NIIT FOUNDATION





Annual Report

2025

Building Bridges, Breaking Barriers

Our Journey

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FROM THE CEO'S DESK



SAPNA MOUDGIL
CHIEF EXECUTIVE OFFICER, NIIT FOUNDATION

Dear Valued Supporters,

Breaking Barriers, Building Bridges has been the guiding spirit of NIIT Foundation this year. I am excited to share that in FY25 NF certified more than 2 million beneficiaries, and over 80,000 young people received job offers — each one a story of resilience and possibility.

Our journey of impact continues to expand across India. With more than 20 Digital Buses bringing technology to remote villages, and STEM and life skills programs in 300+ schools, we are making learning accessible where it matters most. By focusing on digital literacy, financial literacy, and cyber safety, we are not just equipping individuals with skills but preparing communities for the opportunities and challenges of a digital future.

Looking ahead, we are committed to harnessing the power of Artificial Intelligence to enhance how we manage programs, track impact, and deliver learning. Used thoughtfully, AI can help us scale with transparency and create personalized solutions that respond to the needs of our learners.

On a personal note, what inspires me most are the people behind these numbers — the young woman in a village boarding a Digital Bus for the first time, the child discovering STEM through play, the NF team working tirelessly to support each student. They remind us why our mission matters.

As we work toward Vision 2030, I am confident that together with our partners and supporters, we will continue to build bridges of opportunity and empowerment for millions more.



ABOUT NIIT FOUNDATION

NIIT Foundation (NF) is a not-for-profit education society set up by the promoters of NIIT in 2004. Our mission is to positively impact the underserved people of the country through educational initiatives and skill development programs to increase employability. To achieve this, NF runs various grassroot initiatives in partnership with other corporations. We set up skill development centres in urban and rural areas that offer placement support to all eligible students. We provide digital and financial literacy programs as well. We also install Hole-in-the-Wall Learning Stations to bridge the digital divide.

In addition, NF supports other NGOs to build their capacity under our NReach Program. NF has been delivering projects as per Section 135 of the Company's Act 2013.

The projects reach a wide range of beneficiaries aged 5 to 60 years. The skilling and education engagement models are targeted towards underserved Youth/Children, Women, Specially Abled/PWDs, and LGBTQIA+ community across 28 states and 3 Union Territories.

Our courses are NSDC-approved, providing quality courseware and certification. It is important to note that we operate independently from NIIT and are not part of its CSR initiatives. This independence allows us to focus solely on our mission of providing impactful education solutions to underserved communities.

