Reaching The Unreached...
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MESSAGE FROM THE DIRECTOR

These are unprecedented times. When the Corona Virus lockdown was announced, the entire NIIT Foundation team, like most other people in India, was unsure of the consequences of this lockdown. Gradually, as we continued to talk to our students, we understood how tough the situation was for them - they were at risk not only because of sudden income depletion but also because of lack of understanding about social distancing and hygiene.

We were also aware that the NF team itself was going through shock/anger and wanting them to support the students and creatively find solutions was too tall an order. Like they say, you can’t pour from an empty cup.

NIIT foundation started workshops called “Healing Circles” for all NF employees which helped us work through the grief and develop a positive outlook to the situation. Our team is determined to use the current situation to advance forward.

Aligning to our mission of creating Change Makers, NF team started working with our students to help identify at-risk families, supporting them through funds for food/medicines and educating them towards COVID-19 prevention.

While NF is learning to navigate the changes resulting from the ‘New Normal’, we continue to focus on meeting the goals committed to our funders. Online classes are being conducted for the students who have at least a smartphone. The mandate is to make the classes engaging and effective. Many students have shared that they look forward to the classes as that is the only positive thing in their entire day!

We look forward to your support in these tough times.

- Sapna Moudgil
  Director - NIIT Foundation
NIIT Foundation Goes Virtual:

Technology helping to maintain social distance

The core of NIIT Foundation has been to promote technology and digital inclusivity. Amidst the COVID 19 crisis and lockdown effect, the time has come to use technology to its fullest. With the help of technology, NIIT Foundation has been able to take steps at different levels to ensure productivity, while maintaining social distance and safety of all as our priority.

Employees: Employees have been working from home. Constant support with tips on how we can use remote working to our advantage and even use this time to learn new skills is being provided. NIIT Foundation organised online Healing Circle Meets for employees. The main objective of these meets was to heal, gain strength and balance.

Beneficiaries: Online classes are taking place for our beneficiaries. Students have been trained to use various online platforms using their smartphones. This has kept students motivated and positive during these highly stressful times. Some students, with the help of these online tools, are spreading awareness on the prevention of Corona Virus in their communities.

Internal and External Online Capacity Building: Given NIIT Foundation's core expertise in technology, many partners have been reaching out to us for best practices in online training. Many workshops to build capacity in virtual skills are being regularly organised for internal and external audiences.

While we are faced with uncertain times ahead, NIIT Foundation has been able to continue working with positivity because of the solutions that technology has been able to provide us. We are witnessing innovation and collaboration like never before.
PARTNER’S PERSPECTIVE

 Quest Alliance & IBM Enabling Girls To Make Career Choices Using STEM

QUEST Alliance in partnership with IBM is implementing the “STEM for Girls” project in multiple states of India. NIIT Foundation has been selected as one of the key implementing partners for this project. The project is working with children, with a focus on adolescent girls. The aim is to build a vital agency in them while equipping them with 21st-century skills. NIIT Foundation is implementing the project in government schools located in Karnataka, Andhra Pradesh and Telangana.

The curriculum is focusing on developing life skills, digital literacy, coding, career orientation and gender sensitivity amongst the beneficiaries. Teachers have been trained on interactive, activity-based teaching, which is being implemented in the classrooms.

With a practical and interactive based approach, the objective is to build curiosity about STEM and prepare STEM ready youth. The project focuses at encouraging more female students to choose a career in STEM jobs.

The STEM for Girls Project is being implemented with the support of all key stakeholders including heads of schools and local government officials. Regular PTM’s are being held to bring parents on board. With regular monitoring and by working closely with each school, NIIT Foundation is being able to provide solutions on ground.

"NIIT Foundation is Quest Alliance’s valued partner in the ‘STEM for Girls’ project across three States: Karnataka, Telangana and Andhra Pradesh. NF brings a balanced mix of strong operations while holding the quality of implementation. They have a strong team on the ground committed to improving the lives of the girls and boys in secondary schools. What has particularly stood out in the relationship is the transparency and openness they have shown to engage with new perspectives and adopt new program approaches into their ways of working. We look forward to the collaboration with NF in the future to deepen the STEM mindset among young learners and build equitable technology-enabled models for the government school ecosystem.”

Neha Parti
Associate Director - Quest Alliance
NF RESPONDS TO COVID-19

NF is following a unique outreach initiative in its response to COVID-19. We have set out both short and long term goals with a mission to support people impacted in these turbulent times.

The following actions are being conducted across locations:
- Financial Support to At-Risk Families of our beneficiaries
- Student Changemakers are conducting online Education and Awareness on COVID-19 in communities.
- Training Rural Graduates on careers in the Healthcare Industry
- E-Learning Modules for Delivery of Training

NF has been able to carry out an outreach initiative and respond to people impacted by the situation, thanks to our donors, partners, students, employees and volunteers. We continue to support the marginalised, who need our support more than ever.

