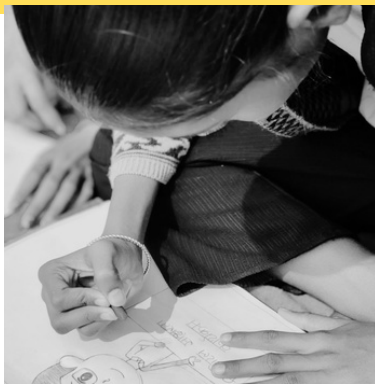
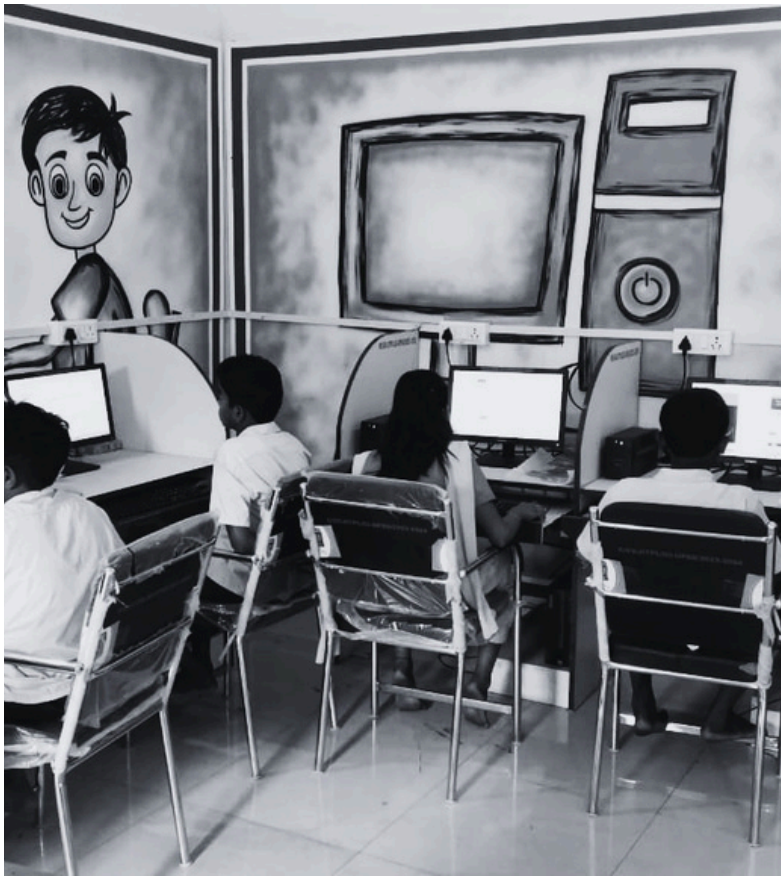
NIIT FOUNDATION

ANNUAL REPORT

FY 2025-2026

United In Purpose,
Unstoppable in Progress





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Message from CEO Desk

At NIIT Foundation, we believe that meaningful change begins when opportunity reaches those who need it most. FY 2025–26 has been a year of purposeful growth, stronger partnerships, and deeper impact as we continued our commitment to making education, digital inclusion, and employability accessible to underserved communities.

Throughout the year, our programmes created meaningful opportunities for learning, digital empowerment, skill development, and livelihood enhancement through Career Development and Skill Centres, Digital Buses, HiWEL Learning Stations, Virtual Centres, Community Connect initiatives, and NReach partnerships.

Our focus on employability remained strong, supported by industry collaborations and an expanding placement ecosystem that connected trained youth with meaningful career opportunities. We also strengthened our efforts towards building AI-ready competencies through relevant courses and capacity-building initiatives.

Through ChangeMaker Academy (CMA), we further encouraged youth entrepreneurship by supporting aspiring entrepreneurs with mentorship, industry exposure, practical business experiences, and seed funding, while promoting women's participation and sustainable livelihoods.

Looking ahead, we remain committed to creating inclusive and sustainable opportunities that empower individuals to realise their potential. With the continued support of our partners, teams, and communities, we look forward to building a more confident and empowered future together.

SAPNA MOUDGIL
CEO, NIIT FOUNDATION

About NIIT Foundation

NIIT Foundation (NF) is a not-for-profit education society (NGO) set up by the promoters of NIIT in 2004. It implements CSR programs for Corporates and Corporate Foundations and builds strong partnerships with NGOs to drive sustainable and scalable development. With a strong pan-India footprint, the Foundation reaches underserved communities across **28 states and 3 Union Territories.** Its mission is to positively impact the underprivileged through educational initiatives and skill development programs, with a mandate to reach the unreached, uncared and unattended to ensure inclusive development of India.



NIIT Foundation is recognized by the **National Council for Vocational Education and Training (NCVET)** as an Awarding Body (Dual) for delivering NSQF-aligned training, assessments and certifications. It is also **ISO 9001:2015 certified,** reflecting its commitment to quality management, strong governance, consistent program delivery and continuous improvement. NF has also received the **Great Place To Work® (GPTW)** Certification for three consecutive years, affirming its investment in employee development, well-being and a strong workplace culture.



Guided by its mandate to bridge the education and employability gap at the grassroots level, NF implements programs in Career and Skill Development, Digital Literacy, Financial Literacy, Cyber Security, Community Awareness, the Digital Bus initiative, Hole-in-the-Wall Learning Stations, and AI-enabled programs in the IT-ITeS domain. Its projects include customized CSR initiatives, school programs, college collaborations and community-based interventions, supported by skill development training centres in urban and rural areas and placement support for all eligible students.

NF's educational initiatives focus on enabling girls' access to education and sustainable careers while serving beneficiaries across a wide age range of 6 to 60 years. Through interactive, technology-enabled interventions with a strong emphasis on digital inclusion, NIIT Foundation works towards bridging the digital divide and promoting inclusive development across the country.

Our Vision

We will use skilling and education to show demonstrable deep impact in every underserved community we work in.