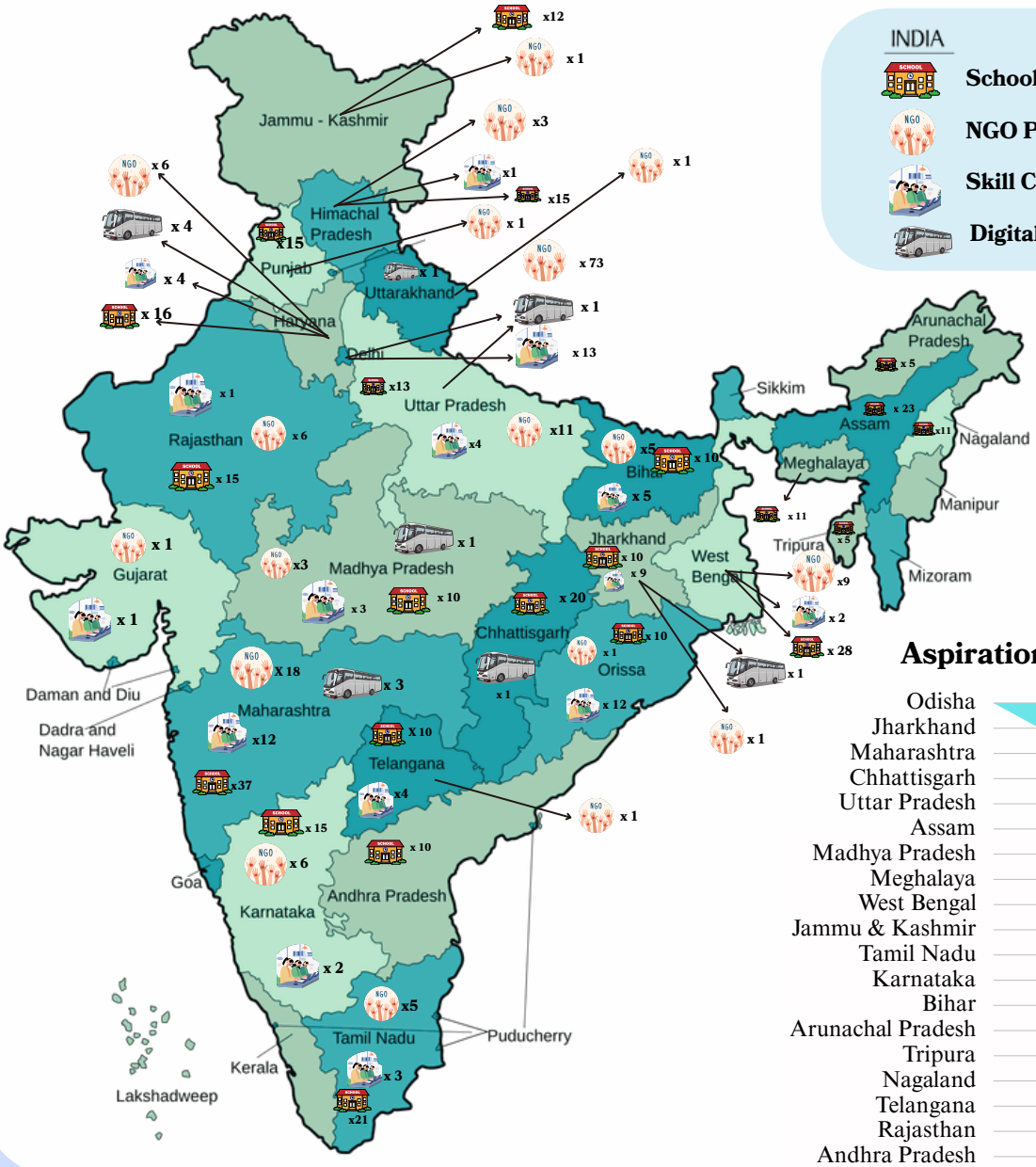
OUR VISION

We will use skilling and education to show demonstrable deep impact in every underserved community we work in.





GEOGRAPHICAL OUTREACH



INDIA

- **Schools-322**
- **NGO Partners- 152**
- **Skill Center-78**
- **Digital Bus-20**

Aspirational Districts

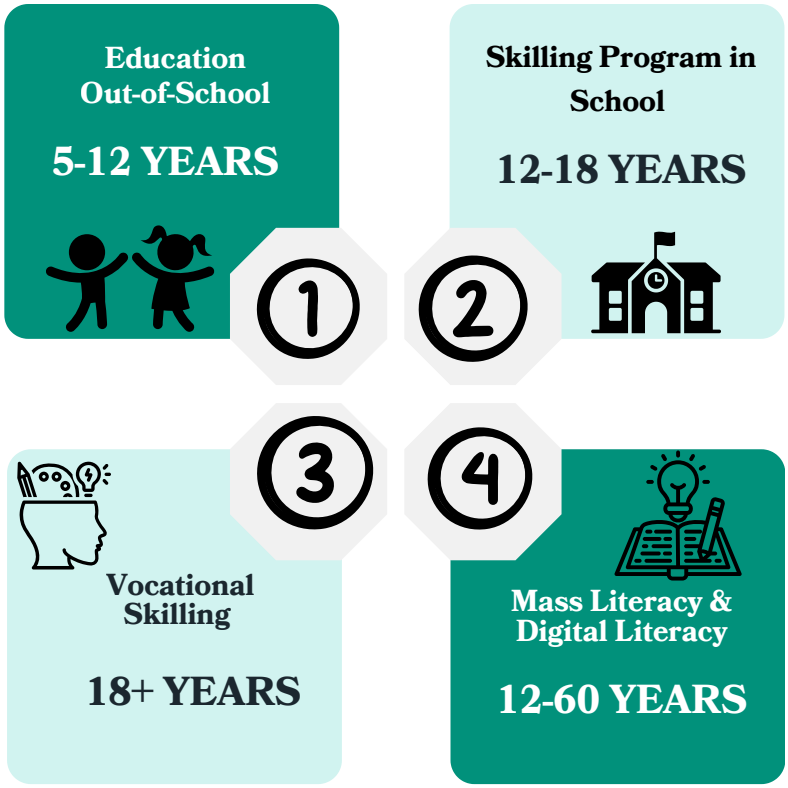
Odisha	10
Jharkhand	4
Maharashtra	3
Chhattisgarh	3
Uttar Pradesh	3
Assam	3
Madhya Pradesh	2
Meghalaya	2
West Bengal	2
Jammu & Kashmir	1
Tamil Nadu	1
Karnataka	1
Bihar	1
Arunachal Pradesh	1
Tripura	1
Nagaland	1
Telangana	1
Rajasthan	1
Andhra Pradesh	1