"I am from UP and live in Maharashtra for work. I am stuck here with my family because of the lockdown. I have a small child. I got help from NIIT Foundation and have been able to buy dal, chawal, cheeni, chaipatti and sabun. I am using the remaining money to buy milk for my child everyday. This is how we have been able to manage."

- Manjit Kumar Chauhan, Pune

"I am a daily wage earner and since the lockdown, I have had to face many problems. It is through NIIT Foundation that I have been able to receive some money and I have been able to buy ration. I am being able to manage my household expenses because of the donation I received."

Arvind Kumar, Delhi

"During this lockdown, we have had to face several difficulties. My husband is a daily wage worker. We managed to get our ration with the help of NIIT Foundation, which is how my family has been able to eat. I thank NF for being there for us during these difficult times"

- Almast Amboli, Maharashtra
Salesforce Ohana (employees) decided to initiate a campaign called ‘Zindagi Ke Saath’ with NIIT Foundation. The main objective of the campaign is for their employees to raise funds for NIIT Foundation and support our outreach initiative in response to COVID-19.

Till date, over 250 employees have participated in the campaign and over 5.5 lakhs have been raised by Salesforce Ohana alone. The company has decided to match the donation raised by their employees.

We thank Salesforce for standing by us in these turbulent times and helping us help our beneficiaries.

"Everyone goes through a journey for a reason, and they meet people like yourselves for a reason.

The Lockdown owing to the COVID situation has resulted in lots of hardships for a lot of daily wage earners. By partnering with NIIT Foundation, the Salesforce employees got the opportunity to contribute for the well being of over 250+ families in need during these difficult times under the Zindagi Ke Saath program. A deep appreciation for the good work by the NIIT foundation team.

- Gagan Dewan
Sr. Director - Enterprise Business, Salesforce
At NIIT Foundation, we have always encouraged our students to bring about positive changes not only in themselves but also in the communities that they live in. During this time of crisis, it has been heartwarming to see our students providing and caring for the people around them. They have been heroes in the true sense. We proudly share one of many such stories below:

Name: Dinesh  
Center: Pirangut  
Course: Data Entry  
Location: Pune

Dinesh is a student at the NIIT Foundation Pirangut Centre in Pune. His father is retired and mother is a homemaker. Dinesh works on a contractual basis for a company called Lotus. He also runs a small business on the side, where he distributes drinking water to households. In this way, he manages to earn some money.

During the Covid 19 lockdown, Dinesh has lost his contractual job. He luckily could still run his water business. His parents have always encouraged their children to help others and Dinesh decided to use this time productively and do just that. He started by helping NIIT Foundation to track and reach out to 10-15 beneficiaries who were in desperate need of food supply. He ensured that they received donations. At an individual level, Dinesh and his friends got together and provided ration to over 150 people in their neighbouring areas.

These are testing times for all. Being able to put your own troubles aside and look out and provide for others, is a rare quality, which is what makes Dinesh truly inspiring. He shares "My financial background is such that we have seen and experienced very difficult times. I know how it is when there is no food to eat. When the Corona virus struck, I had to do something for those around me. Volunteering, donating and helping others comes naturally to me and that is what I am doing."
Sanya Sharma spent her summer with the girls at NIIT Foundation. She selected a sunflower print made by one of the girls, Neetu and got them mass-printed onto canvas bags.

She has printed and sold 50 bags. The money raised has been given to NIIT Foundation in order to sponsor other girls courses. Each bag was retailed for INR 500, and therefore she raised INR 25000 for NIIT Foundation. Sanya wanted to create something that represented the girls whilst promoting them. These bags did that successfully.

Mala Sharma is connected with NIIT Foundation, Begumpur Centre, Delhi as a volunteer since its inception. She engages with a batch of 5-6 students and has been working with them for more than two years. She helps to build their confidence levels. She also takes care of the center needs. Recently, she has made a donation to NIIT Foundation. She facilitates a “Talk to me” session in which most of the students are practicing English via a phone call. Few students who do not have smart phones, have been given smart phones by Ms. Sharma. Her efforts for Begumpur center are commendable.
NF Participates at AMCHAM’s 2nd CSR Conference 2019

Ms Sapna Moudgil, Director NF was invited as a key panellist for the 2nd CSR Conference: Capacity Building in the CSR Ecosystem organized by AMCHAM’s CSR Committee. This session focused on discussing the best practices and key steps to be followed while monitoring and evaluating programs. This day-long event was held on 6th November 2019 at Aloft, New Delhi. It brought together eminent stakeholders including NGO’s, government institutions, policymakers etc.

NF receives the Premier ASC Award by Cisco Networking Academy

NIIT Foundation has received the Premier ASC (Academy Support Centre) Award by Cisco Networking Academy for the year 2019. NF received this award for providing outstanding support and training to the Cisco Networking Academy ecosystem. The ceremony was conducted on January 20th, 2020 at Bengaluru Marriott Hotel Whitefield, Bangalore.

