# NEWSLETTER
## VOLUME 39 | JUNE 2024



**NIIT FOUNDATION**

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# MESSAGE FROM
# THE OPERATIONS DIRECTOR

## BEYOND BIAS: PROPELLING GENDER EQUALITY & INCLUSION FORWARD

Creating a just and equitable society hinges on prioritizing gender equality and inclusion. These issues should be prioritized in daily life because they influence every aspect of our communities—from **economic development** to **social cohesion**. When individuals champion gender equality, they contribute to a world where everyone has the opportunity to reach their full potential, free from discrimination or bias.

**Amar Gupta**
**Operations Director**

To foster equal opportunities for personal and professional growth, it's vital to ensure that all genders have equitable access to education and skills training. This can be achieved by **implementing policies that remove barriers to education, providing scholarships and financial aid, and creating supportive learning environments** that encourage participation from all genders. By doing so, we can build a workforce that is diverse, skilled, and capable of driving innovation and progress.

Entrenched gender stereotypes significantly influence individuals' career choices and access to diverse job opportunities. These stereotypes can discourage people from pursuing certain careers or advancing in their chosen fields, leading to a lack of representation in various industries. Addressing these stereotypes through education and awareness can help break down these barriers, allowing individuals to make career decisions based on their interests and talents rather than societal expectations.

To combat these entrenched stereotypes and promote gender equality, NIIT Foundation's **vocational training programs** are designed to empower women, especially in industries traditionally dominated by men. These programs provide women with the skills and confidence needed to excel in various fields, such as technology, communication, and personality development. By offering hands-on training, mentorship, and career placement services, NIIT Foundation helps women break into and succeed in these industries.

**The Change Maker Life Skills Program** incorporates gender sensitization to foster an environment where youth from all backgrounds can thrive and contribute. This program educates participants about the importance of gender equality and equips them with the skills to challenge stereotypes and advocate for inclusivity. By promoting understanding and respect, the program helps create a generation of leaders committed to building a more equitable society.

NIIT Foundation has implemented concrete measures to educate its workforce about gender stereotypes and foster a culture of inclusivity and diversity. These measures include regular training sessions, awareness campaigns, and the establishment of inclusive policies and practices.

In conclusion, advancing gender equality and inclusion requires collective effort and commitment. By prioritizing these issues, **providing equitable access** to education and training, challenging stereotypes, and fostering inclusive environments, we can create a society where everyone has the opportunity to succeed and contribute. **Let's take inspiration from NIIT Foundation's initiatives and work together to make gender equality a reality!**

# COVER **STORY**

## GENDER EQUALITY & INCLUSION



In a world where achieving gender equality and confronting stereotypes remains a pressing challenge, NIIT Foundation is contributing significantly. Committed to fostering a more inclusive society, the organization's initiatives have been pivotal in breaking barriers and promoting gender inclusion across India.

Through a robust framework of education, vocational training, and community development, NIIT Foundation has cultivated an environment where individuals of all genders can thrive, contributing significantly to their communities and the nation's growth. Emphasizing gender equality as a core value, NIIT Foundation's multifaceted approach addresses diverse challenges faced by individuals in various regions, particularly in isolated and underserved areas.

## Driving Change: Our Commitment to Empowerment, Gender Equality, and Inclusion

### 1. Digital Literacy, Vocational Training, and Financial Literacy:

Recognizing the power of knowledge and financial independence, NIIT Foundation has implemented comprehensive programs for women. These include digital literacy courses to bridge the digital divide, vocational training to enhance employability in various industries.

### 2. Community-Based Learning Centers:

To reach women in remote and isolated areas, NIIT Foundation has established community-based learning centers. These centers serve as hubs for education and training, offering a safe space for women to learn and grow.

### 3. Advocacy and Awareness Campaigns:

Beyond direct interventions, NIIT Foundation engages in advocacy and awareness campaigns to challenge societal norms and promote gender equality. Through seminars, workshops, and public discussions, the NIIT Foundation educates communities about the importance of women's rights and gender equality. From February 2023 to June 2024, we conducted **226 gender equality sessions** and **22 webinars**, impacting over **2,400 students**.

### 4. Integrated Gender Sensitization and Stereotype Breaking:

NIIT Foundation has developed a specialized module to break gender stereotypes in daily life. This module, integrated into the Change Maker Life Skills Program, promotes a holistic approach to youth development. By incorporating gender sensitization, the program ensures that the next generation grows up free from limiting gender biases.

### 5. Training and Sensitizing Employees:

Recognizing the crucial role of internal culture, NIIT Foundation empowers its employees through training on gender stereotyping and promotes open discussions to foster an inclusive work environment. Recently, a PoSH training was conducted at the headquarters for employees, reinforcing our commitment to a safe and respectful workplace.

As we advance our mission, we remain dedicated to expanding our reach and enhancing our programs to meet the evolving needs of women across India. Our unwavering commitment to gender equality and inclusion is transforming lives and building a more equitable and prosperous future for all. By integrating best practices and learning from other organizations, the NIIT Foundation continually refines its approach to gender equality, ensuring that our initiatives are informed by the most effective strategies and innovative ideas in the field.