Through strategic partnerships and collaborative engagement models, we expanded our presence across 28 States and 3 Union Territories, driving impactful change at the grassroot.



NF SOLUTIONS

Addressing Community Needs



NIIT Foundation reaches beneficiaries across the age spectrum of 5 to 60 years through a range of career, non-career, and awareness programs. These initiatives have successfully impacted individuals, empowering them to engage confidently in today's technology-driven world.


Financial Literacy Session

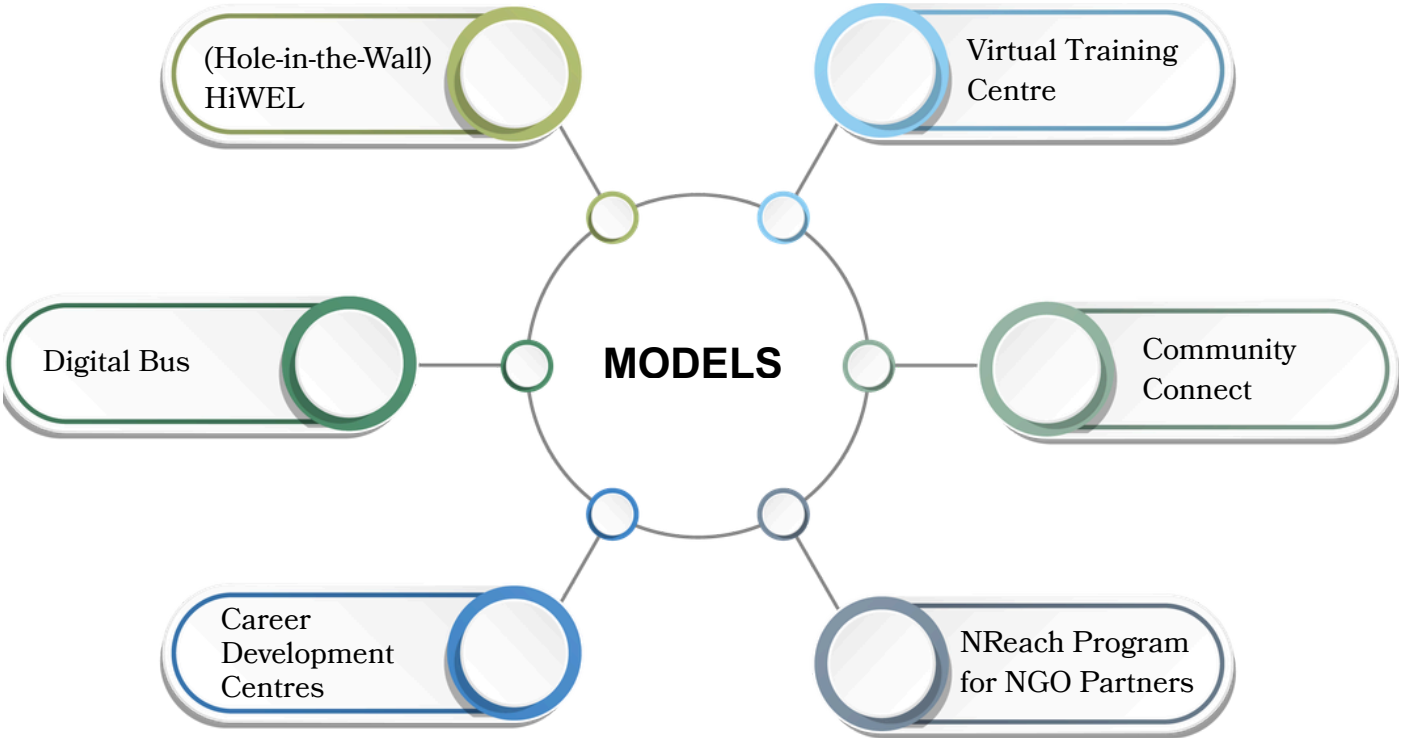


Teacher's Traning Session


Cyber Security Session for Students


Independece Day Celebration at Hiwel Station

NF MODELS





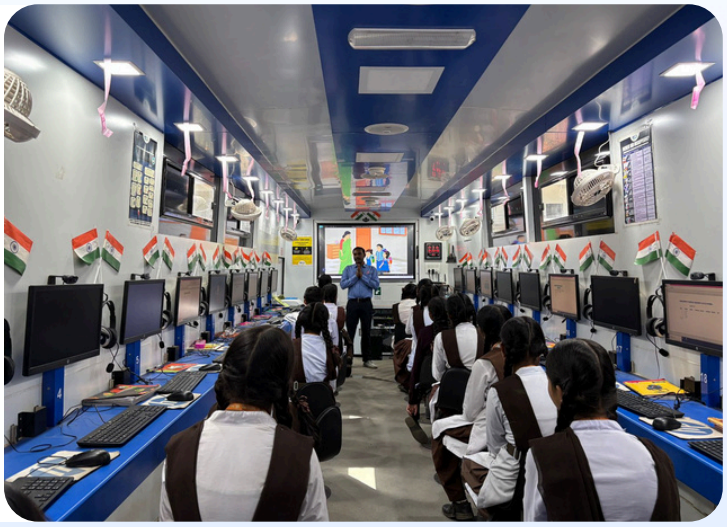
HOLE-IN-THE-WALL LEARNING STATION

A total of **312 HiWEL stations,** designed like ATM kiosks and placed in playgrounds, provide free access to interactive digital learning content for children aged 5–14 yrs. Using a self-exploration and play-way approach, these setups aim to enhance digital literacy and promote independent, joyful learning.

