

NEWSLETTER

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NIIT
FOUNDATION





Director's Desk

We as an organization are growing every day. As we grow in terms of scale and outreach, we also have the great responsibility of ensuring quality and creativity in each of our programs. The NReach program is one such initiative that is allowing us to expand and partner with organizations who are doing groundbreaking work at the community level.

NIIT Foundation feels privileged to join hands with these organizations and diversify in terms of our curriculum and target audiences.

We can't speak of Innovation without mentioning the Changemakers program. An initiative that began a year back and has slowly become a powerful movement within our workspace. The success of Changemakers lies in how this program continues to bring out the best in each one of us and in every community and individual that we touch upon.

NIIT Foundation's growth, innovation, creativity and quality of work have begun to be recognized. We feel humbled to receive acknowledgment through awards and accreditation. This is what inspires us to do better.

We enter the New Year on a high but with our feet firmly on the ground. This year we commit to add more value to our programs and give our best for our beneficiaries.

*- Sapna Moudgil
Director - NIIT Foundation*

“Changes call for
Innovation and
Innovation leads to
Progress .”
- Li Keqiang



Cover Story

NReach: Working Together With Other NGOs Towards Empowering Our Youth



NIIT Foundation through its NReach Program has been building the capacity of partner NGOs working in the Skilling and Education space.

Under NReach, NIIT Foundation has partnered with 134 NGOs till date and is equipping them with all the necessary support to implement quality programmes that will benefit our youth. Faculty training, curriculum, assessments, and industry-recognized certification are some of the key offerings that are being provided to the partner organizations. Currently, there are 375 centers under the NReach model.

NIIT Foundation has also been helping some of the partners with center set up, monitoring support, technical and faculty support.

Students and partners have been benefiting from this partnership as it is providing consistent and structured training, placement opportunities and certification. Some of the key partners are large NGOs such as Magic Bus India Foundation, SOS Children's Village of India, Kotak Education Foundation, National Federation of the Blind as well as niche NGOs that may be focusing on specific geographies or areas such as – Adharshila, Fena Foundation, Sleepwell Foundation, Miracle Foundation, Lotus Petal Foundation.

NReach is a win-win engagement for both the NGO partner and NIIT Foundation.

NGO Partner

- * Train the Trainer
- * Standardized Courseware
- * Proctored Assessment
- * Industry Recognized NIIT Foundation certificate
- * Opportunity to submit joint proposals to Funders

NIIT Foundation

- * Increased Student Impact
- * Increased Geographic Reach
- * Reliable partner to execute specialized funder projects

Together with our NReach partners, NIIT Foundation is striving to provide the best of skills and knowledge to our youth, bring out their inherent capability, and make them self-sufficient individuals.

Impact numbers

Total impact - Over 2 Lac
Students placed - Over 20 Thousand
Reach - 21 states and 4 Union territories

The Changemakers

NIIT Foundation has a vision of creating Changemakers in the community. In order to bring about this desired change in the community, it was essential for the organization to look deep within and transform processes to create a demonstrable impact. It is in keeping with this that The Changemakers initiative was rolled out last year using the Genuine Contact Methodology.

This initiative has come a long way since inception. It is being implemented across our centers and locations. Each team member including volunteers, employees, and students have been equipped with WPPF (Whole Person Process Facilitation) to be a part of this movement.



Sanam Sayyed (Student)
CDC Dattawadi, Pune

A unique methodology that helps build our confidence

I felt very happy because I was able to express my thoughts during the mentoring circle activity. I am usually shy but holding the speaking object in my hand gave me the courage to speak. This has allowed me to increase my confidence level. It is nice to see that students who don't speak regularly in class are eager to hold the speaking object and want an opportunity to speak.



Akshit Puri (Volunteer)
New Delhi

An Interactive session

I liked the WPPF session and I will try to implement the learnings in my future volunteering sessions. This is amongst the best interactive sessions I have come across. It deals with problem-solving through a practical approach. The facilitator speaks less and listens more. Storyline Tool reminded me that we should never forget our past and learn from it in order to build on our future. Organizational life cycle depicts the need to maintain a positive attitude and to never let go of our own growth.