# FEATURED **PARTNER**

## VIKASA FOUNDATION

To empower young adults from underprivileged urban communities by equipping them with essential skills to enhance their livelihood opportunities, Vikasa Foundation is dedicated. We believe in dismantling stereotypes and fostering inclusive environments to unlock the full potential of all individuals.

Gender equality and inclusion are vital for creating a just and equitable society. They ensure that everyone, regardless of gender, has equal opportunities to thrive and contribute meaningfully to their communities.



Most of these students are hardworking, bright, and highly ambitious, yet they often lack the guidance, support, and resources necessary for successful careers. To address this gap, Vikasa launched its first free vocational training center in Gurgaon in May 2023, focusing on skills needed for both professional jobs and self-employment.

Our mission is to deliver high-quality and professional training, and we are fortunate to have partnered with the NIIT Foundation. Vikasa's holistic approach to vocational training, combined with NIIT's expertise, ensures that students are well-prepared to leverage technology effectively. Our students benefit from high-quality computer courses that follow a structured curriculum and standardized teaching methodologies, equipping them with the latest technological skills essential for success in today's digital Bharat.

At Vikasa, we believe that true change requires training both young men and women. Inclusivity has always been a core value, and it is gratifying to see a large number of girls not only enrolling in our computer courses but also excelling in them. Many come from migrant families with limited or no education, making their aspirations and achievements even more heartening. The skill-based training provides them with the tools and confidence to pursue better job opportunities and achieve economic independence, fostering a more inclusive and technologically adept society and paving the way for a brighter future for all.

# BENEFICIARY **SPEAK**

## STORIES OF STRENGTH



**Name: Babita Mohanta
Course: Program in Career Edge
IT Professional**

" At 15, I had to leave my education for an early marriage to a JCB driver. Despite my in-laws' lack of support, my husband recognized the importance of education and became my pillar of strength. By 22, I was a mother of three, managing household chores and rice farming while facing constant criticism from my mother-in-law.

During a mobilization drive supported by TATA Steel and conducted by the NIIT Foundation team in Duburi, my husband and I expressed our desire to learn. The trainers directed us to the Program in Career Edge IT Professional course, and I enrolled the next day. I attended every day with an open mind, eager to learn. Through hard work, I mastered computer skills, including MS Office, internet usage, data entry, bill payments, and online ordering.

The Change Maker Life Skill sessions were particularly helpful. They boosted my confidence and improved my communication skills. Motivated by these sessions, I now actively help my community, especially the women in my village. I visit homes to advocate the importance of IT, provide free classes for students unable to pay fees, and assist women with online tasks. "

" My journey is one of self-belief and determination, especially in the face of gender-based societal challenges. Coming from a middle-class family where my father runs a tube well business and my mother is a housewife, I was fortunate to have parents who understood the value of education. They encouraged me to learn computer skills to stay updated with technical knowledge and improve my future prospects. I feel happy and grateful to have a family who supports my education and doesn't see it as unnecessary for a girl child.

Before joining NIIT Foundation, I struggled with communication and lacked awareness of new technologies. Despite excelling academically, I hesitated to speak up in class, feeling that certain fields were more suited for men. However, with encouragement from a friend who referred me, I decided to enroll in the Career Edge IT Professional course supported by ATC India. This opportunity allowed me to develop crucial skills and gain confidence in my abilities.



**Name: Zainab Ansari
Course: Program in Career Edge
IT Professional**

The course and trainers have transformed my mindset and attitude, enhancing my English communication, public speaking, workplace etiquette, and technical skills. Securing a job at Kanha Tiger Digital Services as a Telecaller so early in my journey was beyond my expectations, made possible by NIIT Foundation. "

## NIIT FOUNDATION & VIDYA: EMPOWERING INCLUSION THROUGH SKILLS

" For over two decades, NIIT Foundation has been a dedicated knowledge partner to VIDYA (Vidya Integrated Development for Youth and Adults), collaborating to deliver transformative IT skills training to underprivileged children, youth, and women. This partnership has been instrumental in promoting gender equality and inclusion in the spheres of education and skills development.

VIDYA's DigiSkill program for youth, operational in over 30 community centers across India, has significantly impacted many young girls and women.

**Mehala Nagarajah**
**Chief Digital Officer**
**(VIDYA India)**

By making skill development accessible within their communities, it has removed barriers and encouraged female participation. NIIT Foundation's comprehensive curriculum, including courses in Basic IT, Advanced Excel, Tally, and Digital Marketing, has equipped these learners with essential skills, empowering them to secure meaningful employment.

Furthermore, the collaborative efforts of VIDYA and NIIT Foundation have extended to marginalized communities, including LGBTQ+ individuals in Mumbai and Bangalore, and under-trial youth in Mumbai. By providing access to critical skills, this partnership has paved the way for economic independence and social inclusion for those often overlooked.

The success of this initiative can be attributed to NIIT Foundation's commitment to innovation. Through the timely introduction of new courses and dedicated Training of Trainers programs, VIDYA has been able to scale its DigiSkill program effectively, adapting to the evolving needs of learners and the job market.