65K Children Impacted

Digital Bus

The Digital Bus, a solar-powered mobile classroom with dedicated trainers, delivers digital literacy to remote areas. With **20 buses** in operation, it has impacted **193K beneficiaries**, bridging the digital divide, empowering women and youth, and fostering social and economic development through personalized digital education.



Bridging Digital Divide with Digital Bus



Certificate Distribution Ceremony at Chennai



Road Safety Awareness Session

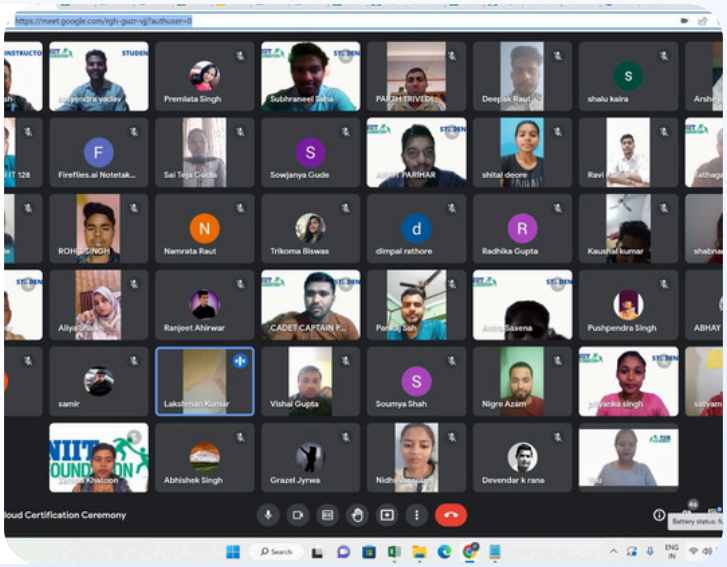


Career Development & Skill Centers

In FY'25, 8 new Career Development Centers (CDCs) and 7 Skill Centers were established, bringing the total to **78** centers across locations. These centers impacted **59K** youth through skill-based training in sectors such as IT/ITES, Retail, Logistics, and BPO. By offering career guidance, hands-on training, and job placement support, the centers are enabling young individuals to secure meaningful employment and actively contribute to economic growth.

