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# DIRECTOR'S DESK

"Praising others is not pampering them. In a stress-filled society, words that warm the heart are more significant than ever. They sustain and strengthen others, inspiring them to strive toward personal growth." - Daisaku Ikeda

I recently saw the movie Article 15. It talks about our constitutional right to be treated equally. Yet, we are aware of the challenges we face in everyday life related to equality. A lot of women, especially, face discrimination – at work, at home, in society. I don't want to get into the whys of this – there are enough opinions out there. From our perspective at NIIT Foundation, our scholarships are open to girls and boys both. Our encouragement and praise are generously showered on both girls and boys that come to our centres located in slum areas.

In one of the events I attended, a woman leader shared the story of her struggles, the lack of encouragement she experienced in her family right from childhood, how she fought against it and has now reached a place of accomplishment. Her conviction was that as women we have to fight for ourselves. I agree with her. Eventually, it is about the women developing themselves, persevering towards their dreams, walking the path until they reach their goal. However, everyone is not so lucky to be endowed with the courage and conviction to walk their path.

That is where our role, as an individual and as an organization, becomes so critical. We must encourage the girls, help them till this fire of courage and conviction is lit and fully ablaze. We encourage through special policies, special programs, and most importantly words of praise that specifically focus on women empowerment. At NIIT Foundation, with support from a corporate partner, we are training 1000 girls to build a career in STEM. Another corporate partner conducts frequent skype sessions by women leaders who share their journey with our students. The Change Maker Program at our centres focuses on self-reflection, learning about yourself, appreciating how far you have progressed, and making a plan for your life. These are small steps towards empowerment while realizing there is a lot more still to do.

- Sapna Moudgil Director - NIIT Foundation



# COVER STORY



NIIT Foundation is committed to working for the upliftment of women and is constantly expanding its programs in this direction. In its endeavour to empower underprivileged women and women entrepreneurs, NIIT Foundation has signed a strategic MOU with FICCI Ladies Organisation, FLO. The two organizations have partnered to work towards providing women with technical skills and towards enhancing the skills of women entrepreneurs.

Under this initiative, both organisations will be designing and conducting training programs that will be especially for women entrepreneurs, professionals and potential entrepreneurs. There will also be special training programs in digital literacy and financial literacy for underprivileged women. The training programs will be on IT- ITES focusing on building IT skills and job readiness leading to employability. The topics under these training will range from Introduction to Digital devices and how to operate them, Introduction to Internet and its apps, Introduction to income and expenditure focusing on savings, basic banking, mobile accounts, wallet, wise borrowing, investment, managing risks with insurance, introduction to financial planning, developing concrete business ideas and much more.

These workshops hosted by NIIT Foundation and FICCI FLO will be organised across India in the four zones- North, South, East and West. All the sixteen chapters of FLO will be covered under this training.

Mr Vijay Thadani, CO-Founder and Managing Director, NIIT and Harjinder Kaur Talwar, President, FLO have signed the MOU.

This partnership strives towards providing women with new skills and enabling them to realize and build on their existing ones. It also aims at creating job opportunities for women and increasing their family incomes.



Name: Sana Age: 20 Years Center: Career Development Center in Begumpur, New Delhi Course: BPO Course Placement: Outreach Officer at Fairtales Salary: 22,000 INR

# THE CHANGE SPARK

Sana is a young girl of 20 years. When most girls around her age were preparing for marriage, Sana wanted to become an IPS officer. She had her career all planned out and was diligently working towards it.

However, tragedy struck home when her father suddenly passed away. All ambitions had to be put to rest. Sana realized the need for girls to be economically independent more than ever before. Sana began to search for a job while she was pursuing her graduation. She joined NIIT Foundation, Begumpur centre to improve on her professional skills.

She enrolled for the BPO course. Sana's younger sister, who is currently pursuing class XII, got inspired by her and enrolled with NIIT Foundation as well. When Sana completed the course at the centre, she attended the job fair. At the fair, she got selected with FAIRTALES. She is working as an Outreach Officer and doing exceptionally well.

Sana even visited the next job fair at NIIT Foundation with her colleagues from FAIRTALES to recruit more young people like her into the organisation. Thanks to her initiative, many young people from NIIT Foundation have now got a job with FAIRTALES and are economically independent. Sana is a role model for many in her area and can be called a real Changemaker.

Sana could not fulfil her dream of being an IPS officer but she has no regrets. She hopes to encourage more girls like her to study hard, earn well and make a bright future for themselves.