IMPACT DASHBOARD

CAREER DEVELOPMENT CENTERS	SKILL DEVELOPMENT CENTERS	DIGITAL BUS
42	38	19

HOLE IN THE WALL LEARNING STATIONS	NREACH PARTNERS	ASPIRATIONAL DISTRICT COVERED
56	152	94

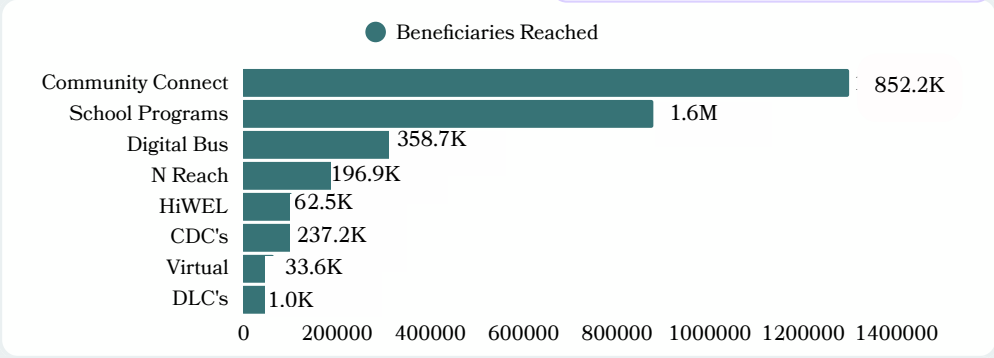
IMPACT SINCE INCEPTION

14 Million

TOTAL IMPACT FY 26

3.27 Million

IMPACT FY26



In FY 2026, the programmes collectively reached approximately 3.37 million beneficiaries. School Programs accounted for the largest share of outreach at 48.3%, followed by Community Connect at 25.3%. Digital Bus contributed 10.6%, while CDCs and Skill Centres accounted for 7.0% and N Reach contributed 5.8%. The remaining outreach was supported by HiWEL (1.9%), Virtual Programs (1.0%), and DLCs (0.03%), further strengthening programme coverage across communities.