Virtual Training Centres

NIIT Foundation's Virtual Centres enabled students from remote areas to access quality education without traveling long distances. In FY25, **103K** students benefited from Virtual Training Centres. The flexible and structured online model improved accessibility, reduced dropout rates by 7%, and promoted inclusive learning for diverse communities.





NReach Program

In FY25, NIIT Foundation onboarded **39** new NGO partners, bringing the total to **152** NGO partners, extending its reach and fostering sustainable community impact. Through training **316K candidates,** NGOs were empowered to run effective skill development sessions using the learning management system. This collaboration led to a 112% outreach increase beyond direct centres, promoting shared ownership, local leadership, and long-term improvements in education and livelihoods.

Community Connect

NIIT Foundation reached **601.6k** through awareness program on cybersecurity, digital banking, financial literacy, and STEM education. These sessions were designed to build essential digital and financial skills, promote safe online practices, and encourage participation in science and technology, especially among youth and women. The programs helped enhance knowledge, increase community involvement, and foster greater digital and financial empowerment across underserved regions.





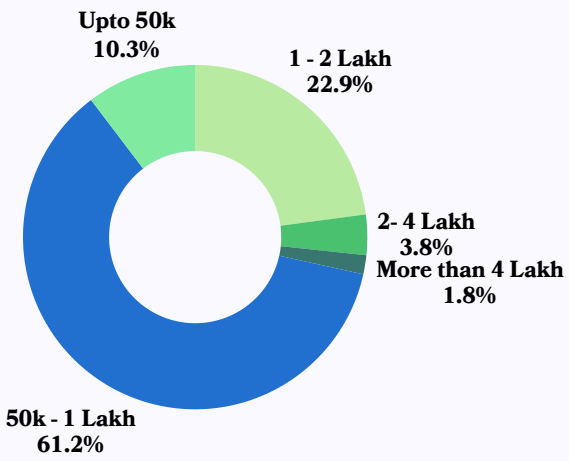
Socio - Economic Background

The background of students enrolled with NIIT Foundation clearly reflects its commitment in serving the underserved.

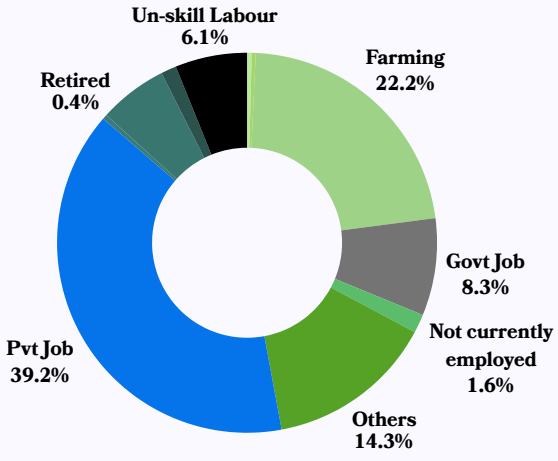
A large number of students come from families involved in farming, private jobs, and informal work—sectors that often lack financial security and growth opportunities. Some belong to households where parents are daily wage earners, domestic workers, or currently unemployed, indicating high levels of economic hardship.

This highlights that NIIT Foundation is successfully reaching underserved communities. Through skill-based education and livelihood-focused programs, it is empowering youth from vulnerable backgrounds to move towards a more secure and confident future, while continuing to provide inclusive and equitable learning opportunities.