The collaboration between NIIT Foundation and VIDYA exemplifies the power of strategic partnerships in driving positive social change. By dismantling barriers and fostering inclusivity, they have created a ripple effect that empowers individuals, strengthens communities, and benefits society as a whole. "

# NEWS & **EVENTS**



## Successful POSH Session with IFF Support

To equip students with essential knowledge on creating and maintaining safe, respectful workplace environments, a comprehensive POSH (Prevention of Sexual Harassment at the workplace) session was held at CDC Nagpur, Salem, Tumkur, and Mahbubnagar with the support of IFF. This impactful event brought together 90 students across the four locations, where engaging discussions and informative presentations helped them learn about their rights, responsibilities, and the importance of fostering a culture of respect and safety in the workplace.



## Bridging the Digital Divide with HP

Recognizing the accomplishments of students who completed digital literacy training and underscoring the significance of digital education in their academic journey, a notable session and certificate distribution ceremony were held in collaboration with HP at Central Public Academy Sr. Sec. School and Tarun Sr. Sec. School in Tonk, Rajasthan. The event celebrated the achievements of 270 students, marking a pivotal milestone in their educational path.

## Sony India's Engagement at HiWEL Bangalore

By fostering educational partnerships and promoting innovative learning environments Sony India Software Centre Pvt Ltd recently visited our HiWEL learning center in Bangalore, marking a significant step in this mission. During their visit, they explored three schools within our network, immersing themselves in the innovative learning environments we have created. The representatives from Sony India took the time to interact with both students and teachers, gaining firsthand insights into the impact of our programs.



## Over 300 Beneficiaries Honored at GSSS, Manesar

The achievements of students who have successfully completed their training were celebrated to recognize the transformative power of education and skill development, a successful certification ceremony was held at GSSS in Manesar, Gurugram, supported by the Satkrishna School Project. Over 300 beneficiaries were honored for their dedication and hard work, with the event filled with inspiring moments as they received their well-deserved certificates, showcasing their commitment and the impact of the training they completed.

## Celebrating Wellness: NIIT Foundation and Hope Foundation Host International Yoga Day Event

To promote health and well-being, NIIT Foundation and Hope Foundation, with the support of DXC Technology, organized an invigorating yoga session on International Yoga Day. Participants enjoyed a refreshing morning of stretching, breathing exercises, and mindful meditation. The event emphasized the importance of holistic wellness, encouraging everyone to incorporate yoga into their daily routines for a balanced and peaceful life.

## A Dynamic NReach Partner Workshop

An impactful NGO meeting was convened to foster collaboration and drive positive change among NReach partner organizations. The dynamic two-hour session brought together over 100 participants, emphasizing the power of collaboration and shared commitment. Central to the meeting was a comprehensive workshop led by Mr. Nitesh Sinha, Senior Manager at HCL Foundation, whose insights and expertise provided invaluable guidance to all attendees.





## NIIT Foundation and Cisco's Collaborative Session

In a significant collaboration with Cisco, NIIT Foundation recently hosted an informative session on the Cisco Virtual Internship Program. The session aimed to provide students with a comprehensive understanding of the opportunities and experiences available through Cisco's virtual internships. This enriching event engaged over 80 eager students from the Raj Kumar Goel Institute of Technology in Ghaziabad, Uttar Pradesh.

## Future-Ready Skills with NIIT Foundation & Angel One

For enhancing employability among India's youth, NIIT Foundation and Angel One have partnered to provide free online courses to underprivileged individuals aged 18-28. Focused on the BFSI and BPO sectors, the program employs a robust Learning Management System (LMS) to teach functional English, basic IT skills, and industry-specific competencies. Since 2022, the program has successfully placed 71% of participants in various organizations, with 58% of enrollees being female, highlighting a commitment to promoting gender diversity and inclusion.

## Career Guidance and Interview Preparedness Sessions

Students at the Tumkur Center benefited from valuable insights and strategies shared by industry experts, empowering them to navigate their career paths with confidence and clarity. The enlightening session, conducted in collaboration with IFF, extended its impact to the Salem and Mahboobnagar Centers. This insightful gathering covered essential topics including Career Guidance, Interview Preparedness, Placements, and Career Opportunities.

## Hari Nagar Placement Drive Achievements with DS Solution Pvt. Ltd

By displaying our commitment towards empowerment and bridging the gap between talent and opportunity, the Career Development Centre, in collaboration with Sat Krishna, organized a highly successful placement drive at Hari Nagar. Partnering with DS Solution Pvt. Ltd., the initiative resulted in 21 out of 30 students being selected, marking a significant milestone in creating pathways to career success.





## NIIT Foundation Chhindwara Youth Excel with Wipro Job Placements

Highlighting the transformative impact of NIIT Foundation's programs in empowering youth and fostering career advancement, the remarkable dedication and hard work of the youth at the center in Chhindwara have resulted in successful job placements at Wipro. Their perseverance and commitment have truly paid off, yielding remarkable results and opening doors to new opportunities. This achievement underscores their individual success and demonstrates the tangible benefits of NIIT Foundation's initiatives.