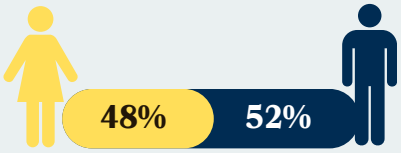
TOTAL NUMBER OF CHILDREN IMPACTED

1,629K

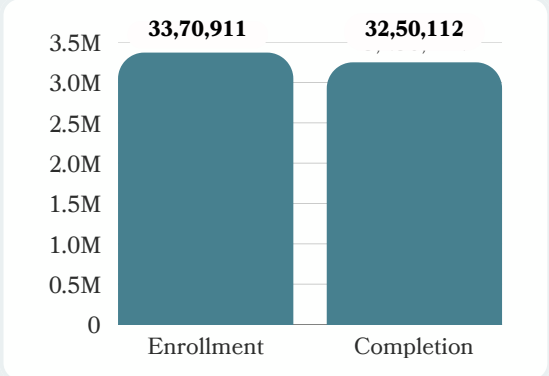
TOTAL NUMBER OF YOUTH IMPACTED

272K

EMPOWERING THROUGH INCLUSION



Enrollment and Completion Highlights

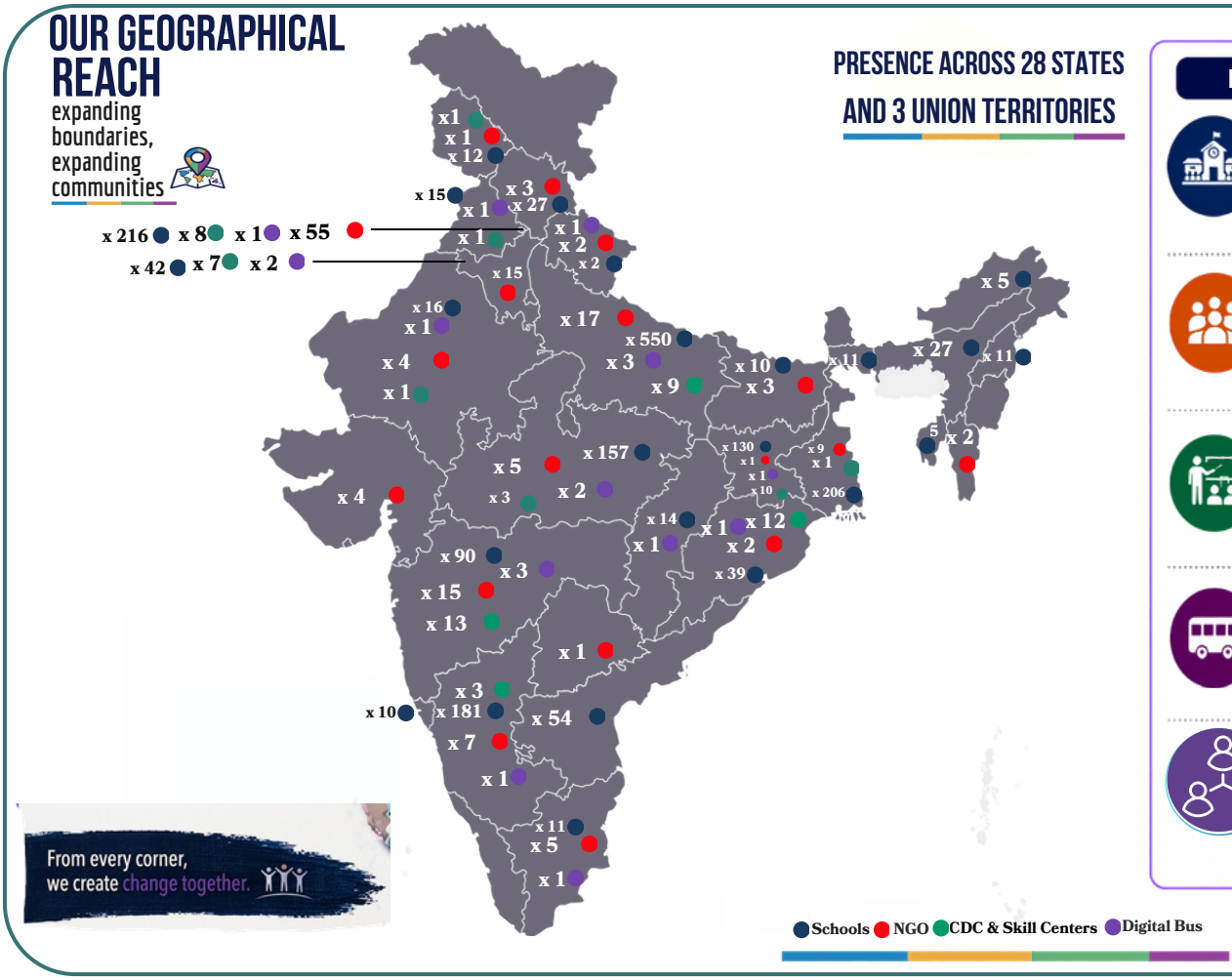


In FY 2025–26, **3,370,911** learners enrolled in NIIT Foundation's programs, of which **32,50,112** successfully completed their training, achieving a 96% completion rate. This reflects strong learner participation and effective program implementation.

OUR GEOGRAPHICAL REACH

expanding boundaries, expanding communities

PRESENCE ACROSS 28 STATES AND 3 UNION TERRITORIES



Impact at a Glance

1,873 Schools — FY 26
Empowering young minds across communities.

152 NGO Partners
Fostering the stronger social impact.

80 CDC & Skill centres
Equipping youth with future-ready skills.

19 Digital Buses
Taking digital learning to the last mile.

8,52,231 Community Connect
Promoting financial awareness and digital empowerment.

Through strategic partnerships and collaborative engagement models, we expanded our footprint across 28 States, 3 Union Territories, and 94 Aspirational Districts, strengthening access to quality education, digital inclusion, and skill development. This extensive reach enabled us to deliver impactful interventions, empower underserved communities, and create sustainable change at the grassroots level.





HIGHLIGHTS

14 Million+
Direct Beneficiaries since 2004

3 Million+
Beneficiaries impacted in FY26

3 Lakh+
Youth Trained in Employability Skills in FY26

50,000+
Youth Placed in Jobs in FY26

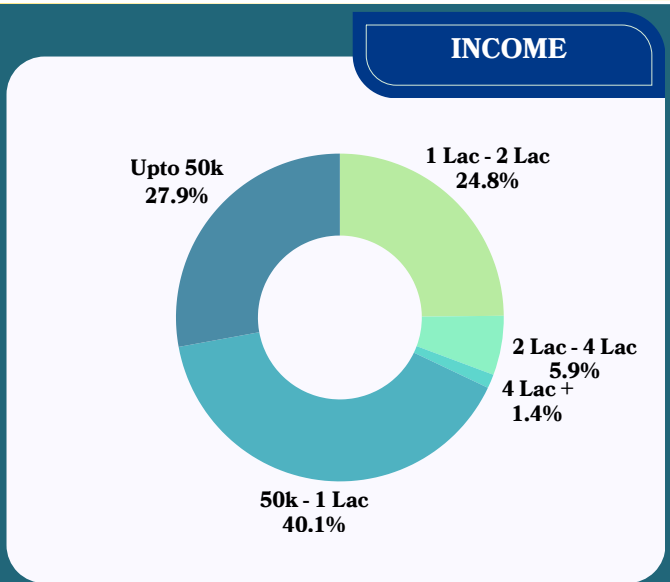


Socio - Economic Background

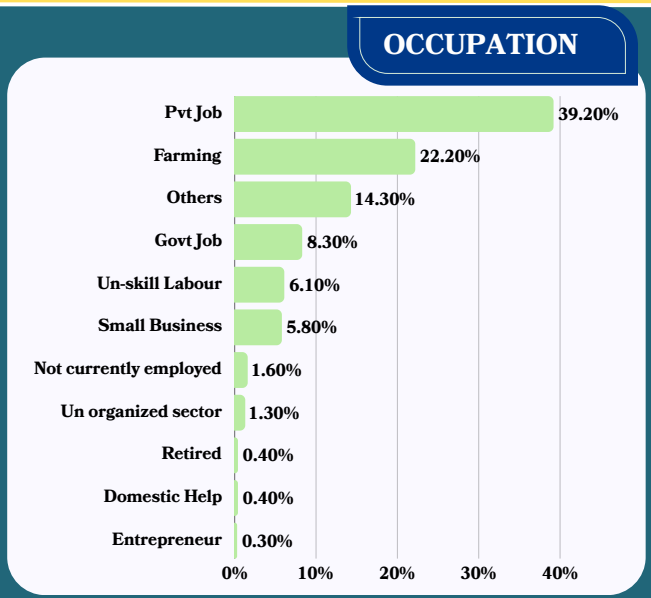
The background of students enrolled with NIIT Foundation clearly reflects its commitment in serving the underserved. A large number of students come from families involved in farming, private jobs, and informal work—sectors that often lack financial security and growth opportunities. Some belong to households where parents are daily wage earners, domestic workers, or currently unemployed, indicating high levels of economic hardship.

This highlights that NIIT Foundation is successfully reaching underserved communities. Through skill-based education and livelihood-focused programs, it is empowering youth from vulnerable backgrounds to move towards a more secure and confident future, while continuing to provide inclusive and equitable learning opportunities.