HOUSEHOLD INCOME



OCCUPATION



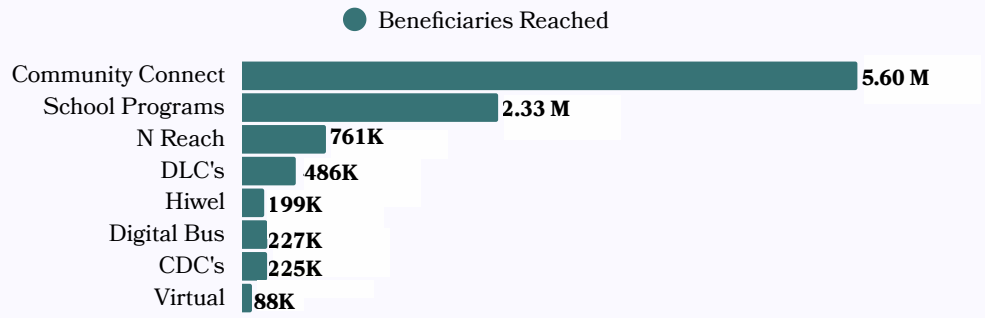
HIGHLIGHTS

IMPACT SINCE INCEPTION

Impact Since Inception

11 Million





Total Impact FY25

2.26 Million

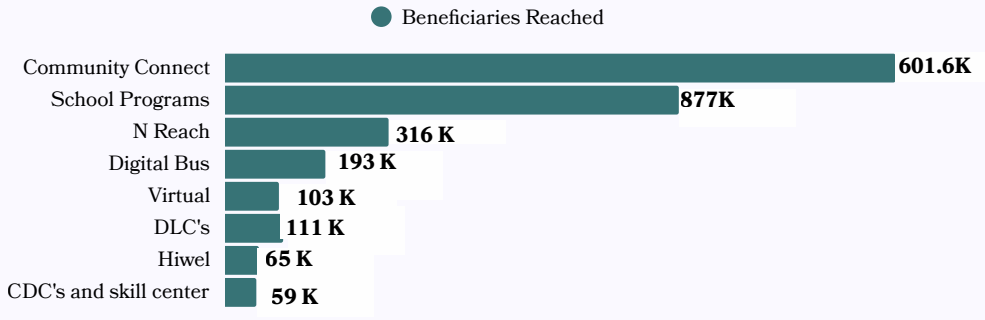


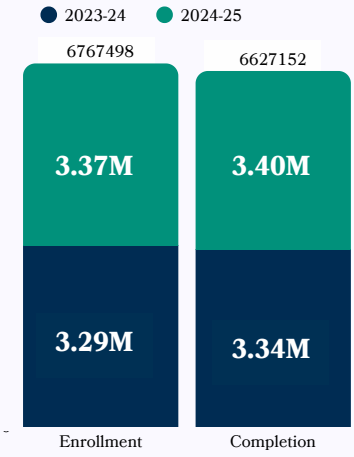
Since inception, the organisation has achieved extensive outreach, led by Community Connect and School Programs, with strong contributions from N Reach, DLCs, Hiwel, Digital Bus, CDCs, and Virtual initiatives.

IMPACT FY25

52.5% of skill center students trained on Gender Stereotypes

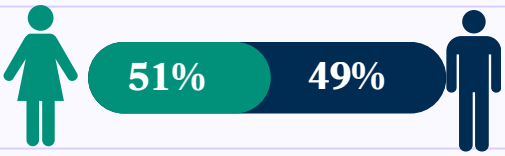






In FY25, the programs created a significant impact, with the widest reach achieved through Community Connect and School Programs. Other initiatives like N Reach, Digital Bus, Virtual programs, DLC's, Hiwel, and CDC's also contributed notably to expanding the overall outreach.

"Inclusive Growth in Action: Bridging the Gender Divide"



In this FY, NIIT Foundation achieved a 99.29% completion rate, with 3,335,130 learners completing their programs out of 3,395,279 enrolled. This marks an improvement from the 97.62% completion rate in 2023–24, where 3,292,022 learners completed out of 3,372,219 enrolled. The rise in completion percentage reflects enhanced learner engagement, improved program effectiveness, and a stronger commitment to supporting beneficiaries through the full learning cycle.

