents, funders, employees, placement partners, NGO partners, community relationships, and many amazing volunteers.

To celebrate this milestone of 15 years, we decided to express the gratitude we feel through action, not just words. Each project team created a gratitude plan that had heart and meaning for them. For example, the finance team has decided to take on 5 NF students as interns that they will prepare for higher job profiles. The NReach team is working with their NGO partners to build their capacity through custom workshops delivered free of cost. Another team is working with students and parents so they can develop a better relationship and reduce conflict. The ideas are unique and help expand the realm of impact each person can make.

The kickoff event for this celebration was held in the beautiful campus of NIIT University in Neemrana, Rajasthan. The highlight was the Student Changemaker Gallery that showcased the deep transformation in the students, presented in creative ways. In addition, the team participated in workshops to build their own capacities for change.

As we move ahead in our journey to do better than before, we take the experience of this event with us- to remind each one of us to be thankful for all that we have achieved and to remind us that we need to show gratitude in everything we do, every single day.

Thankfulness is the beginning of Gratitude.
Gratitude is the Completion of Thankfulness.
Thankfulness may consist merely in words.
Gratitude is shown in Acts!

- Sapna Moudgil
  Director
  NIIT Foundation

- Henric Frederic Amiel
This year is special, as it marks 15 years of NIIT Foundation. To celebrate this occasion, we set aside three days as a part of our Annual Day Event 2019, to focus on capacity building of the team and to showcase Gratitude. Gratitude for coming so far, for all that has been achieved, for each other, our donors, our employees, our beneficiaries, our partners, our volunteers. More importantly gratitude for the long and exciting journey that awaits.

The Annual Day Event, took place in November 2019 at NIIT University Campus in Neemrana, Rajasthan. Employees got an opportunity to move away from the everyday routine and reflect on how they can be better on the project that they are leading. Teams from across locations attended this three day program.

On Day One, participants were orientated about the program and employees got to showcase their talent at the cultural event. This was also an opportunity to recognize, thank and reward NIIT Foundation's oldest employees and our Change makers. Our leaders visited some of our long term employees homes. This was to thank their families for the support that they provide everyday in ensuring our employee is able to give their best at work.

Day two, A change maker gallery was set up by different teams followed by the discussions and workshops on Gratitude. On Day three, participants got an opportunity to showcase and present on gratitude, based on the discussions held.

With lots of gratitude in our hearts and refreshed energy, NIIT Foundation is ready to take on the next 15 years and more.
Mehraz lives with her parents in a small town of Ghaziabad in Uttar Pradesh. Her father has a disability and does not work. Despite growing up in tough conditions, Mehraz kept a positive attitude and focused on acquiring a job with a regular income.

Through a friend, she learnt about the HCCB Career Development Center in Dasna, UP run by NIIT Foundation. She enrolled for the Certificate Course in Data Entry. Post the training, she started working as a data entry operator with a company.

Despite having a decent job, Mehraz felt that she wanted to do something for the upliftment of her community. She shared this with her trainers at the center and they helped her with a job placement at Dasna Jail. Mehraz spends her time teaching computers to female inmates at the prison. In addition to working at the prison full time, she takes out a few hours in the evening to give tuitions to small children in her neighborhood.

Mehraz wants to set an example in her society. She is a Change Maker in the true sense, transforming not only her own life but the life of others around her as well.

"With our daughter's income, we are able to run the house and educate our other two girls. We have also noticed positive changes in her personality. Earlier she would hesitate to communicate with outsiders. Now, not only is she interacting with them but is also skilling them in prison. We feel very proud."

- Mehraz's Mother

"The society that I live in does not encourage children, especially girls to study. We are forced into child labour. I think about our future generation and want them to be educated and aware. Our society is understanding the importance of education. My family and I feel very proud that I am able to do something for my community."

- Mehraz
PARTNER'S PERSPECTIVE

Spreading wings with Vodafone Foundation

NIIT Foundation and Vodafone Foundation have been working together to empower people about financial literacy through an innovative training program titled Jaadu Ginni Ka. The purpose of this project is to positively impact people through financial literacy and encourage growth with equity across India. The project goal is to empower 3.3 million citizens over three years. The training program has been designed to incorporate a wide range of participants including women, youth and adults.

The vision of Vodafone Foundation and NIIT Foundation, through the Jaadu Ginni Ka initiative, is that participants will be able to use banking systems to ease their lives and inculcate good financial practices for better money management. Post the training, participants will be more aware and can reap the benefits of government and financial programs. The project envisages that E-Business and Transactions, Mobile Technology will become a way of life which will lead to a much more inclusive and financially aware nation.

Impact Till Date:

- No. of Beneficiaries: 18.68 Lacs
- Master Trainer Certified: 6,406
- Districts & States Covered: 133 Districts & 12 States
- NGO Partnerships: 190
- Academic Entity Partnerships: 535

 Jaadu Ginni Ka' shines at NF Annual Event 2019

Mr Anshuman Atroley, Communications Manager - International Development from Vodafone Foundation graced NIIT Foundation's Annual Day Event 2019 at Neemrana, Rajasthan. Anshuman observed the Jaadu Ginni Ka Financial Literacy Program which was organised for NIIT university staff, helpers, their family members and students. The training was held inside a Digital Transformation Van placed in the campus.