Household Income



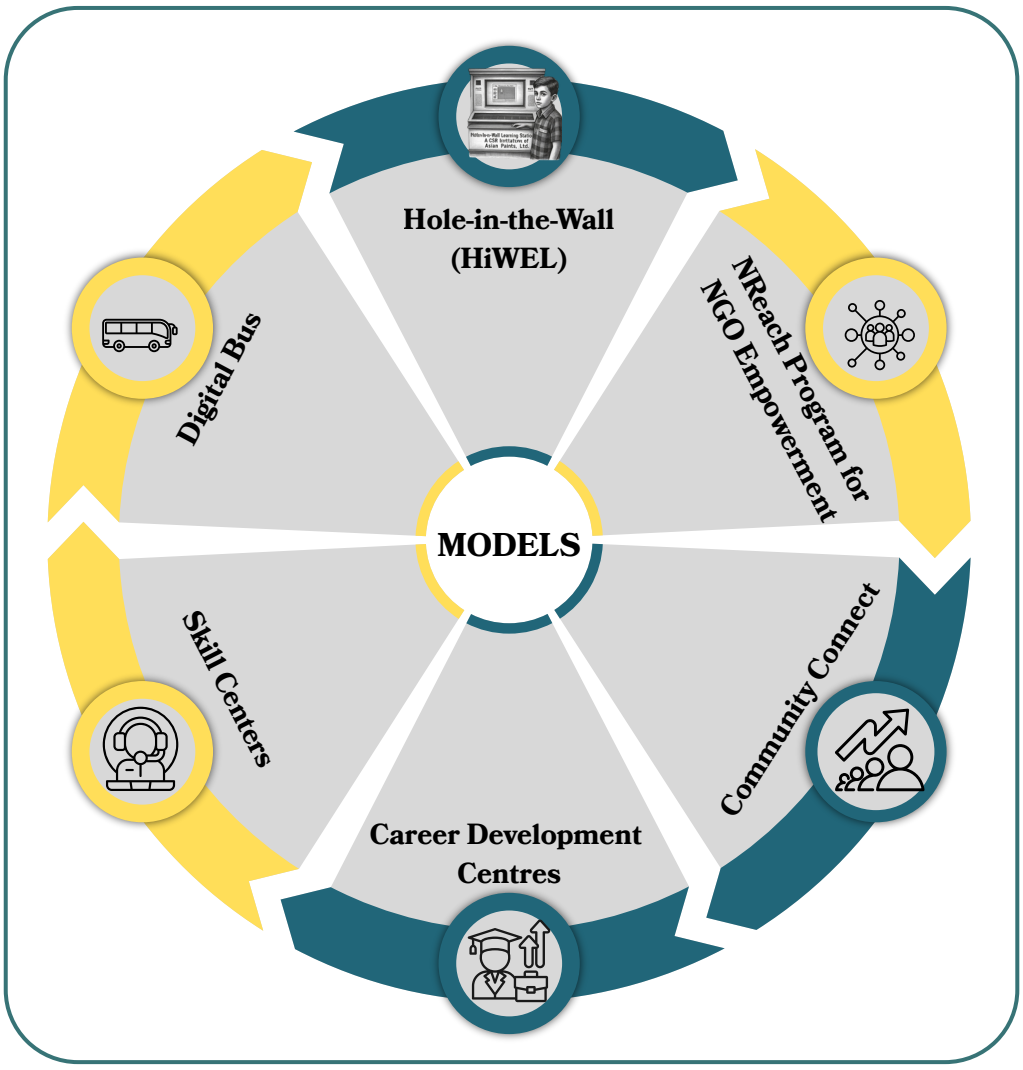
Household Occupation



We aspire to empower individuals from diverse household occupations—including private employment, farming, entrepreneurship, small businesses, domestic work, unorganized sector work, unskilled labour, and other livelihood groups—to achieve economic self-reliance and long-term social impact.

Program Delivery Models

An integrated delivery model driving inclusive education, digital literacy, employability, and community development across India.















HiWEL - Self Learning Computer Kiosk, Virtual - Training Delivered Online, NReach - Training Delivered through NGO Partners, Community Connect-Short Duration Training Programs, CDCs - Skilling And Livelihood Training Programs, Digital Bus - Doorstep Training Delivery To Our Beneficiaries

Hole-in-the-Wall (HiWEL)



A total of **56** HiWEL stations, designed as ATM-style kiosks and installed in playgrounds, offer free access to interactive digital learning content for children aged 5–14 years. Through a self-directed, play-based learning approach, these stations foster digital literacy while encouraging curiosity, independent exploration, and joyful learning experiences.

Digital Bus



The Digital Bus is a solar-powered mobile classroom that delivers digital education to underserved and remote communities.

With **19** buses in operation, bridging the digital divide and empowering women and youth with essential digital skills.

Career Development and skill Centers



In FY26, 8 new Career Development Centers (CDCs) and 7 Skill Centers were established, bringing the total to 80 centers across locations. These centers impacted youth through skill-based training in sectors such as IT/ITES, Retail, Logistics, and BPO. By offering career guidance, hands-on training, and job placement support, the centers are enabling young individuals to secure meaningful employment and actively contribute to economic growth.

Virtual Trainig Centers



NIIT Foundation Virtual Centres enabled students from remote areas to access quality education without traveling long distances.

The flexible and structured online model improved accessibility, reduced dropout rates, and promoted inclusive learning for diverse communities.

NReach Program



In FY26, NIIT Foundation onboarded **30** new NGO partners, taking the total network to **152** partners. Through these collaborations we have impacted students PAN India in upskilling and making them digitally literate.

The initiative also strengthens NGO trainer capacity through Training of Trainers (ToT) programmes, with **236** trainers certified.

Community Connect



NIIT Foundation reached **8,52,231** beneficiaries in FY26 through awareness programmes on cybersecurity, digital banking, and financial literacy. These initiatives enhanced digital and financial awareness, encouraged safe online practices, empowered youth and women, and strengthened community participation across underserved regions.