## Empowerment Online: IFF's Inspirational Session

To foster confidence and ambition among students, a virtual volunteering session was held by IFF, focusing on the theme "Inspirational Session." Led by Mr. Venkata Murugan Guna and Mrs. Nutan, the session attracted over 80 attendees from IFF Career Development Centers in Salem, Mahabubnagar, Nagpur, and Tumkur. The facilitators engaged participants in thought-provoking discussions and interactive activities, aiming to empower and inspire.

## Effective Time Management and Personality Development: A Virtual Learning Experience

To boost our students' productivity and confidence, we recently hosted a dynamic and engaging session on personality development and time management for our virtual students, attracting over 150 participants. Led by our expert trainer, Premlata, the session provided invaluable insights and guidance on understanding personalities and effectively managing time in today's digital era. These skills are crucial for students to pave the way for success in both academic pursuits and personal endeavors.

## A Transformative Visit to Britannia

For connecting classroom learning with real-world industry experience, NIIT Foundation, in partnership with Aristo, organized an insightful field visit to Britannia Industries Ltd. in Bihar for 27 students from the Career Development Center in Okari. This initiative provided an unparalleled opportunity for the students to gain firsthand knowledge of the operations and processes within a leading industry, significantly enriching their educational experience.





## Milestones at NIIT Foundation Patna Career Development Center Job Fair

A successful job fair was hosted at NIIT Foundation Career Development Center in Patna to highlight the success of our students. The event resulted in 29 candidates securing jobs, with over 25 additional candidates shortlisted. Six employers actively participated in the event. The Career Development Center serves as a pivotal platform for personal and professional growth, and we take pride in supporting this commitment alongside the Standard Chartered Bank project.

## Mastering the Art of Presentation: An Interactive Workshop Experience

We were delighted to host a dynamic and interactive virtual session on Presentation Skills, led by Mr. Joydeep Ghosh, aimed at fostering effective communication skills and presentation techniques. The event garnered an impressive turnout, with over 100 enthusiastic participants eager to enhance their presentation abilities. Throughout the session, Joydeep Ghosh shared a wealth of knowledge and practical tips to empower the students.
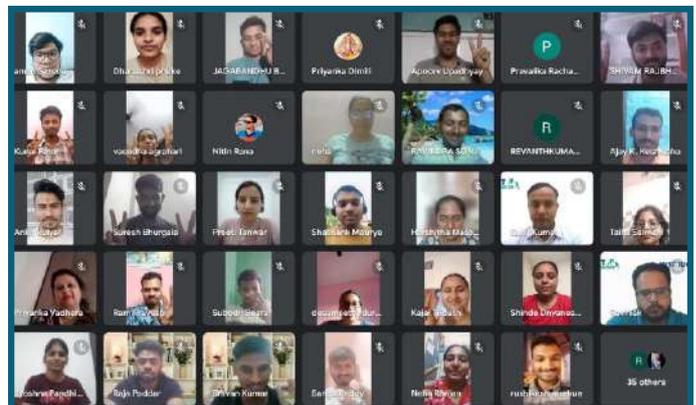
## NIIT FOUNDATION

### THE HINDU

## An AI-infused world needs matching cybersecurity

Charu Kapoor

**Sophisticated cyber threats**

While it is true that generative AI has exceptionally transformed how we operate, with its integration into sectors such as education, banking, health care, and manufacturing, it has also transformed the paradigm of cyber-risks and safety as we know it. With the generative AI industry projected to increase global GDP by as much as $7 to $10 trillion, the development of generative AI solutions (such as ChatGPT in November 2022) has spurred a vicious cycle of advantages and disadvantages. According to a recently published report, there has been a 1,265% increase in phishing incidents/emails, along with a 967% increase in credential phishing since the fourth quarter of 2022 arising from the exacerbated utilisation/manipulation of generative AI.

With sophisticated cyber threats on the rise, organisations and individuals are susceptible to the novel avenues of cyber-attacks, pushing firms to adapt to ever-evolving technology. As per a study conducted by Deep Instinct, around 75% of professionals witnessed an upsurge in cyberattacks in the past year alone, while 85% of the surveyed respondents have attributed the increased risk to generative AI.

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### INTERVIEW: CHARU KAPOOR, Country Director, NIIT Foundation

## 'We have the Digital Bus, so that our children don't miss the digital bus'

**DIGITAL BUSES ARE SOLAR-POWERED MOBILE CLASSROOMS THAT OFFER IT COURSES AND CERTIFICATIONS**

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## NIIT Foundation and UNICEF Collaborate to Empower 5,000 Women with Digital Literacy

By Krishna Kripa

Updated: Tuesday, June 18, 2024, 23:36 [IST]

In a significant step towards enhancing digital literacy among young women, the NIIT Foundation has announced a collaboration with YuWaah, a platform initiated by UNICEF, to provide digital literacy courses to over 5,000 young women by the end of 2024. This initiative is aimed at creating skilling to employment pathways for young individuals, particularly women from tier II and III cities and those from marginalized backgrounds.