Vodafone Foundation - 'Jaadu Ginni Ka' Felicitation Event

NIIT Foundation and Vodafone Foundation have been working together on a project titled “Jaadu Ginni ka” that aims at providing financial literacy and awareness among underprivileged sections of society across India. A Felicitation event was organized on February 26, 2020 to celebrate the impact of the program and to congratulate the beneficiaries who have benefited from the program.

NF Organizes 'Beacon of Hope' with Microsoft India

NIIT Foundation organised 'Beacon of Hope' - a tryst towards bringing equal opportunities for the specially-abled in partnership with Microsoft India on January 12, 2020. The day-long event was a mix of panel discussions, success stories, experience sharing and demonstrations on technology inclusive education. The key highlights were, a panel discussion on ‘Transformation towards Inclusive Education’ and a lively skit performed by the specially-abled students.

Digital Transformation Vans in partnership with Pune City Connect

NIIT Foundation in collaboration with Pune City Connect has launched Digital Transformation Vehicles in Pune, Maharashtra to provide digital access in the rural areas. This will give access to quality education, entrepreneurship training, and common public service. Two such vans have been launched in Yerwada and Kondhwa districts in Pune.
Celebrating National Girl Child Day with Schoolgirls
On the occasion of National Girl Child Day on 24th Jan 2020, ATC DLC Team in Athagarh, Odisha organized a rally along with the nearby school. The school girls participated in the rally to spread awareness among people on the rights of the girl child and the importance of girls education, health, and nutrition.

Successful Job Fair by the team - CDC Thane
A job fair was held at SHETH N.K.T.T. College of Commerce by the Career Development Center, Thane, Maharashtra team. Companies including HDFC Life and Pantaloons were a part of this job fair. Nearly 150 students participated, out of which, around 58 candidates were shortlisted for a position at HDFC and 33 for a position at Pantaloons.

'A Love Science' Workshop by Adobe
A Science workshops was held in Noida and Bangalore in coordination with 'I Love Science' by Adobe India. Attending this workshop, was a new and exciting experience for our students.

Students share their gratitude towards Delhi Police
To end the year 2019 on a positive note, our students from the Career Development Center in Mahipalpur expressed their appreciation for the Delhi Police by individually preparing beautiful handmade cards filled with emotion and gratitude.

A Visit to Mother Dairy Outlet
The students from Delhi centers were taken for an industry visit to the Mother Dairy outlet in Delhi. Students learnt how the outlet and the company work to deliver the best services. They were briefed about the marketing strategies and production process as well.
**Industrial visit to Larsen & Toubro**

An organizational visit was conducted at Larsen & Toubro Limited for 50 Cisco sponsored students from NIIT Foundation District Learning Center in Chhindwara, MP. Students received an exposure to the internal working process of the organization, career prospects in the back-end working process and how they can enhance their employable skills.

**A Day well spent at an Old Age Home**

Life is not easy for our elderly, especially when it is without love and care. Our students took out time and spent a day at an old age home. It was a good change for the beneficiaries at the home and a fun-filled day for all. Together, they engaged in age-appropriate activities and the elderly were presented with a token of love by the students of NIIT Foundation.

**Certification ceremony at CDC Mahipalpur**

NIIT Foundation organized a certification ceremony at the Career Development Center in Mahipalpur supported by Delhi Aviation Fuel Facility Pvt Ltd. 10 students were rewarded with certificates for their transformation journey and over 50 students received an appointment letter about their employment details.

**Students celebrated Holi with Orphans**

Students from Career Development Center in Fateh Nagar, Delhi celebrated Holi - the festival of colors with the kids at the nearby orphanage. Students arranged funds to buy gifts and colors for the children and enjoyed seeing the joy in their eyes.
PERFORMANCE AREA FY 20

Over 2,88,525 students enrolled in Skill Programs
Over 19,416 students successfully Placed
Over 10 Lakhs beneficiaries became Financially Literate
38 New Centers Setup (CDC & DLC)
68 New Hole-in-the-Wall Learning Stations Setup
551 hours of Volunteer effort to help students

WE WELCOME OUR NEW PARTNERS
Pernod Ricard
HP India

We thank our existing partners for their continued support;
Sony India | Mahindra Finance | ST Microelectronics | Indus Towers | L&T | Pune City Connect | Aga Khan Foundation | Asian Paints | CISCO | Syntel | Sony india | Motherson trust | JPM | Sony Software | ATC TIPL | Nokia (Microsoft)

Keep Standing with Us in Our Mission and Help Respond to COVID-19
The Marginalized Need Our Support More than Ever.

Amidst the lock down to curb the spread of Corona Virus, women and children living on the street, the elderly living in old age homes and slum communities and the daily wage earners have been adversely affected.

NIIT Foundation has partnered with leading organisations to provide nutritious food, disseminate correct information and provide for preventive measures against COVID-19 to vulnerable sections of our society.
Each of us can support this initiative. Every Donation Counts!

To know more about the payment options,

NIITians can also donate through Payroll:
Visit www.iNIIiTian.com -> My Data -> NIIT Giving in order to donate through payroll or to register yourself for volunteering.
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CENTERS
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