

NEWSLETTER

Volume 21: October 2018





MESSAGE FROM THE DIRECTOR

Appreciation, Celebration and Empowerment

NIIT Foundation has grown from 15 people in 2007 wanting to make a difference, to now 327 people actively engaged in showing a deep demonstrable impact in every underserved community we work in.

Working in the social sector is tough. We are giving our energy, passion, attention to every student day after day and it can drain you out. We recognize how important it is to keep nourishing ourselves so we can continue to give our best. Towards that NIIT Foundation's policy is three fold:

- 1. To appreciate the employees when they succeed and when they fail
- 2. Celebrate the success together
- 3. Empower them so they can take the best decisions for the students

We celebrated NIIT Foundation Annual day in September as a 1.5 day event. The half day cultural event of this annual day was about the first two items – appreciation and celebration. The full day Genuine Contact workshop organized in a World Café Format was about item 3 - empowerment. We had many funders and employers join us for the cultural celebration as well as the Genuine Contact workshop. The feedback was very encouraging and many funders and employers shared that they could see the relevance of the training they experienced in their work situations as well as personal life. It was gratifying. Through events like these, we will continue to engage deeper with our partners, learning and co-creating solutions for the social sector.

"Remember to to Celebrate Milestones as you prepare for the road ahead."

- Nelson Mandela

- Sapna Moudgil Director - NIIT Foundation

COVER STORY

Rendezvous 2018 Annual Day Celebrations

NIIT Foundation has recently completed 14 years. To mark this occasion, our Annual Day Function was celebrated at a grand scale.

The celebration titled 'Rendezvous 2018' was spread over two days on the 14th and 15th of September 2018. Events were organized across three locations in Delhi, Odisha, and Pune. The two-day Annual Day function was divided into Workshops and Cultural Events. The Workshop was a full day program on understanding Genuine Contact Methodology. This workshop focused on a holistic approach for the success of an organization. It was encouraging to see our partners and funders also participate. They found the content of the workshop to be useful for their own organizations as well.

The Cultural Event showcased the journey of NIIT Foundation and stories of our Changemakers. This was also a platform for employees to showcase their hidden talent and skills beyond work.

It was heartening to see the enthusiastic participation of our employees. The Annual Day, Rendezvous 2018, will remain a proud and memorable day for all.





THE CHANGEMAKERS

A journey of a Changemaker...

Anusaya belongs to the Katkari Tribal Community in Maharashtra. The social conditions of this community, especially for the women and children are filled with suffering. Women are sexually harassed and children are forced into child labor. Most of the children, especially girls are illiterate because of the non-availability of schools in the nearby migrant areas.



Anusaya Ketkar -Pirangut, Pune

Anusaya too was forced to drop out off school and was married off at a young age. She lived with her husband in Sutarwadi locality in Pune. They had two sons. Recently, Anusaya lost her husband in a workplace accident. He was the only earning member in the family. Anusaya was left all alone to fend for herself and her two sons who are now in primary school.

Anusaya was forced to take on the responsibility of providing for her family and found a job as a peon in the nearby Balwadi School. Through the principal of the school, she learnt about the HCCB Career Development Centre being run by NIIT Foundation in Pirangut district in Pune. Anusaya knew that the job in the Balwadi school was not sustainable. She felt this was her opportunity to harness her skills and knowledge and aspire for something better.

The centre manager at Pirangut could see the determination in Anusaya's eyes. She decided to sponsor her course at the centre. Anusaya in the midst of her job at the school, taking care of her household and raising her two children, managed to find the time and attend the digital literacy classes. Anusaya began to learn how to use audiovisuals, computers, mouse, keypad, paintbrush etc. All this was very new for her. Initially, she would hesitate to interact with other students. However as she began to master her skills and the subject matter, a newfound confidence developed in Anusaya. She began helping other students in the class. In the group activity sessions, she shares her experience to motivate others.

Post the completion of the course; Anusaya landed a government job in the Gram Panchayat as a Data Entry Operator. This course and job have helped Anusaya in acquiring a regular income and providing her family with security. Anusaya's story is inspirational as it shows how one can convert a tragedy into an opportunity and fear into hope. She is a Changemaker in the true sense.

NEWS & EVENTS

Jab Fair at Bidadi, Bangalore, Karnataka

A Mega Job Fair was successfully organized by the Career Development Centre at NF Bidadi - District in Bangalore, Karnataka on 27th September 2018.