DLCs - Skill Programs through Digital Learning Centers, **HiWEL** - Self Learning Computer Kiosk, **Virtual** - Training Delivered Online, **NReach** - Training Delivered through NGO Partners, **Community Connect**-Short Duration Training Programs, **CDCs** - Skilling And Livelihood Training Programs, **Digital Bus** - Doorstep Training Delivery To Our Beneficiaries, **School Programs** -Educational Programs Delivered Through IT Labs

Exposure Visits

Empowering Students





Visiting the company really opened my eyes. Seeing the real work environment and talking to professionals made me feel more confident about my future. It helped me understand how what we learn in class is actually used in jobs." ***-Sahil***

Connecting Classroom Learning with Real-World Experience

01. A structured industry exposure visit was successfully conducted with the objective of providing candidates practical insights into real-world workplace environments. This initiative was designed to bridge the gap between theoretical knowledge and its application within the retail and service sectors.

02. The visit saw active and enthusiastic participation from candidates under distinct projects. They were keen to explore and learn from the live operational setup and understand the dynamics of the industry.

03. During the visit, candidates were introduced to key aspects of retail and service operations. Industry professionals guided them through topics such as customer service strategies, inventory control, data and account management, and conflict resolution in the workplace. The session was interactive, with candidates engaging in discussions and asking thoughtful questions, showing genuine curiosity and interest.

PLACEMENTS

82,626

Students Received Job Offers in FY25

Skill Centers Placement Highlights

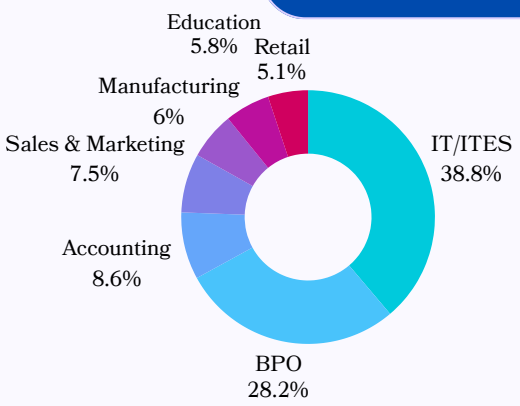
Students Retained

74%

Highest Salary

₹37,000

Placed Sectors



Note: The retention percentage mentioned above is calculated based on first-month retention.

This year, most of our students were placed in high-demand sectors like IT/ITES, BPO, and Accounts. Fewer placements were seen in sectors such as Health care, Hospitality and electronics, showing the varied demand across industries. This reflects how our programs are aligned with current job market trends.

"Bridging Aspirations: Placement Success Led by 52%, Female!"









PLACEMENT PARTNERSHIPS

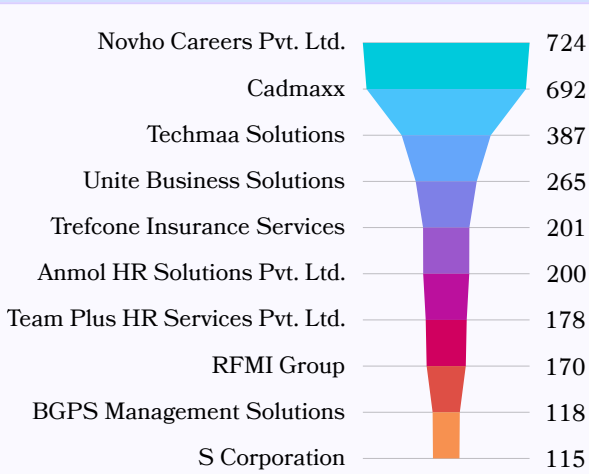
NIIT Foundation partners with hiring consultancies and recruitment agencies across India to facilitate job placements for trained youth.

Major Recruiters

TATA CONSULTANCY SERVICES
Utkarsh Small Finance Bank
TRENT LIMITED A TATA Enterprise
CADMAXX EdTech
Teleperformance
svatantra
TECHMAA
INNOV YOUR PEOPLE PARTNER
wipro
HDB FINANCIAL SERVICES
UBS Work With Profession
QUESS DELIVERING GROWTH
RFMI
Tech Mahindra
Muthoot Finance
AEGIS
BGPS
IGT SOLUTIONS
TRENT LIMITED A TATA Enterprise
genpact
paisabazaar.com



Mass Recruiters



FUNDING PARTNERSHIPS

In FY25, NIIT Foundation achieved major milestones in expanding its social impact. A total of 14 new CSR partners were onboarded, reflecting a strong commitment to building collaborative relationships for community development. The foundation also launched **14 new projects** and successfully **renewed 32 ongoing projects**, ensuring continuity and sustained impact across various regions and sectors.