Sudha Bisht (Teacher)
Amarjyoti Charitable Trust, Delhi

Helps examine and build on our own skills

We attended the 21st-Century Learning workshop using the WPPF methodology. The opening circle was an impressive beginning to the session as it was very interactive. We examined our own creative thinking, critical thinking, collaboration, and communication skills through various activities. All the teachers participated very enthusiastically and enjoyed the sessions. I'm using the approach while conducting classroom activities with my students.



Gagandeep Kaur (Soft Skill Trainer)
CDC Paharganj, Delhi

Beneficial for both trainers and students

The CMT role out activity was a great initiative that both us trainers and students enjoyed participating in. As a trainer, the activity helped us in understanding our students and their expectations through a methodical process. This enables us to connect with them better and improve our services for them. I think this activity is important for our students because it allowed them to connect with their self and understand their environment around them. This activity provided students a space to think about their future."

Partners' Perspective



joins hands with NIIT
Foundation to provide
technical skill development
to youth.



The partnership was established under the project title 'Digital Skills for Under Employed. Under this project, Cisco has impacted 200 youths in 2017-18 by establishing two Digital Labs in the Chhindwara district of Madhya Pradesh. The company has supported certified trainers salaries, courseware and half scholarship to positively impact and improve the employment opportunities for the youth.

This year, Cisco has spread the project to more locations to create maximum impact. Four states have been identified keeping in mind the presence of the NIIT Foundation and the interest of youth in IT. The chosen locations are Madhya Pradesh, Delhi-NCR, Mumbai, and Telangana. The project aims at reaching out to 7000 youth across these states and provide training in IT Basics, C/C++, Linux, Internet of Things and Introduction to Cybersecurity. The project also offers classroom and NetAcad LMS based training, which are being organized at NF and NF partner centers.

The project has gone a step forward this year by inviting expert faculty and Cisco volunteers for industry related sessions. It is also promoting more women to enter IT by holding inspirational talks under the Cisco Women Rock –IT Initiative.

Digital Skills for under employed is not only in line with Cisco's CSR philosophy but it also incorporates Cisco courses. It aligns with their initiatives and provides a space for employee engagement, thereby strengthening the company brand. Through this partnership, underserved youth in India are acquiring crucial IT/ITES skills, securing better placement opportunities and it is also going a long way in positively impacting their families.



"Digital Skills for Under Employed in partnership with NIIT Foundation is an exceptional CSR initiative for Cisco. It is in the core of our CSR philosophy which aims at creating a pool of skilled and bright minds to work in the digital economy. NIIT's program helps people move out of poverty, become financially independent and contribute to local economic growth. The project had showcased phenomenal success stories in its first year of implementation in Madhya Pradesh. We are glad to extend this partnership to three more states this year and are very hopeful to keep thriving this engagement in the coming years."

*- Anurag Srivastava
India CSR Lead - Corporate Affairs
Cisco Systems - Asia Pacific*



NIIT Foundation received Indywood CSR Excellence Award 2018

NIIT Foundation was awarded at Indywood CSR Excellence Awards 2018 for Excellence in Skill Development and Capacity Building of Youth. The award ceremony was held by Indywood Film Carnival on 3rd December 2018 at Hitex Exhibition Centre.

Additional Director of Skill Development, Madhya Pradesh - Mr. Devendra Kumar Vyas's Visit

Mr. Devendra Kumar Vyas, Additional Director of Skill Development - Madhya Pradesh, visited the District Learning Center in Chhindwara district of Madhya Pradesh.

Mr. Vyas interacted with the students and was impressed by the zeal among the students for a better future.



International Delegation visit at Shiksha Career Development Centre in Dhankaur, Noida

Delegates from United Kingdom and Britain visited the Shiksha Career Development Center in Dhankaur, Greater Noida.

They had an one-on-one interaction with all the students and were amazed to see the level of confidence that these students have.



NF celebrated one-year success journey of 'Jaadu Ginni Ka' Program

NIIT Foundation celebrated its one-year success journey of Vodafone Foundation Financial Literacy Program-'Jaadu Ginni ka'

On this occasion, certificates were distributed to the NGO partners, trainers, volunteers, and beneficiaries. Students presented some really heartwarming success stories and performed skits to showcase the value of financial literacy in their lives.