More than **20** companies and over **700** students participated in this event. Companies like BSNL, Muthoot Syndicate Pvt Ltd, Joyalukkas India Pvt Ltd, Eureka Forbes Pvt Ltd, Indonissin Pvt Ltd, and ICICI also participated in this Job Fair.

More than **375** students got selected on the same day and over **200** students were shortlisted for subsequent rounds.



Cisco sponsoring 7000 students across India

Cisco had sponsored 200 underprivileged youth and children last year. In keeping with the momentum, CISCO has decided to go a step further this year and are going to empower 7000 underserved students across India.

Recently a certification ceremony for Cisco sponsored students was organized in District Learning Center - Chhindwara, Madhya Pradesh. Member of Parliament - Hon. Kamal Nath graced the occasion with his presence.



Wipro sponsorship

Wipro has taken on the responsibility of sponsoring 50 young candidates from underprivileged communities in Chhindwara District of Madhya Pradesh. Wipro's senior team- Sr. HR, Swarnali and her colleague Anusha visited the Digital Learning Centre on 21st of July 2018. The team interacted with the young scholars at the center. These interactions help in providing exposure and build the confidence of our youth.



Industry visit at Amdocs Head Office

Students from our Career Development Centre in Gurgaon visited the Amdocs Head Office. The office is situated in Gurgaon. Amdocs India has organized five industry visits in the month of August and September.

Over 100 students have benefitted from these industry visits.

Students got a practical understanding of the company, its work process, and its internal system. The students received an expert session on IT and Computers during the visit.



Industry visit at TATA AIA

Industry visit was organized by SDC Pune center at TATA AIA Life Insurance. Total 30 students participated in the visit. They learned about the working of the company, finance system and more. They also got an opportunity to attend the grooming session organized by the company. Later the session continued with a placement drive, where 27 students participated in the interviews. Out of them, 23 students got selected.

The same visit was organized by DXC Mumbai center with 30 more students.



Volunteering event at Moody's Analytics

Just like in the past, another volunteering activity was organized by Moody's Analytics, Gurgaon at their premises. 20 students from our Mahipalpur center in Delhi got an opportunity to visit the organization and take part in the volunteer activity. Students learned about resume making, pre-preparation steps for an interview, interview tips & tricks, elegant dressing and postures during the interview, job portal handling and on many other new topics.



Oracle volunteers' visit at CDC Noida

Volunteers from Oracle visited the Career Development Center in Noida EXL Prashast. The employees conducted a Job Readiness Workshop for the students. The session focused on preparing the students for their future career and making them employment ready.

Students enjoyed the session taken by Oracle officials. They found it to be useful and shared a positive feedback



PERFORMANCE AREA - FY 19

Over 58524 students enrolled
Over 6308 students successfully placed
Over 3,66,419 beneficiaries became financially literate
29 New Centers Setup
27 New HiWEP Learning Stations Setup
Over 415 hours of Volunteer effort to help students

We Welcome Our New Partners

Pune City Connect - Skills
India Vision Foundation - NReach Project
Kotak Education Foundation - NReach Project
Syntel Prayas Foundation - NReach Project
Jamna Auto Industries Ltd. - NReach Project

We thank our existing partners for their continued support;

Nasscom Foundation | Asian paints | Sony India | HCCB | Bata | JSL Foundation | American Tower Corporation



Vodafone Foundation: Financial Literacy Program- Jaadu Ginni Ka

Financial literacy is very crucial for a better life. We need financial education in our schools, colleges, homes and offices. Financial literacy helps and encourages individuals to establish and maintain healthy money habits. It makes one feel confident of making the right financial choices and securing the future for our families.

NIIT Foundation has joined hands with Vodafone Foundation for their flagship program on Financial Literacy – Jaadu Ginni Ka to empower and impact citizens. Jaadu Ginni Ka – is a financial literacy curriculum and training that is helping participants to develop an understanding of financial practices using simple technology.

In line with the project's vision NIIT Foundation will collaborate with 1000 small and large non-government organizations (NGOs), academic institutions and schools to empower citizens with financial literacy to help build a brighter future. The project goal is to empower and impact 1 million citizens in year 2017-18 and 3.3 million over 3 years.

The objective of the program is to make youth and adults aware of the need to be financially literate for personal and family financial management. It also promotes the use of mobile technology to encourage digital inclusion. The program is encouraging women/youth/adults to inculcate good financial practices for better money management.

Vodafone Foundation through this initiative is empowering youth to make wise financial decisions from early on in life. This program is innovative and unique because it is interactive simple and is cutting across ages.