Industry Exposure Visit: Learning Beyond the Classroom



Visit to Adityapur Auto Cluster, Jamshedpur, Jharkhand



Visit to Market 99, Bishna, Jammu & Kashmir



Visit to HDB Finance, Gurugram, Haryana

To help students gain practical, industry-relevant skills, NIIT Foundation regularly organised exposure visits across all its centres. These visits enabled students to experience real workplace environments, interact with industry professionals, and understand how classroom learning is applied in practice. Through these experiences, students developed essential skills such as communication, teamwork, problem-solving, adaptability, customer service, and workplace professionalism, while gaining valuable insights into career opportunities and industry expectations.

01

A structured industry exposure visit provided candidates with first-hand experience of real workplace environments, helping bridge the gap between classroom learning and industry practices.

02

Candidates interacted with industry professionals to understand workplace expectations, operational processes, and career opportunities across the retail and service sectors.

03

The visit helped candidates understand the importance of communication, teamwork, problem-solving, and adaptability in a professional work environment.

Learner's Testimonials

> ***The industry exposure visit helped me understand workplace expectations and how classroom learning is applied in real jobs. It improved my confidence and communication skills. – Siddhartha, Haryana***

> ***The visit gave me practical insights into customer service, inventory management, and workplace operations. It has prepared me better for future career opportunities. - Shivani, Jharkhand***











PLACEMENT HIGHLIGHTS

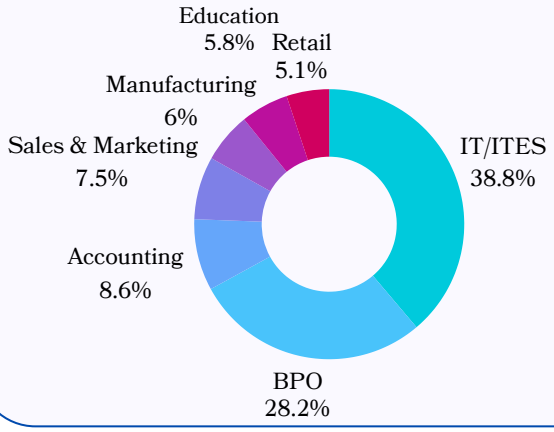
Students Received Job Offers in FY26

Placement at Skill Centers
53,155

52% Male | **48% Female**

Placement including Skill Centers, Colleges and NGO Partners
1,00,619

Placed Sectors



Top 10 Recruiters



During FY26, a total of 528 placement partners were onboarded, including 229 new placement partner organisations, further strengthening the placement network and expanding employment opportunities for trained youth.

NIIT Foundation partners with hiring consultancies and recruitment agencies across India to facilitate job placements for trained youth.

Major Recruiters

TATA CONSULTANCY SERVICES · Utkarsh Small Finance Bank · wipro · CADMAXX EdTech · Teleperformance · svatantra · TECHMAA · INNOV YOUR PEOPLE PARTNER · HDB FINANCIAL SERVICES · UBS Work With Profession · RFMi · Tech Mahindra · Muthoot Finance · AEGIS · QUESS DELIVERING GROWTH · IGT SOLUTIONS · genpact · paisabazaar.com · BGPS

FROM FUNDERS DESK



Rajshree Verma
Deputy Manager - LEAP
SBI Foundation

NIIT Foundation has demonstrated strong implementation of its skilling programme under SBIF LEAP: Skilling For Future. The programme has a good focus on reaching the right beneficiaries, along with placement outcomes. The structured approach to training, practical learning, regular engagement with students, and focus on employability further strengthen the programme. Overall, the initiative reflects good ground-level execution and provides students with employment opportunities.



Vishal Gaurav
Deputy Manager - CSR
Jubilant Bhartia Foundation

Jubilant Bhartia Foundation, in collaboration with NIIT Foundation, supports the Bharat Impact Skilling Center in Gajraula, Amroha, to bridge the gap between education and employment among rural youth. Through training in digital and professional skills, along with career guidance and placement support, the initiative helps young people build confidence, improve employability, and access sustainable livelihood opportunities. This partnership reflects a shared commitment to empowering youth, strengthening communities, and driving lasting social impact.

FUNDING PARTNERSHIPS

During FY 2025–26, NIIT Foundation continued to strengthen its partnerships and expand its development footprint through strategic collaborations. A total of 49 project agreements were signed during the year, including the renewal of 30 ongoing projects, ensuring sustained programme delivery and long-term impact. Additionally, 10 new projects were initiated with existing funding partners, reinforcing their continued trust and commitment. The Foundation also welcomed 9 new funding partners, further diversifying its collaboration portfolio and enabling the expansion of impactful initiatives across education, digital inclusion, skilling, and community development.

NEW PARTNERS

Colgate
Google
SMILE INDIA TRUST
ICICI Foundation
Bharat Petroleum
Shaping The Future
MAGADH SUGAR & ENERGY LTD
Samuday by HCLFoundation
SBI FOUNDATION Service Beyond Banking
fiserv.

AWARDS AND RECOGNITION



On 30 January 2026, NIIT Foundation received the Best CSR Implementation Partner of FY 2026 Award from Mahindra Finance for the successful implementation of the Dhan Samvaad initiative, recognising its contribution to advancing financial literacy.



NIIT Foundation received the CSR Universe 2025 Award at the 5th Edition of SICA '25 for its outstanding contribution to Skill Development and Livelihood, recognising its impact in creating sustainable livelihood opportunities.



NIIT Foundation received an award from the Rajiv Neelu Kachwaha Public Charitable Trust on November 14, 2025, for its outstanding support to the SWATI Project, recognising its social impact on SWATI's 35th anniversary.