The courses will be delivered through the United Nations agency's Passport 2 Earning (P2E) portal, which already has learners from all states of India. The programme is set to expand in three districts in Odisha and two districts in Jharkhand. According to Sapna Moudgil, Director of the NIIT Foundation, the shift towards a digital economy necessitates the promotion of digital and data literacy to enable individuals to effectively navigate their surroundings.

Dhuwarakha Sriram, UNICEF's Chief of YuWaah, emphasized the importance of digital literacy in empowering young women, especially those from less privileged backgrounds, equipping young women, especially those from less privileged backgrounds, with the necessary skills to enter the workforce. The partnership with NIIT Foundation is seen as a crucial step towards achieving this goal. YuWaah Generation Unlimited (GenU) is a global platform launched by UNICEF that focuses on preparing young people for productive work and active citizenship by transitioning from education and learning.

The collaboration between NIIT Foundation and YuWaah underscores the critical role of digital literacy in empowering young women to join the workforce. By focusing on tier II and III cities and marginalized communities, the initiative aims to bridge the digital divide and create equal opportunities for all. The P2E portal serves as an essential tool in this mission, offering accessible and relevant courses tailored to meet the needs of young learners across India.

As India continues to advance in the digital age, initiatives like these are vital for ensuring that no one is left behind. By providing young women with the skills needed to thrive in a digital world, NIIT Foundation and YuWaah are contributing to a more inclusive and equitable future.

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**March of the female brigade**

## Women are breaking barriers in academia by shattering stereotypes

While societal mindsets are shifting and more women are making a mark, disparities between urban and rural opportunities persist, necessitating a more nuanced approach to policy and support systems

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## डिजिटल एवं वित्तीय साक्षरता कार्यक्रम का हुआ शुभारंभ

सांध्य पहल संवाददाता

आगरा । एन आई आई टी फाउंडेशन और स्पंदना स्मृति फाउंडेशन लिमिटेड के संयुक्त उपक्रम से डिजिटल और वित्तीय साक्षरता कार्यक्रम की शुरुआत आगरा जिले में हुई । दिनांक 18 जून 2024 को प्रशिक्षक राजेश गोस्वामी ने महिलाओं को डिजिटल और वित्तीय साक्षरता कार्यक्रम से जुड़ी महत्वपूर्ण जानकारियां दी। इस कार्यक्रम का उद्देश्य ग्रामीण महिलाओं के जीवन स्तर को अच्छा करने की समझ को बढ़ने के साथ साथ, बचत का महत्व, निवेश के विभिन्न माध्यम, आर्थिक नियोजन, लोन, बीमा के लाभ, डिजिटल लेनदेन, बैंकिंग, साइबर सिक्योरिटी, सरकारी योजनाओं, ऑनलाइन ठगी और बचाव के बारे में जागरूक करना है। कार्यक्रम की शुरुआत सेवाएं संस्था मंच में मुख्य अतिथियों एन आई आई टी फाउंडेशन मिस मनीषा, मिस ममता ने सरस्वती वंदना और दीप प्रज्वलित करके की।

लगभग 55 महिलाओं ने कार्यक्रम में भाग लेकर आर्थिक साक्षरता के गुर सीखे एवं प्रशिक्षण सामग्री और प्रशिक्षण प्रमाण पत्र ग्रहण कर आभार जताया।

## NIIT Foundation And UNICEF Yuwaah Empower 5k Women And Girls Through Their Data Literacy Training Programme



New Delhi, June 18, 2024: NIIT Foundation, a not-for-profit organisation working towards literacy, has partnered with YuWaah (Generation Unlimited in India) at UNICEF to offer digital literacy courses through UNICEF's Passport 2 Earning (P2E) portal to over 5000 young women. The primary goal of the programme is to provide skilling to employment pathways to young people, especially women from Tier 2 and Tier 3 cities and from marginalised backgrounds.

The P2E programme, which has learners from all states of India, is currently expanding in three districts in Odisha and two districts in Jharkhand. The skilling to employment pathways programme also provides placement opportunities after the successful completion of the course. The initiative has so far impacted 5,000 women and girls who now have access to multiple opportunities.

Highlighting the need for literacy empowerment, Sapna Moudgil, Director, NIIT Foundation, noted, "The transition to the digital world has enabled the need to promote digital and data literacy, equipping individuals to navigate the world around them. According to a recent survey, data literacy is predicted to be one of the most in-demand skills by 2030[1], further highlighting the pivotal role of data literacy in today's world. Paired with the fundamental role of education for individual growth, societal advancement, and economic prosperity, NIIT Foundation and YuWaah at UNICEF's collaboration facilitates us in removing societal and geographical obstacles for female beneficiaries residing across the nation and fostering an inclusive learning environment that caters to all, irrespective of socioeconomic background."

YuWaah is a multi-stakeholder platform that aims to prepare young people to transition from education and learning to productive work and active citizenship. It was formed by UNICEF, together with public and private sector partners, UN Agencies, civil society organisations, foundations and young people as the Generation Unlimited (GenU) partnership in India.