IOT session was conducted at District Hospital, Chhindwara in Madhya Pradesh

A one-day training session on 'Internet of Things' was organized at The District Hospital in Chhindwara district of Madhya Pradesh. It was organized by the NIIT Foundation district learning centre faculty for the employees of the hospital. The employees found the session very valuable and shared positive feedback.

Students display handmade craft stalls during a Certification Ceremony in Noida

Students of Career Development Centre, EXL-Noida showcased their talent during the certification ceremony. They displayed various stalls comprising of handmade craft-work, clay models, paintings, greeting cards, food items and more. Visitors from EXL and Nasscom Foundation were impressed by the creativity shown by the students.



Financial Literacy in the villages of Haryana

NF Gurgaon team took an initiative to spread financial literacy in the villages of Haryana. The team visited five different villages and gave financial literacy training to the women from these selected villages. All the sessions were organized in WPPF methodology through which beneficiaries were able to express their thoughts better.

PERFORMANCE AREA - FY 19

Over **127636** students enrolled in Skills Programs
 Over **9,100** students successfully placed
 Over **22,785** beneficiaries became digitally literate
 Over **8,70,220** beneficiaries became financially literate
48 New Centers Setup
49 New HiWEP Learning Stations Setup
 Over **556** hours of Volunteer effort to help students

We Welcome Our New Partners

Tesco - Skills
Axis Bank - Skills
Spark Minda Foundation - NReach Project
ST Foundation - NReach Project
Motherson Sumi - Digital Bus

We thank our existing partners for their continued support;

American Tower Corporation | TATA Steel Rural development Society | Delhi Aviation Fuel Facility Pvt Limited

iGive Secret Santa



Happy kids after getting gifts



Secret Santa event at SOIL by our volunteers

Like last year, this Christmas, NIITians at Kalkaji got an opportunity to play 'Secret Santa'. Each member had to bring a secret gift of their choice and deposit it in the carton placed near the Christmas tree.

Employees enjoyed the festivities. They came forward and gifted school kits, books, geometry boxes, water bottles, tiffin boxes, pen - pencil sets, chocolates etc. Employees from other organizations in the building also came forward to participate in this activity.

Secret Santa event was also organized by the volunteers of SOIL (School of Inspired Leadership, Gurgaon) at their school premises on behalf of NIIT Foundation. They eagerly participated in the activity and donated some really wonderful gifts for the children.

Later, all the gifts were collected and distributed to the children in the nearby slum area. The children were thrilled to receive the gifts. It was heartwarming to see their faces beaming with happiness which added value to our festive cheer.

Volunteer's Speak

"I enjoy interacting with youth and decided to volunteer with NIIT Foundation. I have been volunteering at Begumpur village in South Delhi. I remember this one session I took with youth on employability and life skills. In the session, there is one activity called 'Flow of Life' where everyone had to draw out phases of their life and the possible challenges at every phase. I was amazed to hear about their life experiences. Some had a very clear career plan. The best thing about volunteering with youth is that I can connect with them. I feel it is our duty to share our skills and expertise. I thank NIIT Foundation for giving us such a platform."



**Debjit Paul - IL&FS Skills
(Practice Head – Community
Engagement and Placement)**

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NIITians can also donate through Payroll:

Visit www.iNIITian.com -> My Data -> NIIT Giving in order to donate through payroll or to register yourself for volunteering.