13
Government Partnership



292
College Partnership

Great Place To Work®

Certified

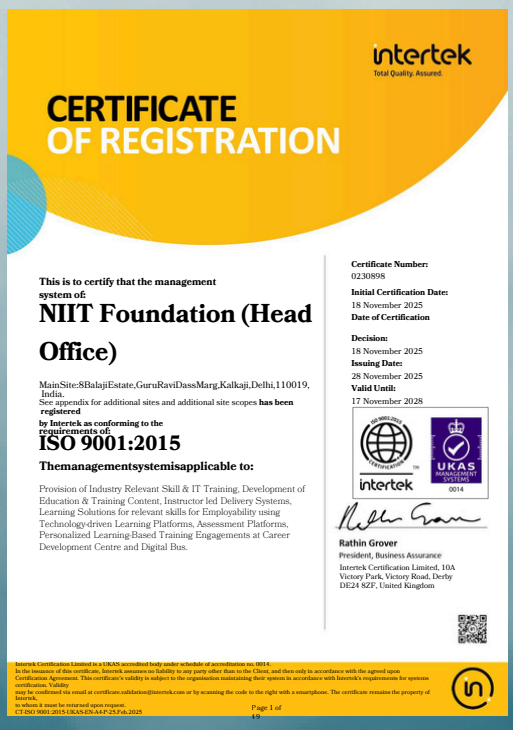
JUN 2025-JUN 2026

INDIA



NIIT Foundation has been certified as a Great Place To Work in India for 2025–26, marking its second consecutive year of receiving this prestigious recognition. Based on an independent employee assessment, the Foundation achieved an overall Trust Index Score of 86%, reflecting a workplace culture founded on trust, collaboration, inclusivity, and shared purpose.

Employees rated the organisation highly across key dimensions, including leadership, communication, fairness, corporate image, and pride, highlighting NIIT Foundation's strong people-centric culture. This recognition reaffirms the Foundation's commitment to fostering an empowering and inclusive work environment where employees are valued, inspired, and motivated to create meaningful social impact.



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CERTIFICATE OF REGISTRATION

This is to certify that the management system of:

NIIT Foundation (Head Office)

MainSite:8BalajiEstate,GuruRaviDassMarg,Kalkaji,Delhi,110019, India.
See appendix for additional sites and additional site scopes **has been registered**
by Intertek as conforming to the requirements of:

ISO 9001:2015

Themanagementsystemisapplicable to:

Provision of Industry Relevant Skill & IT Training, Development of Education & Training Content, Instructor led Delivery Systems, Learning Solutions for relevant skills for Employability using Technology-driven Learning Platforms, Assessment Platforms, Personalized Learning-Based Training Engagements at Career Development Centre and Digital Bus.

Certificate Number:
02308898
Initial Certification Date:
18 November 2025
Date of Certification

Decision:
18 November 2025
Issuing Date:
28 November 2025
Valid Until:
17 November 2028

intertek UKAS MANAGEMENT SYSTEMS 0014

Rathin Grover
President, Business Assurance
Intertek Certification Limited, 10A Victory Park, Victory Road, Derby DE24 8ZF, United Kingdom

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Page 1 of 4

Commitment to Quality : ISO 9001:2015 Certification

NIIT Foundation received the ISO 9001:2015 Certification reaffirming its commitment to maintaining high standards of quality, operational excellence, and continuous improvement in delivering skill development, education, and digital learning programmes.

Building AI Competencies for the Future

During FY 2025–26, NIIT Foundation strengthened its commitment to Artificial Intelligence (AI) by promoting future-ready skills, enhancing employee capabilities, and integrating AI-driven innovation to prepare learners and the organization for the evolving digital economy.



Launched eight AI-related courses to equip learners with industry-relevant and future-ready competencies.



Conducted AI capacity-building training for employees to strengthen AI knowledge and practical skills.



Enhanced organizational readiness to leverage AI for innovation, informed decision-making, and operational efficiency.



Conducted market research on emerging AI-era jobs to identify future skill demands and align skilling programs with industry needs.

ChangeMaker Academy (CMA)

Empowering Young Entrepreneurs | Impact FY 2025–26

During FY 2025–26, ChangeMaker Academy (CMA) reached 165 students across 7 locations, fostering entrepreneurship, innovation, and sustainable livelihood opportunities.

Programme at a Glance

Key Indicator	Achievement
Students Reached	165
Locations Covered	7
Students Receiving Mentorship	98%
Students Who Started Businesses	14%
Students Receiving Seed Funding	5%
Total Seed Funding Disbursed	₹2 Lakh

Gender Wise Details



Key Programme Interventions

- **Mentorship Support:** 98% of students received guidance from experienced mentors on business planning, problem-solving and venture development.
- **Industry Exposure:** Field visits and interactions with industry experts provided practical insights into business operations and market opportunities.
- **Business Stalls:** Students showcased product prototypes, interacted with customers and gained hands-on selling experience.
- **Seed Funding:** 28% promising entrepreneurs received a combined seed funding support of ₹2 lakh to strengthen their business ideas.

Key Impact Highlights

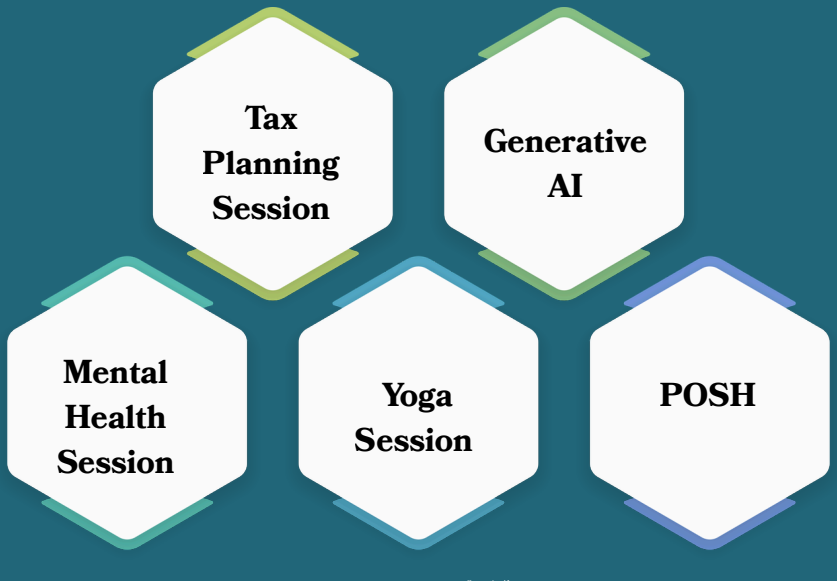
- 14% students took the initiative to start their own businesses.
- Female represented nearly 48% of the emerging entrepreneurs.
- 28% promising business ideas received financial support.
- Mentorship and practical exposure strengthened entrepreneurial confidence and business readiness.