By 2030, in India YuWaah aims to build pathways to aspirational socio-economic opportunities for 100 million young people, facilitate 200 million young people to gain relevant skills for productive lives and the future of work; and partner with 300 million young people as change-makers and create spaces for developing their leadership.

NIIT Foundation (NF) is a not for profit education society (NGO) set up by the promoters of NIIT in 2004. Its mission is to positively impact the underprivileged of the country through educational initiatives and skill development programs.

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## NIIT Foundation to offer digital literacy courses to 5000 women via UNICEF's YuWaah platform

The digital literacy courses will be provided through the United Nations agency's Passport 2 Earning (P2E) portal.



We the people of YuWaah
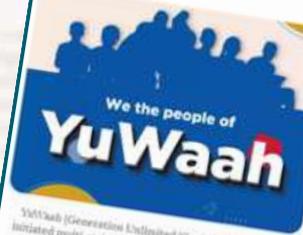
YuWaah (Generation Unlimited/GenU) is a UNICEF-initiated multi-stakeholder global platform, that aims to prepare young people to transition from education and learning to productive work and active citizenship.

Not-for-profit organisation NIIT Foundation on Tuesday said it has partnered with YuWaah platform of UNICEF to offer digital literacy courses to more than 5,000 young women by the end of 2024.

The primary goal of the programme is to provide skilling to employment pathways to young people, especially women from tier II and III cities and from marginalised backgrounds, NIIT Foundation said in a statement.

The digital literacy courses will be provided through the United Nations agency's Passport 2 Earning (P2E) portal. The P2E programme, which has learners from all states of India, is currently expanding in three districts in Odisha and two districts in Jharkhand. "The transition to the digital world has enabled the need to promote digital and data literacy, equipping individuals to navigate the world around them," NIIT Foundation Director Sapna Moudgil said.

UNICEF chief of YuWaah Dhuwarakha Sriram said, "Equipping young women, especially those from less privileged backgrounds, with relevant skills to enter the workforce in some capacity is critical. We are delighted to partner with NIIT Foundation."

YuWaah (Generation Unlimited/GenU) is a UNICEF-initiated multi-stakeholder global platform, that aims to prepare young people to transition from education and learning to productive work and active citizenship.

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## Education

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### NIIT Foundation, UNICEF-linked platform to offer digital literacy courses to 5,000 women

The primary goal of the programme is to provide skilling to employment pathways to young people, especially women from tier II and III cities and from marginalised backgrounds, NIIT Foundation said in a statement. The digital literacy courses will be provided through the United Nations agency's Passport 2 Earning (P2E) portal. The P2E programme, which has learners from all states of India, is currently expanding in three districts in Odisha and two districts in Jharkhand. "The transition to the digital world has enabled the need to promote digital and data literacy, equipping individuals to navigate the world around them," NIIT Foundation Director Sapna Moudgil said.

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## Teaching students about financial literacy is key



Sapna Moudgil

# A Remarkable Milestone: NIIT Foundation shines proudly as it earns the "Great Place to Work" certification!

NIIT Foundation has proudly received the prestigious **"Great Place to Work" certification** in the Non-Profits and Charity-Based Organizations category from The Great Place to Work Institute (GPTW). Our overall **Trust Index Score of 87.3%** is significantly higher than the average for the Non-Profits category.

This certification underscores our dedication to fostering a workplace where our team members can thrive and excel. Key highlights of the assessment include **Credibility of Management: 88%, Respect for People: 88%, Fairness at the Workplace: 83%, Pride: 90%, and Camaraderie Between People: 87%.**

This recognition validates our ongoing efforts to create a supportive and engaging environment. It reflects the commitment of our leadership and the dedication of every team members. Moving forward, NIIT Foundation remains committed to continuous improvement and innovation in our people practices. We are grateful for this recognition and steadfast in our mission to make NIIT Foundation a model workplace where every individual can thrive and contribute meaningfully to our shared goals.



# Digital Empowerment On Wheels: Introducing Three New Digital Transformation Vans Supported by Indus Towers

With the support of **Indus Towers**, we are grateful and proud to announce the setup of three new Digital Transformation Vans (DTV), enhancing access to digital education in underserved regions: **DTV Latur, Maharashtra; DTV Ranchi, Jharkhand; DTV Surajpur, Chhatisgarh.** This initiative marks as a significant step towards fostering inclusive growth and equipping individuals with the tools they need to thrive in today's digital world.

# Performance Area Q1 FY25

Over **2,27,215** students certified in NF programs
Over **7,087** beneficiaries became financially literate
Over **15,752** children benefitted through HiWEL Stations
Over **7,417** students were successfully placed in jobs
**1 CDC and 3 Digital Bus** were set up
Over **158** hours of volunteer effort to help students

## We welcome our new partners in Q1 FY25

**HDFC ERGO**

**AWL India**

### We thank our existing partners for their continued support by granting new projects in Q1 FY25:

TATA STEEL FOUNDATION, DAFFPL, SAI LIFE SCIENCES, SPANDANA SPOORTHY,
INDUS TOWERS, SONY INDIA, ANGEL ONE, ROTARY GARDEN CITY, ATC, QA- KANTAR,
SAT KRISHNA, FICCI FLO, CIENA

## Join Us

### BE A PARTNER

If you are a corporate and are looking for an organization to implement your CSR vision in the area of skill development, education, and employability, press the button below for partnership details.