Anshuman also visited the Change Maker gallery where the students who have made a change in their own lives and the lives of others had been showcased. Anshuman appreciated the event and the positive impact Jaadu Ginni Ka is making in the lives of underserved students.
In my session with them, I spoke to them about three important aspects in life. i) Habit ii) Passion and Belief and iii) Personality. We played three interactive games that complement these three aspects. Many of them spoke about how poverty is crippling their dreams and how they want to get out of the drudgery. To this, I could only give them hope and that the journey is difficult but not to give up. I told them to start with whatever little you have and learn along the way. I gave them a simple method of learning English by themselves which they were quite thrilled to learn about.

The more time I spend here, I realise that life is unfair to some and the only way one can try to balance that is by being kind and generous to those in need. I urge all NIITians to spend 3-4 days of their lives with these beneficiaries and support this cause. I am thankful for the time I spent here. My sincere thanks to NIIT Foundation for setting this up. I would like to end by saying that Spreading kindness and love balances out the void in peoples’ lives.”

- Aditya Pandey
Digital Marketing and Branding Professional
Mumbai
NEWS AND EVENTS

Festival of Lights
Each NIIT Foundation center celebrated Diwali. Every center added their own unique touch to the celebrations. Students from Career Development Center, Fateh Nagar, UP raised Rs 5000. They used this to organise a small party and gifts for children from the nearby orphanage. The celebrations from across locations further our vision of Gratitude in Action.

NF Participates at AMCHAM’s 2nd CSR Conference 2019
Ms Sapna Moudgil, Director NF was invited as a key panellist for the 2nd CSR Conference: Capacity Building in the CSR Ecosystem organized by AMCHAM’s CSR Committee. This session focused on discussing the best practices and key steps to be followed while monitoring and evaluating programs. This day-long event was held on 6th November 2019 at Aloft, New Delhi. It brought together eminent stakeholders including NGO’s, government institutions, policymakers etc.

Mr Rajib Halder- ATC CSR Head Visit
Mr Rajib Halder, ATC CSR Head and other senior officials of ATC visited the DLC Saharanpur Center in UP. The officials had a meaningful interaction with the students and were amazed to witness the zeal for learning in every student.

New Center Setup - In Partnership With SKH Group
A new Career Development Center has been inaugurated in Prithla, Haryana in partnership with Sat Krishna Charitable Trust. The Senior Officials from SKH group, Mr Parvesh Soni - Director and CEO, Mr Ritesh Sinha - CSR Head and other officials graced the ceremony with their presence. The Sarpanch of Prithla village and over 130 village members participated in the inauguration ceremony.
Free Certificate Courses
NIIT Foundation Brahmampuri Center in Delhi conducted a free training on Digital Literacy for the students at CR DAS School located at New Seelampur, Delhi. Around 124 students participated and experienced the session.

A Visit to Brand Factory
Students from NIIT Foundation - Civil Lines Center (L&T sponsored batch) visited a Brand Factory at Inderlok, Delhi. The students were given exposure on retail management, customer management, challenges, billing and visual merchandising making them job ready.

"Aagaaz, Ek Nayi Zindagi Ki Aur..."
"Aagaaz, Ek Nayi Zindagi Ki Aur..." was a session conducted at Gurudwara - Fateh Nagar Career Development Center. A highly motivated Youtuber - Abhishek Chaudhary gave a wonderful speech to our students and shared his ideas on "How to be a Successful Person".

Lead the Way towards Cleanliness
NIIT Foundation students from HCCB Career Development Center in Khurda, Odisha committed to a clean nation and organized a drive. They took to the streets near their community and cleaned up the area. These students are true role models leading the way towards a better future.

NIIT Foundation at Skill India Job Fair
A Special Job Fair for students with disability was organised by Divya Kaushal - Skill India. Six visually impaired NF students from CDC Najafgarh, Delhi participated in this event. Companies such as Wipro, SBI Life Insurance, Aditya Birla Captital, Radisson Blu, and more were present at the fair. Students were interviewed and the results are eagerly awaited.
PERFORMANCE AREA
FY 20

Over 62,875 students enrolled in Skill Programs
Over 9,140 students successfully Placed
Over 6,30,620 beneficiaries became Financially Literate
97 New Centers Setup (CDC & DLC)
104 New Hole-in-the-Wall Learning Stations Setup
263 hours of Volunteer effort to help students

WE WELCOME OUR NEW PARTNERS

Quest Alliance
RPG Foundation
FICCI Ladies Organisation
Rotary International

We thank our existing partners for their continued support;
American Tower Corporation | Asian paints | Cisco | Bata
India | Indus Towers | Delhi Aviation Fuel Facility Private
limited | Sony India | Mahindra Finance | Integrated
Technology & Educational Society

To Donate Now

CLICK HERE

NIIITians can also donate through Payroll:
Visit www.iNIIITian.com -> My Data -> NIIIT Giving in order to donate through payroll or to register yourself for volunteering.
CENTERS

We Welcome Your Feedback On This Volume of Our Newsletter