CENTERS

Nizamuddin - Delhi, NTL Greater Noida Center- Delhi, DLC Chhindwara - Madhya Pradesh, DLC Barkuhi -Madhya Pradesh, MadanpurKhadar - Delhi, Begumpur - Delhi, Brahmpuri - Delhi, Civil lines - Delhi, Paharganj - Delhi, NF EXL CDC - Delhi, DAFFPL Mahipalpur Center - Delhi, Amdocs Gurgaon - Haryana, Amdocs Hadapsur Pune - Maharashtra, Amdocs Uttam Nagar - Delhi, Amdocs Bibwewadi - Pune, Amdocs Dhayri - Pune, Chennai - Tamil Nadu, NF HCCB Bidadi Center - Karnataka, ParijatUrja Chakra Ambala - Haryana, Berla - Chhattisgarh, Gariyaband - Chhattisgarh, Umapada - Odisha, Moratalab - Bihar, NF HCCB Pirangut Center - Maharashtra, Dasna - UP, NF HCCB Khurdha Center - Odisha, NF HCCB Ameenpur Center - Andhra Pradesh, NIIT Foundation Everest Roorkee - Delhi, NF-Fateh Nagar CDC - Delhi, NF Everest Balasore - Odisha, TSRDS Gopalpur - Odisha, TSRDS Duburi - Odisha, TSRDS Manatira - Odisha, TSRDS Sansailo - Odisha, TSRDS Gobarghati - Odisha, TSRDS Joda - Odisha, NIIT Naraingarh - Haryana, Dhanvapuri - Haryana, Segva GBT Site - Gujarat, Bhalod GBT Site - Gujarat, Pakhajan GBT Site - Gujarat, Sarar GBT Site - Gujarat, Polosora GBT Site - Odisha, Keshpur GBT Site - Odisha, Kumbhari GBT Site - Odisha, Makarajala GBT Site - Odisha, Suakati GBT Site - Odisha, Narenpur GBT Site - Odisha, Ariyur South GBT Site - Tamil Nadu, VINNAMANGALAM - Tamil Nadu, Aurovil GBT Site - Tamil Nadu, Melnagar GBT Site - Tamil Nadu, Chunampet GBT Site - Tamil Nadu, UppalJagir GBT Site - Punjab, Meswan - Maharashtra, Gandala - Rajasthan, Goregaon - Maharashtra, Manesar - Haryana, ATC Arni - Tamilnadu, ATC Vedaasandur - Tamilnadu, TSRDS Jurudi - Orisha, DAFFPL Palam - Delhi, ATC Sapta - Bihar, ATC Chhatia - Odisha, ATC Ber - Bihar, ATC Khojpur - Bihar, ATC Daunpura - Bihar, ATC Singiri - Tamilnadu, ATC Ahirajpur - Odisha, ATC Mahulpali - Odisha, ATC Ujalpur - Odisha, ATC Kamanaickanpalayam - Tamilnadu, ATC Dharuadihi - Odisha, ATC Nautan - Bihar, ATC Bera - Rajasthan, ATC Wakdi - Maharashtra, ATC Moe - Maharashtra, ATC Sakhigopal - Odisha, ATC Malikpur - Punjab, ATC Mathasahi - Odisha, ATC Khaesahapur - Odisha, ATC Kakdi - Maharashtra, ATC Danapur - Bihar, ATC Sirgora - Madhya pradesh, ATC Budha - Madhya pradesh, ATC Bajakhana - Punjab, DXC Hyderabad - Andhra pradesh, DXC Noida - Uttar pradesh, DXC Mumbai - Maharashtra, TSRDS Sukinda - Odisha, DXC Bangalore - Karnataka, ACT Bangalore - Karnataka, ATC Ratori - Maharashtra, ATC Gariya - Odisha, ATC Sadishapur - Bihar, ATC Chhena - Maharashtra, ATC Cheramula - Odisha, ATC - Akaur - Bihar, ATC Garkha - Bihar, ATC Daulatpur - Bihar, ATC Kuninda - Odisha, ATC Athagarh - Odisha, ATC Darda - Odisha, ATC Rohtak - Haryana, ATC Ambala - Haryana, ATC Ratia - Haryana, ATC Mohali - Punjab, ATC Kallidikurchi, ATC Nasarath - tamilnadu, ATC Kutchanur - Tamilnadu, ATC Nazerath 3 - Tamilnadu, NTL Bhangel - UP, Assian Paints Kasna - UP, Daffpl Najafgarh - Delhi, Nasscom Kasba Peth - Pune, Nasscom Sane Guruji - Pune, Nasscom Dattawadi - Pune, Nasscom Rajiv Gandhi - Pune, Pune City Connect Gultekdi - Pune, Pune City Connect Bhawni Peth - Pune, Pune City Connect Janta Vasath - Pune, Tesco Bangalore - Karnataka

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