# PARTNER'S PERSPECTIVE

NIIT FOUNDATION AND JP MORGAN JOIN HANDS TO IMPART STEM SKILLS IN WOMEN AND MAKING THEM JOB READY



In the under-served communities where NIIT Foundation works, it has been observed that traditionally most people tend to associate subjects like Science and Mathematics with boys and Arts with women. Taking up science in schools costs extra fee and many parents want to give priority to their son's education over their daughters. However, there is a lot of benefit in studying Science, Technology, Engineering and Mathematics or what is referred to as STEM subjects. The value of studying this is not just limited to "better" career opportunities but also enables one to think logically. This invariably has a positive impact on one's social interactions and decision-making abilities. This is why the need for more and more girls to take up STEM subjects is important.

Recognizing that more women could flourish by taking on STEM subjects, JP Morgan has partnered with NIIT Foundation in January 2018 to bring women into the STEM streams. This is a two-year partnership under which training is being provided to women who are from non-STEM backgrounds. The training is in Data Entry and BPO to equip women with skills and knowledge that will allow them to transition to IT/ITES careers.

The project acknowledges and is sharing success stories of women in the community who take up IT as a career irrespective of whether they study STEM subjects in school. This will also inspire more girls to take on the training. The project is also conducting workshops in the community with girls to discuss the benefit of studying STEM subjects in school.

The certified training is with 15 women at a time for a period of three months. At the end of the project, JP Morgan and NIIT Foundation aims to have trained 1000 women students from across urban/semi-urban communities of Delhi, Pune, Hyderabad, Chennai and Bangalore. More than 900 women are already registered in the program.

This training is giving women the flexibility to choose a sector that they want to work in. They get to select jobs that suit their needs since IT/ITES roles exist across industries. Post-placement, NIIT Foundation will continue to track these students for six months to help them with any issues that come up at the workplace.

### **VOLUNTEERS TO CONNECT**



### Short term Engagement

- Inspirational story telling sessions for children
- Confidence and Skill Building workshop
- Spoken English Workshop
- Job Preparation for children and More!

### Spare A Few Hours & Volunteer with Us

If you are interested in working on Women Empowerment, Skill Development, Employability, Youth development, Educational Interventions and want to make a difference in the lives of the underprivileged, then NIIT Foundation is the place for you. Time commitment can be big or small; we have several opportunities available depending on your skills.

#### Long term Engagement

- Preparing students for Job Fairs and Placements
- Mentoring
- Fundraising
- Making Documentaries, Writing Impact Stories and More!

### **Online Engagement**

- Spreading Awareness about the organization on social media
- Support in Marketing and Communications
- Graphic Designing
- Content Writing and More!

### **VOLUNTEER SPEAK**

"I am Khusboo and I belong to a very "orthodox" family. A few years back, my father fell sick and we had to face a lot of financial struggle at home. My parents did not allow me to complete my higher studies. I was never allowed to step out of the house alone. I was unhappy and frustrated. One day, my uncle met with an accident and I accompanied my father to the hospital to visit him. On finding out details about the accident, we learnt that a girl had called for an ambulance and saved my uncle's life. This was a turning point for my parents and me. We went back home and my father told me that I could step out and pursue anything I wanted. I grabbed this opportunity and made the most of it. I was the first girl in my family who was allowed to go out of the house and complete my studies. I worked hard and I am now working at a well-known BPO firm in Noida, UP. I bring home a decent salary and I am economically independent. I am proud of my achievements and now



Khushboo Azad, Age - 26 Costumer Care Excecutive at Bharat BPO, Noida, UP

want to help other girls around me. I visited the NIIT Foundation centre to volunteer and was happy to see so many girls pursuing courses and following their dreams. I have taken it on as my mission to volunteer, to spend time in motivating families to educate their girls and make them independent."



# NEWS & EVENTS

#### Free Health check-up camp in Fatehgarh, Ambala

Team CDC- Ambala conducted a free Health Check-up Camp with the help of Parijat Industries and Anand Foundation in Fathergarh, Ambala. The camp was held to raise mass awareness about preventive health and the importance of regular health check-ups.

The camp included hair checkup, dental check-up, eye check-up, skin check-up etc, free of cost. Over 150 families in the community benefited from the camp.

#### Village Impact Program in Chatakpur, WB

As a part of Vodafone Foundation Financial Literacy program, NF has identified three villages of India to ensure that every family is financially literate.

This Village Impact Program in Chatakpur, WB started in December 2018 and has been completed in June 2019. The communities learnt the basics of financial management, use of technology in their daily finances, government policies , loans etc, which would help in securing their future.