Impact Status till Date:

Beneficiaries Impacted - 4,14,629
Trainers trained - 1,891
Partners - 189



Satya Suresh Mekala AGM Projects - Vodafone Foundation "Vodafone Foundation's mission is to improve lives by harnessing the power of mobile technology. We are committed to enable people and technology to drive innovation, disseminate knowledge, and create shared value to improve lives. Our flagship initiative on financial education — Jaadu Ginni Ka — exemplifies our mission and aims to bring millions of people from different strata of the society under the ambit of financial inclusion. Our partnership with NIIT Foundation has been delivering remarkable results with several life-changing impact stories. 'Ginni' our protagonist in the training content has begun to spell its magic, and we are confident that as we move forward, many more beneficiaries will gain from this unique offering"



iGive HOPE WEEK <u>2018</u>

Similar to the previous years, NIITians once again observed the iGive Hope Week at NIIT campus sector 32 & sector 34 in Delhi. This was held during the Independence Day week on 13th and 18th August 2018. Each member of our NIIT family came forward and participated. Through this initiative, NIITians try to bring a social reform in the community and encourage their colleagues to work towards the betterment of society. This year it was an opportunity for employees to connect with the beneficiaries and understand the grass-root level issues that need to be addressed for our communities.









The following activities were implemented to create awareness about NIIT Foundation's work in the community. These activities ranged from:

- 🜟 Nukkad Natak by Employee Volunteers
- 🜟 Video presentations and success stories
- * iGive Wish Tree
- > Volunteering Opportunities

Each of the above, focus on enhancing the skills of our students, volunteers and employees. Everyone at NIIT Foundation looks forward to IGive Hope week and the exposure it provides through the special activities.

VOLUNTEER'S SPEAK



Azmat Minhaz, Program Associate in Quest Alliance, Delhi

"I am a mechanical engineer and have all the skills and knowledge to grow my career in the corporate world but found my work to be monotonous. I always aspired to do something different and was keen to work in the education sector. I finally came across NIIT Foundation and joined the Volunteering Program.

NF given me a platform to touch the lives of the young people and in the process has boosted my own confidence as well. The high point for me during my volunteering here has been when I was taking a session in ITI college on "why women should work". During this session, I was interacting with young girls and hearing their views on the topic. There was one girl who was against women entering the job market. She came from a background where girls were not encouraged to step out. I heard her out and continued with my session. When my session was over and I was about to leave, that girl came up to me and said that she would convince her parents and find a job.

I have had the privilege of being born into a well to do family. I see bright young people every day that also deserve the same but is bound by social and financial constraints. I feel it is our duty to share our knowledge and skills to help the underprivileged and to bring a smile to their face. Volunteering has added value to both my personal and professional life and encourages me to do more for the community. NIIT Foundation has given me an opportunity to make a difference for which I am very thankful."





ਾ ਉਦਘਾਟਨ ਕਰਦੇ ਹੋਏ, ਨਾਲ ਸਰਪੰਚ ਕਰਮਜੀਤ ਸਿੰਘ, ਸਰਪੰਚ

ਐੱਸ.ਡੀ.ਐਮ. ਡਾ. ਮਨਦੀਪ ਕੌਰ ਨੇ ਡਿਜੀਟਲ ਲਰਨਿੰਗ ਸੈਂਟਰ ਦਾ ਉਦਘਾਟਨ ਕੀਤਾ

व्योपिटन मेरन मो औम आन

ਬਾਜਾਖਾਨਾ, 25 ਜੁਲਾਈ (ਜੀਵਨ ਆਨ ਲਾਈਨ ਫਾਰਮ ਭਰਨੇ, ਕਿਸੇ ਬੋਕ ਰਗ ਸਰਕਾਰੀ ਪ੍ਰਾਇਮਰੀ ਸਕੂਲ ਬੱਸ ਦੇ ਪੇਸ਼ ਟਰਾਸ਼ਫ਼ਰ ਕਰਨਾ ਆਦਿ ਸਿੱਖ ਭਾ: ਬਾਜਾਪਾਨਾ ਦੇ ਸਾਹਮਣੇ ਟਾਵਰ ਰੂਮ ਜਾਣਗੇ।ਉਨ੍ਹਾਂ ਕਿਹਾ ਕਿ ਕਰਸ ਪੂਰਾ ਹੋਣ ਤੇ ਸੰਸਥਾ ਵਲੋਂ ਇਕ ਸਰਟੀਵਿਕੇਟ ਦਿੱਤ