Empowering People, Enabling Excellence

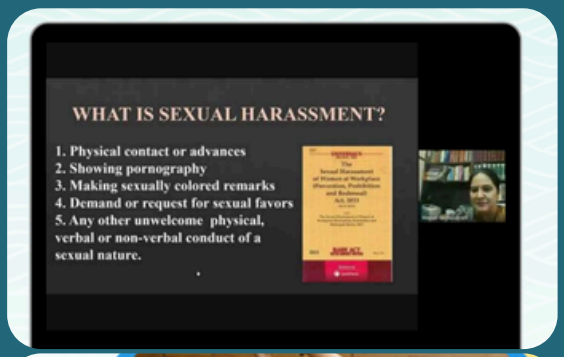


At NIIT Foundation, our leadership is deeply committed to team capacity building by fostering a culture of ownership, continuous learning, and innovation. By emphasizing core values such as teamwork, transparency, and commitment, we create a supportive environment where individuals can thrive. This focus on professional growth not only strengthens individual capabilities but also aligns the team with our larger mission of driving meaningful and sustainable change in the communities we serve.

CAPACITY BUILDING SESSION



Generative AI





We follow a strict zero-tolerance policy towards sexual harassment and child abuse under the POSH and POCSO Acts. All staff are trained to ensure a safe, respectful, and inclusive environment.

ALIGNMENT WITH





GOAL - 1

NF programs equip students to improve their skills and take up jobs in the service sector. This income helps their families improve their economic condition thus breaking the vicious circle of poverty.



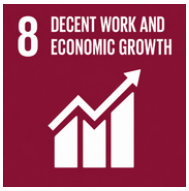
GOAL - 4

NF programs are industry recognised and QP aligned. Additionally, the stringent faculty development and certification process ensures that the students experience quality training delivery.



GOAL - 5

NF runs inclusive programs for all, while also offering special initiatives to empower women, girls, and LGBTQI+ individuals through education, skills training, and financial literacy for better work opportunities.



GOAL - 8

NF is working hard for bringing equal opportunities to women and the LGBTQ community through our courses in Basic and Advanced IT in many states. eg. Odisha, Jharkhand, Maharashtra, Madhya Pradesh, Karnataka, Andhra Pradesh, and Uttar Pradesh, etc.



GOAL - 10

NF is working hard for bringing equal opportunities to women and the LGBTQ community through our courses in Basic and Advanced IT in many states. eg. Odisha, Jharkhand, Maharashtra, Madhya Pradesh, Karnataka, Andhra Pradesh, and Uttar Pradesh, etc.

MEDIA COVERAGE



Strengthening digital access and skill infrastructure in small towns and villages can unlock local talent and promote inclusive national growth.



NIIT Foundation, in partnership with Cisco, empowered 1.5 million learners through the Cyber Suraksha initiative, strengthening cyber safety awareness and digital resilience.


NITI Aayog ties-up with NIIT Foundation for 100% coverage in Aspirational Blocks

Synopsis

AI Briefing

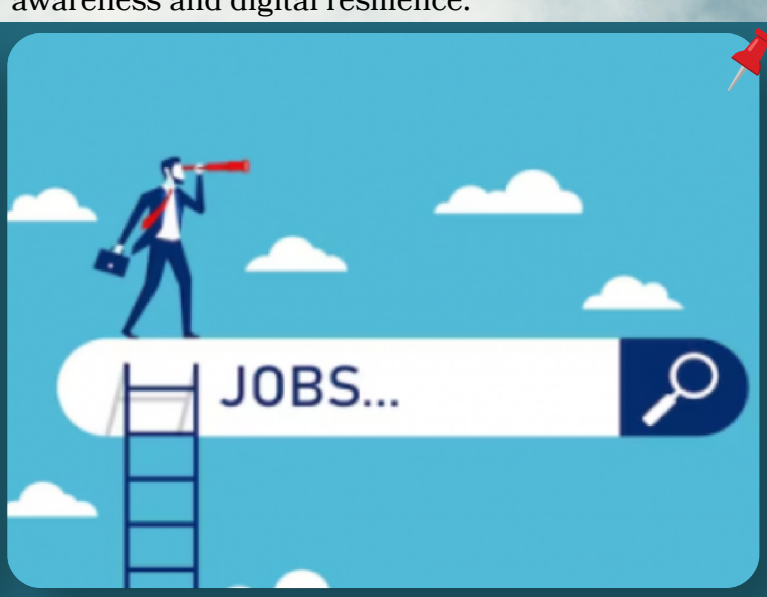
Listen

नीति आयोग

NITI Aayog has partnered with NIIT Foundation to achieve 100% coverage in digital literacy, financial inclusion and employability across select Aspirational Blocks through targeted interventions.

The partnership aims to achieve 100%

NITI Aayog partnered with NIIT Foundation to promote digital literacy and skill development across Aspirational Blocks, targeting 1.2 lakh beneficiaries with 40% women's participation.



Over 500 candidates participated in the ITC Mission Sunehra Kal Mega Job Fair, connecting with 21 employers for interviews and recruitment opportunities.