# Certification ceremony for visually impaired students

Certificate distribution ceremony was conducted for the visually impaired students in the Career Development Centre at Najafgarh, Delhi. This centre is run in partnership with Delhi Aviation Fuel Facility Private Limited (DAFFPL). Over 20 students got certified in skill courses.

#### Capacity Building Workshop for Govt. Educators at Chhindwara, MP

Capacity building workshop was conducted by the DLC team using 'Genuine Contact Methodology. The workshop was on 21st Century Learning skills for the District Education Department in Chhindwara, MP. Over 29 govt. education officers participated in the workshop and benefited by it. The education officers will now further train the teachers in the district.





#### Mega Job Fair at CDC - HCCB Bidadi

A mega job fair was successfully conducted at the Career Development Centre in Bidadi, Karnataka, which is run in partnership with Hindustan Coca Cola Beverages. Around 372 students and 25 companies participated in the job fair. More than 350 students were shortlisted for subsequent rounds of interviews out of which 303 students got selected at various companies

#### Volunteer session on Health and Hygiene for Visually Impaired Students

Dr Dorris took a volunteer session on Health and Hygiene for the visually impaired students at the Career Development Centre in Najafgarh, Delhi. Students learnt about the importance of personal hygiene, maintaining the cleanliness of body and clothes to prevent the spread of communicable diseases.





# Cisco Cybersecurity Training for school students

Team - DLC Chhindwara in MP conducted free traning sessions for the nearby schools. They provided Cisco Cybersecurity Training to the school students.

Over 240 students benefitted from the sessions and shared positive feedback with the centre team.

# Cancer Awareness Workshop for NF Team members

A Cancer Awareness Workshop was organized on 21st June 2019 at the NF Head Office, Kalkaji. The workshop was conducted by CanSupport. All the NF team members , across Pan India, attended the session face to face or online. Attendees learnt about various types of cancer, how to reduce the risk of getting cancer, the importance of spotting cancer early, the screening programs available and a lot more.



### NEWS COVERAGE



कुठल्वा पहु नवं करा अ

वॉडस ऑफ हक

बांसवाड़ा । ग्राम पंचायत

के साथ 'अमन के वास्ते-

आतंकवाद के खात्मे के

एजकेशन प्राप्त करने में किसी तरह की

कठिनाई न हो। उन्होंने कहा कि ग्रामीण श्रेत्र के बच्चे कंप्यूटर एजुकेशन लेने

के लिए शहरों की ओर जाते हैं, अगर उन्हें ग्रामीण क्षेत्रों में है, संस्था और सरकार के सहयोग से ग्रामीण क्षेत्र के

बच्चों को कंप्यूटर एजुकैशन दिलाने के लिए यह कंप्यूटर सैंटर कारगर

सिद्ध होंगे। सैमीनार के दौरान मध्वाला

ने कहा कि बच्चों को शिक्षा के साथ-

साथ कंप्यूटर एजुकेशन ग्रहण करनी चाहिए। क्योंकि बदलते जमाने के साथ

तकनीक भी बदल होती है. और

आदमी की सोच भी बदल रही है

उसके साथ चलने के लिए कंप्यटर

उसके साथ चलन के लिए कप्यूटर एजुकेशन प्राप्त करना बेहद जरूरी है। इस मौके पर बूध प्रधान दविंदर सिंह, पलविंदर कौर, संदीप कुमार, रजनी बाला, पूजा देवी, अमित कुमार, महेंद्र

पाल अन्य उपस्थित थे।

वास्ते' विषय पर युवा

आवाज बुलंद करो

मनाया गया ।

तेजपुर मुख्यालय पर

बांसवाडा। एनआई आईटी फाउंडरेशन ओर एटीसी इंडिया द्वारा बांसवाडा जिले की ग्राम पंचायत तेजपुर में युवाओ ओर बच्चों के समग्र विकास के लिए नि:शुल्क कम्प्यूटर शिक्षा के साथ संचालित डीएलसी सेंटर तेजपुर पर शुक्रवार को अन्तराष्ट्रीय रक्तदान दिवस के अवसर पर युवाओ के बीच संगोष्ठी ओर

वॉडस ऑफ हक

लोटे बच्चों के बीच रंगों सी to खबसरत जिन्दगी. रक्त को कमी से कोई इसे ना गवाए विषय पेंटिंग पर कार्यंक्रम का आयोजन हुआ । इस अवसर

ता परिषद प्राथमिक ता में उडार्ज को युट्टर का ज्ञान प्राप्त हो तदेश से मुंबई के श्रिक