**CLICK HERE**

### BE A DONOR

If you want to help make a deep impact in the communities we work in, you can support our programs and beneficiaries. To make a donation press on the Click Here icon below.

**CLICK HERE**

### BE A VOLUNTEER

If you have time, a passion to work for the underprivileged and a skill to share, you can be a NF Volunteer. Press on the Click Here icon below to volunteer at NF.

**CLICK HERE**

**NIITians can also donate through Payroll:**

Visit www.iNIITian.com -> My Data -> NIIT Giving in order to donate through payroll or to register yourself for volunteering.

# #PROJECT **LOCATION**

| | |
|---|---|
| CAREER DEVELOPMENT CENTERS | 31 |
| SKILL DEVELOPMENT CENTERS | 31 |
| DIGITAL LEARNING CENTERS | 199 |
| DIGITAL BUSES | 18 |
| HOLE IN THE WALL LEARNING STATIONS | 279 |

## New Center and Digital Buses in Q1, FY25

### Career Development Center:
**Khora, Noida, UP**

### Digital Bus:
**DTV Latur, Maharashtra**

**DTV Ranchi, Jharkhand**

**DTV Surajpur, Chhatisgarh**

# Contact Us

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# Centers

NF MP Barkuhi; NF DLC KA Haladi; NF DLC UP Shukla Bazar; NF DLC UP Asafpur; NF CDC UP Tigri; NF DLC UP Jarawan Kathwal; NF DLC BR Dumri; NF DLC UP Sarnath; NF DLC GJ Bhetiya; NF DLC OR Baldhimal; NF DLC OR Karilopatana; NF DLC UP Allopur Katehar; NF DLC WB Rohini; NF DLC BR Sonawa; NF DLC WB Julpia; NF DLC UP Rajatalab; NF DLC UP Pipraich; NF DLC TS Vatpally; NF DLC TN Nazerath; NF DLC TN Vedasandur; NF DLC TN Vinnamangalam; NF DLC UP Ariyamau; NF DLC JH Norhi; NF DLC JH Tau; NF DLC UP Saharanpur; NF SILF Mp Indore; NF DLC UP Neelgaon - Sitapur; NF DLC UP Anoopganj; NF DLC JH Alargo; NF DLC JH Toto (Replacement of Charid Site); NF DLC UP Khulhan; NF DLC PB Bajakhana; NF DLC UP Lucknow-Tryasujan_NH28; NF DLC JH Domkara; NF DLC JH Pandri; NF DLC RJ Bera; NF DLC UP Fathua; NF DLC WB Akanda; NF DLC WB Malancha; NF CDC OR Patia; NF DLC UP Pachgawan; NF DLC UP Behta; NF DLC BR Gaurichak; NF DLC BR Machhriyawan; NF DLC UP Sukrauli; NF DLC HR Ratia; NF DLC UP Vivek Nagar; NF MH Bibwewadi; NF DLC MH Rahuri; NF DLC BR Danapur; NF DLC GJ Bhalod; NF DLC GJ Pakhajan; NF DLC OR Dharuadihi; NF DLC OR Friends Colony; NF DLC OR Garia; NF MH Hadapsar; NF DLC BR Daunpura; NF DLC AP Kurnool; NF DLC AP Rajahmundry; NF DLC TN Kallidikurchi; NF DLC HR Dhanvapur; NF DLC OR Sakhigopal; NF DLC OR Umapada; NF DLC MH Panoti; NF DLC PB Malikpur; NF DLC PB Mohali; NF DLC MP Budha; NF DLC PB Uppal Jagir; NF DLC OR Keshpur; NF DLC MH Ruikheri; NF DLC KA Chitradurga; NF DLC AP Jeelapatur; NF DLC HR Nangla Gujral NF DLC TN Auroville; NF DLC TN Chunampet; NF MH Pirangut; NF DLC BR Baruari; NF DLC CG Dondi; NF DL Daryaganj; NF DLC OR Golabandha; NF DLC MH Moee; NF DLC BR Upper Tola; NF DLC RJ Mandha; NF DL Civil Lines; NF DL Fateh Nagar; NF DLC HR Nuh; NF DLC TN Kutchanur; NF DL Madanpur Khadar; NF DLC TN Mel Nagar; NF DLC OR Kongra; NF MP Chhindwara; NF DLC OR Resham; NF DLC WB Rejinagar; NF DLC OR Gediapalli; NF DLC WB Midnapur; NF DLC MH Chena; NF DLC HR Rohtak; NF DLC JH Atmii; NF DLC PB Haturkas; NF DLC RJ Sargod; NF OR Joda; NF DLC KA Kapisoge; NF DLC OR Balidiha; NF