> Ajit - Punjab di Awaaz 26th Jul 2018

गिनी का आयोजन

एनबीटी न्यूज, गाजियाबादः हरि प्रीम सोसायटी ने गोविंदपरम केंद्र पर एनआईआईटी के सहयोग से एक कार्यक्रम आयोजित किया। इसमें गिनी नामक एक कार्यक्रम आयोजित किया गया। इसके तहत वित्तीय साक्षरता के क्षेत्र में छात्रों को प्रशिक्षित किया जाता है। समारोह में रवि श्रीवास्तव, विक्रम कुमार, अनीश गुप्ता, स्विप्तल सिंह राठौर आदि मौजूद रहे।

> Navbharat Times 30th Jun 2018

टीसीएस कंपनी में चयनित युवा कमलनाथ से मिले



भारकर न्यज छिदवाडा

नआईआईटी परिसर में आयोजित कैम्पस जरिए टीसीएस कंपनी में रोजगार के लिए युवाओं ने रविवार सुबह शिकारपुर हुं चकर सांसद कमलनाथ से मुलाकात की। कंपनी को आमंत्रित करने और चयनित पर युवाओं ने सांसद का आभार ताया। कमलनाथ की मंशानुसार गत 14 गस्त को बहुराष्ट्रीय कंपनी टीसीएस ने

आयोजित इस साक्षाकार में योग्यतातुसार 25 युवाओं ने साक्षाकार दिया था, जिनमें से टीसीएस कंपनी ने 17 युवाओं का जयन किया है। एनआईआईटी में एक वर्ष का प्रशिक्षण प्राप्त करने के उपरांत टीसीए कंपनी ने चयनित किया है। इसके अतिरिक्त भी लगभग 50 ह

छात्राएं जारी सत्र में प्रशिक्षण प्राप्त करें जिन्हें अगले साधात्कार में अवसर मि पाएगा। इस मौके पर एनआईआईटी प्रबंधक विजय कुमार कुसूबे सहित चर्या युवक-युवतिया उपस्थित थे। करवाड़ा में कैम्पस का आयोजन किया था। हिटवाड़ा में कैम्पस का आयोजन किया था। हियोजक संस्था एनआईआईटी परिसर में।

> Dainik Bhaskar 27th Aug 2018



नए साल में बेहतर समाज के निर्माण के लिए तकनीव

डिजिटल व वित्तीय शिक्षा पर जोर

2018 ^{Hall A} stall (tall) डिनटल वंड

फाइनैसियल लिट्रेसी का होगा। अब तक यह माना जा रहा था कि क्रमीक को देश के लीग स्थतः आस्प्रधात कर लेंगे लेकिन यह नहीं हो सन्धा है। शहरी भारत और प्रामीण इंडिया में तकनीक का फर्क साफ दिखाई देता है।



देश में करीब आधी से ज्यादा आबादी इस बात से अनजान है कि तकनीक से उसका जीवन कैसे बदल सकता है। नए साल में यह फर्क दूर होगा।

विकास कुमार, औरस, टेक एंड संगात प्रोजेक्ट, एसआईआईटी फाउंडेतन

लेगों को बिना जरूरी जानकारी दिए तकनीक मुहैया कराने के अपने खतरे हैं और इससे बचना बेहद जरूरी है। नर साल में

ग्रामीण भारत में दिनिटल शिक्ष विस्तार का व्यापक का व्यापक विस्तार हागा। डिजिटल शिक्षा से ही पद्धनीसियल लिट्रेसी का रास्ता खुलेगा। इसके

, यूपी, कर्नाटक, (राजस्थान, दिल्ली. महाराष्ट्र, गुजरात, कर्नाटक, तेलंगाना, आंध्र प्रदेश, केरल, तमिलनाडु, झारखंड और पश्चिम बंगाल) में विविद्यल लिटेग्री के तहत खेती, बैंकिंग, सूचना, सुरक्षा से जुड़े एप की जानकारी दी जाएगी। इससे तकनीक की पहुंच प्रामीण भारत में सुनिश्चित

Patrika 1st Jan 2018

छात्रों को दिया वित्तीय साक्षरता का प्रशिक्षण

गाजियाबाद। हरि प्राइम सोसायटी की ओर से गोविंदपुरम में जादुगिनी कार्यक्रम के जरिए छात्रों को वित्तीय साक्षरता के क्षेत्र प्रशिक्षित किया गया। मुख्य वक्ता विक्रम कुमार ने बताया कि छात्रों को सिखाया गया कि वह कैसे अपना भविष्य कस क्षेत्र में बना सकते हैं। रवि श्रीवास्तव, अनीश गुप्ता आदि मीजूद थे। ब्यूरो

> Dainink Jagaran 1st Jul 2018



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