भगरत (गंगरून न का) सलकारी हालाओं की दुषायात्था को गर्दनजर इसेंट शाला की खुनिया अधिक मोटल है, निराके लाने वायीन सरकारी जालाओं में दिल्लीरल जैन में

सरकार राख्या म यों को सही जन्म वि

पर युवाओ को रक्तदान करने के लिए प्रेरित किया गया । छोटे बच्चों ने रंगीन पेंटिंग के माध्यम से जिन्दगी की खूबसूरती को कागज पर उतरते हुए रक्तदान को महादान बताया और जीवन मे जब भी जरूरत पड़े रक्तदान करते रहने का संदेश दिया । सेंटर कॉडिनेटर सखी मोहम्मद ने कहा कि रक्तदान के बारे में सीधा ओर सरल शब्दों में कहे तो यह है कि हम सब एक है, ओर हम सब में बहने वाले खन का रंग लाल है। कहा कि रक्त हमारे शरीर का वह तरल पदार्थ है जो शरीर की कोशिकाओं को आवश्यक पोषक तत्व व ऑक्सीजन पहुंचाने का काम करता है। रक्त की कमी के कारण देशभर में लाखों लोग अपनी जान गंवा देते हैं । ऐसे में हमें चाहिए कि हम रक्त दाताओं का सम्मान करें, खुद रक्तदान करें ओर दूसरों को

an.

रक्त देने के लिए प्रोत्साहित करें । डीएलसी स्टूडेंट कपिल रावल ने कहा कि दुर्घटना या बीमारी का शिकार हममें से कोई भी हो सकता है । आज हम सभी शिक्षित व सभ्य समाज के नागरिक है, तो क्यों नहीं हम रक्तदान के पुनीत कार्य में अपना सहयोग प्रदान करें । हिवेल कम्प्यूटर स्टूडेंट्स ने पेंटिंग के माध्यम से रक्तदान के महत्व को कागज के पत्रो पर उतारते हुए रक्तदान के लिए

प्रेरित करने का संदेश दिया ।

Voice of Hag - 16 June 2019

आज कंप्यूटर एजुकेशन प्राप्त करना बेहद जरूरी : निर्मलजीत

< ए.टी.सी. कंप्यूटर सैंटर में सैमीनार लगाया

9

नरोट मेहरा, 16 जून (मापा): हलका भोआ के अधीन पड़ते कस्वा मलिकपुर में भारत सरकार नेहरू युवा केंद्र गुरदासपुर-पठानकोट के दिशा-निर्देश अनुसार पब्लिक विकास कौंसिल और ए.टी.सी. कंप्यूटर सेंटर निर्देश की ओर से एक सैमीनार का आयोजन मैडम मंजू वाला को अध्यक्षता में आयोजित किया गया। इसमें विशेष तौर पर पब्लिक विकास कॉसिल चेवरपर्सन निर्मलजीत कौर उपस्थित हई और तिमलजात कार उपास्यत हुइ आर सैमीनार के दौरान बच्चों को कंप्यूटर एजुकेशन के बारे में बिस्तारपूर्वक ते हुए कहा कि आज के युग में कंप्यूटर बेहद जरूरी है। क्योंकि इसके माध्यम से बच्चे आधुनिक भारत के



सैमीनार के दौरान उपस्थित पब्लिक विकास कौसिल संस्था के सदस्य व अन्य।

साथ-साथ आधुनिक जानकारी प्राप्त है, जिसका एक माध्यम कंप्यूटर है। कर सकते हैं। उन्होंने कहा कि बदलते जमाने के साथ-साथ अब शिक्षा स्तर

विकास काउँसिल की ओर से और भारत सरकार नेहरू युवा केंद्र के सहयोग से जगह-जगह कंप्यूटर सैंटर उन्होंने कहा कि ग्रामीण क्षेत्र में लोगों

को कंप्यूटर एजुकेशन के बारे में में भी कई तरह की नई तबदीली आई जागरूक करने के लिए पब्लिक खोले जाएंगे, ताकि बच्चों की कंप्यूटर

Dainik Jagaran, Pathankot - 16 June 2019

एजुकेशन संबंधी किया जागरूक बेहत हर क्षेत्र में जरूरी है। उन्होंने

Dainik Bhaskar - 16 June 2019

वना केल पिचड मिलन मार्ट केले, मार्ट्स् प्रालेग जिल्ला



#### आतंकवाद को उखाड फैकने का आह्वान

सेंटर संचालक सखी मोहम्मद ने ताया कि युवा संगोष्ठी में युवाओ ने तातंकवाद पर अपने विचार व्यक्त करते हुए शाँति एंव सद्धावना आधारित समाज निर्माण में सदा आगे रहने को एनआईआईटी फाउंडरेशन ओर एटीसी द्वारा संचालित डीएलसी सेंटर पर युवाओ संगोष्ठी का आयोजन कर आतंकवाद विरोधी दिवस