DLC AP Dharmavaram; NF DLC AP Duttarajuru; NF DLC AP Guntur; NF DLC JH Panch Mohli; NF DLC RJ Tateeja; NF DLC RJ Tejpur; NF DLC TN Ariyur South; NF TS Hayathnagar; NF DLC BR Akaur; NF DLC MP SIRGORA; NF DLC BR Bandwar; NF DLC KA D Palya; NF DLC KA Hasarghatta; NF DLC TN Aravakuruchi; NF DLC OR Badarbarchikayan; NF DLC BR Daulatpur; NF DLC OR Mahulpali; NF DLC WB Chhatna; NF DLC BR Ber; NF DLC BR Bhikhanpur; NF DLC MH Wardha; NF DLC TN Ramanaickanpalayam; NF DLC KA Shankarnarayan; NF DLC MH Adratgaon; NF DLC OR Kharsahapur; NF DLC OR Kuninda; NF UP Bhangel; NF DLC OR Singiri; NF DLC BR PRATAPPUR; NF DLC MH Kakdi; NF DLC OR Manhira; NF DLC OR Ujalpur; NF DLC OR Kumtal Peta; NF DLC OR Mathasahi; NF DLC MH TELGAON; NF DLC MH Wakdi; NF DLC OR Naranpur; NF DLC OR Dadpur; NF DLC BR Garkha; NF DLC BR Mohammadpur; NF DLC CG Chotiya; NF DLC CG Niyanar; NF DLC BR GANGAULI; NF DLC OR Cheramulla; NF DLC OR Chhotraypur; NF DLC OR Nayagarh; NF DLC OR Pandripani; NF DLC BR Khojpur; NF DLC BR Shekhpura; NF DLC OR Ahirajpur; NF DLC OR Athagarh; NF DLC OR Shardhapur; NF DLC OR Darda; NF DLC CG Barbaspur; NF DLC CG Berla; NF DLC OR Balipadia; NF DLC WB Jalpai; NF DLC OR Tandol; NF MH Mokhada; NF DLC GJ Motavadla; NF DLC GJ Sarar; NF DLC GJ Segva; NF DLC GJ Vedgam; NF DLC OR Kumbhari; NF DLC OR Belpahad; NF DLC OR Butupalli; NF DLC OR Chhatia; NF HR Faridabad; NF DLC CG Mahasmund; NF KA Bidadi; NF DLC GJ Wankaner; NF DLC CG Gariyaband; NF HR Gurgaon; NF HR Hari Nagar; NF MH Boriwali; NF JH Jamadoba; NF DL Khanpur; NF DLC AS Amjuli Udaligiri; NF KA Yelanhanka; NF DLC UP Karampur; NF DLC BR Bakhra; NF DLC TN Achamputhur; NF DLC PB Jaswal Lahri; NF DLC MH Ghosarwad; NF DLC UP Para; NF DLC OR Bijepur SSM; NF DLC OR Haridaspur; NF JH Sijua; NF DLC TN Chithode Road; NF DLC WB Karola; NF DLC TN Ammapalayam; NF DLC PB Rakba; NF OR Sukinda Mines; NF DLC TN Nasarath; NF DLC PB Lakha; NF BR Nauwadih; NF DLC DL Delhi Cantt; NF DLC WB Andal; NF DLC OR Dhinkia; NF DLC WB Bolepur; NF BR Jansidih; NF DLC OR Rajkanika; NF BR Lachhaur; NF DLC WB Palpara; NF DLC BR Bal Bharti Road; NF DLC OR Banguria; NF DLC OR Badapara; NF DL Rangpuri; NF DLC TN Kulasekarapattanam; NF DLC OR MAHAKALPADA; NF DLC UP Ramnagar Karanjhala; NF DLC AP Munugodu; NF DLC OR Nasik; NF DLC TN Boothapandi; NF DLC OR Aripada; NF DLC MP Takipura; NF DLC OR Nuagarh; NF DLC MP Pithampur; NF DLC BR Mali; NF DLC OR BADAPOKHARIA; NF DLC TS VELJALA; NF DLC OR PALASINGHA; NF DLC PB Bija; NF DLC OR Kapaleswar; NF DLC BR Bikramganj; NF DLC BR Bhovi; NF DLC OR Guamal Tihidi_2; NF OR Kankalu; NF OR Angul 1; NF OR Duburi 2; NF OR Bamebari; NF JH Sonari Jamshedpur; NF OR Guali; NF TN Salem; NF MH Nagpur; NF KA Tumakuru; NF UP Sahibabad; NF BR Okari; NF MH Khalapur; NF UP Ghaziabad; NF TS Mahabubnagar; NF DL Garden City; NF DL Jonapur; NF PB Ludhiana; NF HR Gurugram Sec-12; NF BR Dipakarhar; NF OR Manatira Kalinganagar; NF JH Noamundi; NF OR Balasore; NF OR Gopalpur; NF JH Jhabrubagan Jamshedpur 1; NF JH Bhalubhasa Jamshedpur 2; NF WB Rabindra Sadan; NF WB Bishnupur; NF OR Patia; NF UP Tigri; NF BR Patna; NF MH Devnhare

**We Welcome Your Feedback On This Volume of Our Newsletter**