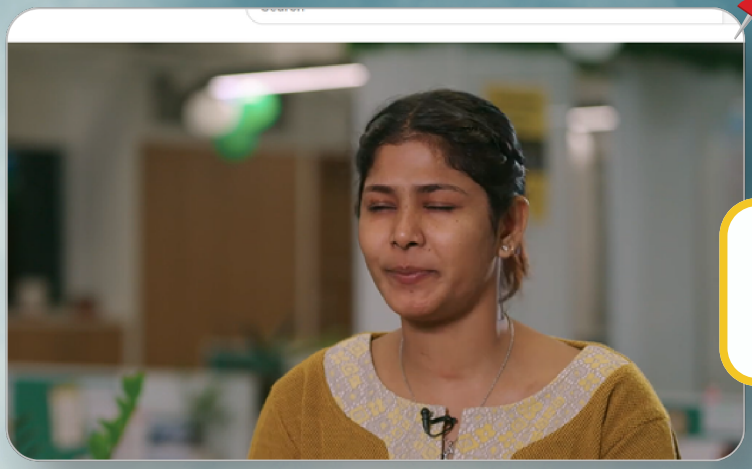


The Dhan Samvaad Programme strengthened digital, financial, and cyber literacy among unorganised sector workers in Mathura.



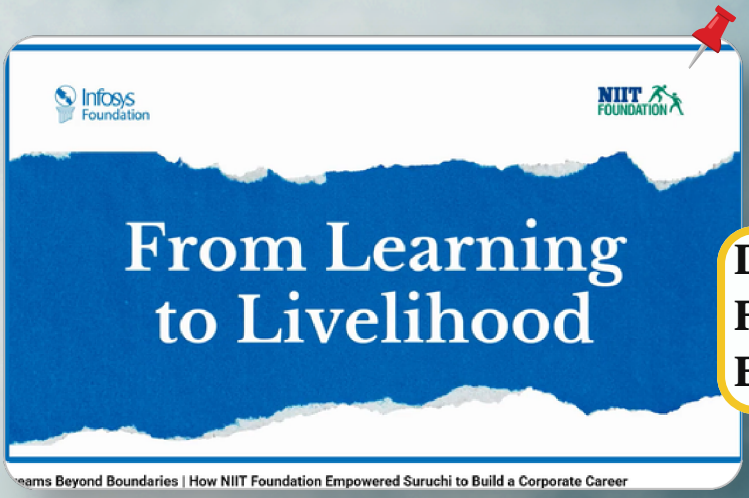
Sonakshi's four-year journey at the HiWEL Learning Station reflects her transformation into a confident and capable young leader.

VIDEO VAULTS



NIIT Foundation Success Story | Skill Training to Entrepreneurship | Inspiring Story India

Watch Now



Dreams Beyond Boundaries | How NIIT Foundation Empowered Suruchi to Build a Corporate Career

Watch Now



When Skills Create Confidence | A Real Story of Free Training & Employment

Watch Now

VIDEO VAULTS



Mehbubnagar's Daughters | A Story of Hope & Transformation | IFF & NIIT Foundation

Watch Now



Building a Better Tomorrow - NIIT Foundation Dialogues | The driving force behind meaningful CSR

Watch Now



Beyond the Digital Divide | Vikram Kumar (NIIT Foundation) on The Good Sight Podcast

Watch Now



Future of Skilling in India | Sapna Moudgil x Ashwini Saxena | Building A Better Tomorrow

Watch Now

TESTIMONIALS



Purva Kumari, a 21-year-old student from Marwari College, Ranchi, enhanced her technical skills through the training program, which helped her secure an internship at Ammusoft. The internship provided valuable exposure to workplace culture and industry practices.

Purva shared, ***"The study materials and videos made my concepts clear, and the internship helped me understand work culture, teamwork, and my capabilities."*** She now aspires to build a successful career in the technical domain.

Rahul, a 20-year-old BA graduate from Bulandshahr, transformed his career through the Customer Relationship Management program, which enhanced his confidence, communication, and employability skills. Starting with a salary of ₹12,000 per month, he progressed through multiple organizations and is now working as an MIS Executive at DRDO (INMAS), earning ₹23,000 per month.

Reflecting on his journey, Rahul shared, ***"The training improved my confidence and communication skills, helping me secure better career opportunities. I am grateful to NIIT Foundation for helping me build a stable career."***





Manisha, a 32-year-old from Musawali village, transformed her life through NIIT Foundation's Digital Literacy Course. With no prior exposure to computers, she gained practical skills in MS Word, Excel, internet usage, and digital tools, significantly boosting her confidence. She now uses technology independently, guides others in her village, and aspires to empower more women through digital literacy.

Reflecting on her journey, Manisha shared, ***"The course gave me the confidence to use computers independently and motivated me to keep learning and helping others."***

TESTIMONIALS



Beauty, a 19-year-old student from Uttar Pradesh, improved her computer and English communication skills through the training program, which helped her gain confidence and secure a job at Tata Steel.

Beauty shared, ***"The training helped me become more confident in using computers and communicating in English. With the support of my trainers, I gained confidence and improved my skills."*** She now aspires to grow further in her corporate career.

Guduli, a ___-year-old individual from Sukinda, Jajpur, Odisha, shared how the ChangeMaker Academy (CMA) helped her transform her passion for stitching into an entrepreneurial venture. With mentorship, business training, and seed funding support, she established AG Tailors: Dil Se Dil Tak, offering fashionable and affordable clothing. Within three months, she received orders from 20 customers.

Guduli shared promoting financial independence. start with "

The aspiration shared by Guduli is to expand her venture into a boutique and train more girls in her village, creating livelihood opportunities and promoting financial independence".





Ganesh Bhatt, a 20-year-old from Odisha, strengthened his computer skills through the Basic IT course at the Tata Steel Skill Development Centre under NIIT Foundation. The training helped him apply digital skills in his job at Meesho and manage his own small business.

Ganesh shared, ***"The computer skills I learned have helped me in both my job and my business. If you keep learning and working consistently, you can create your own opportunities."*** He now aspires to expand his business and become a successful entrepreneur.



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