Voice of Hag - 23 May 2019

बात कही । युवा संगोधी में खुली चर्चा में अपने विचारों का आदान प्रदान करते हुए युवाओ ने कहा कि आतंकवाद से निपटने के लिए सभी को एकजुटता दिखानी होगो । जब हम एक होंगे तब आतंकवाद से निपट सकते है । हम भारतवासी हमेशा से शांति और भारतवासा हम्सा स स्थात जात मानवता के साथ खड़े रहे रहे हैं । सेंटर संचालक सखी मोहम्मद ने संगोड़ों में विचार रखते हुए कहा कि युवा इस राष्ट्र की सबसे बड़ी ऊर्जा है । जरूरत है इस कर्जा को सकारात्मक दिशा में लगाया जाए । आज पूरा विश्व आतंकवाद के

हम सबको मिलकर छोटी छोटी कोशिशें करनी होगी । तब जाकर कारिश करना होगा । तथ आकर आंतकवाद से मुक्त दुनिया मिलेगी । संगोष्ठि के साथ साथ डोकोमेंट्री फिल्म, पेंटिंग के माध्यम से युवाओ ने आतंकवाद के दुष्प्रभाव को जानने की कोशिश की ओर आंतकवाद से मुक्त दुनिया बनाने का संकल्प लिया

आतंकवाद मानवता के प्रति रूर कृत्य है । जिस पर बिना अने पुणि है। सभी सराभा सरीभा मिला सबको एक हो कर काबू पाना है । युवा जिवेंद्र रावल ने कहा कि हिंसामुक दुनिया मे बहुत सुकुन है जिंदगी का सार अहिंसा में ही है, मेरा यह सरेश अब सर शख्स के लिए है जो हिंसा में विश्वास करता है। युवा सोनम ने कहा कि हिंसामुक दुनिया के लिए सार्यक्ष अब स्थानक स्था है। युवा सोनम

#### बच्चों ने रंगों के माध्यम से जिन्दगी की खुबसुरती को दर्शाते हुए नशे से दूर रहने का संदेश दिया



वाडा जिले की ग्राम पंचायत तेजपुर वाओं ओर बच्चों के समग्र विकास लए नि:शुल्क कम्प्यूटर सिंध संचालित डीएलसी सेंटर वार को अन्तराष्ट्रीय घुम्रपान कि स के अवसर पर युवाओ के ादवस क अवसर पर युवाओ के बीच संगोष्ठी ओर छोटे बच्चों के बीच रंगों सी खूबसूरत है ज़िन्दगी, नशे में ना गवाए



संचालव को लत ने लाखों परि को लत ने लाखों परिवारों को खुझिय तबाह कर लो हैं। ऐसे में बहुत करते हैं कि हम सब जीवन में कभी थीं नहा ना करने का सर्कल्प लेते हुए अपने परिवार, आसपास के लोगों को नहीं के दुएअपनी से अवगत कराये और नहीं को जन में अजरूपा जिस्कार्य में उपाने दुष्प्रभावों से अवग्रः दुष्प्रभावों से अवग्रः तत से छुटकारा दिलवाने म भूमिका सुनिधित करे । युवा रावल ने संगोड़ी में अपने विचान रावल प्राम पंचायत क ने ज नहों से मुक्त ग्रम पंचायत का सपन कार करने में हर शख्स को आगे आन की बात कही ।

#### Voice of Hag - 23 May 2019

रंगों को खुवास्त्रगी से प्राणी हुए जमे से दूर रहने का संदेश दिया । संग्रीफ़ों में खुती चर्चा के दौरा पुरुष गुरुफ़ों ने कहाति कर्मान में चरने की ला से मामय काल को ओर अस्प्रस है की रहम राजाहित ला के दूसरों प्राप्त रोग कि कर ता की दूसरों प्राप्त से वालिय आद्ये तरी है । एसे में आज के दिल सा अस आगने आग से खुरुफ़ाता कर ते छु आने खाने मामय में याम भंचाला की जरें से पुरुष कर के का सेकलग जी है । हैंदे संपत्नक सावी मोमम्पन ने का कि को को जल के तामां की जीमान की मतीमान

बबर ओर कायराना हमलों से जस्त है

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