Honoured with the Cisco Networking Academy Partner Excellence Award 2025



Awarded Best CSR Implementing Partner 2025 by Mahindra Finance for the 'Dhan Samvaad' financial literacy program

BUILDING COMPETENCE, DRIVING EXCELLENCE

At NIIT Foundation, our leadership is deeply committed to team capacity building by fostering a culture of ownership, continuous learning, and innovation. By emphasizing core values such as teamwork, transparency, and commitment, we create a supportive environment where individuals can thrive. This focus on professional growth not only strengthens individual capabilities but also aligns the team with our larger mission of driving meaningful and sustainable change in the communities we serve.







FUTURE FORCE -2025

CAPACITY BUILDING SESSIONS

- **POSH**
- **POCSO**

We follow a strict zero-tolerance policy towards sexual harassment and child abuse under the POSH and POCSO Acts. All staff are trained to ensure a safe, respectful, and inclusive environment.

- **Gender Equality : Breaking Stereotype**
- **Workplace Safety Training**
- **Generative AI**

ALIGNMENT WITH





GOAL - 1

NF programs equip students to improve their skills and take up jobs in the service sector. This income helps their families improve their economic condition thus breaking the vicious circle of poverty.



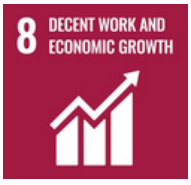
GOAL - 4

NF programs are industry recognised and QP aligned. Additionally, the stringent faculty development and certification process ensures that the students experience quality training delivery.



GOAL - 5

NF runs inclusive programs for all, while also offering special initiatives to empower women, girls, and LGBTQI+ individuals through education, skills training, and financial literacy for better work opportunities.



GOAL - 10

NF is working hard for bringing equal opportunities to women and the LGBTQ community through our courses in Basic and Advanced IT in many states. eg. Odisha, Jharkhand, Maharashtra, Madhya Pradesh, Karnataka, Andhra Pradesh, and Uttar Pradesh, etc.



GOAL - 8

NF is working hard for bringing equal opportunities to women and the LGBTQ community through our courses in Basic and Advanced IT in many states. eg. Odisha, Jharkhand, Maharashtra, Madhya Pradesh, Karnataka, Andhra Pradesh, and Uttar Pradesh, etc.

MEDIA COVERAGE

NIIT Foundation and IFF Partner to Empower Women and Girls Through Career Development Program

November 13, 2024 Mansi Praharaj news Comments Off

13th November 2024, New Delhi: NIIT Foundation, in collaboration with International Flavours & Fragrances India Private Limited (IFF), has launched a comprehensive one-year Career Development Program aimed at equipping women and girls with essential skills to enhance their employability and career prospects, and enhance the livelihoods of individuals in communities across Salem (Tamil Nadu), Tumkur (Karnataka), Nagpur (Maharashtra), and Mahbubnagar (Telangana).

The Career Development Program encompasses a range of critical components, including career skills training, foundational skills development, and mass literacy. It also provides personalized counselling, flexible learning options, and specialized workshops to cater to the diverse needs of participants. The initiative aims to establish at least one **Career Development Center (CDC)** in each selected location, focusing on women and girls from economically disadvantaged backgrounds.

Since its inception, the program has witnessed substantial achievements – with the mobilization of 81% of enrollments within the target communities, wherein 70% of beneficiaries' parents are engaged in farming, while 46% of participants have completed 12th grade.

> *"While nearly 51.25%[1] of the youth is deemed employable, as per the latest Economic Survey, reports suggest that only 2.7%[2] of our workforce has received formal skill training. Recognizing the urgent need to close this gap, our partnership with IFF aims at empowering the communities – particularly women and girls – through targeted education and skills training. Our Career Development Program has been carefully curated for upskilling the beneficiaries, offering comprehensive training and support to women and girls, thereby bridging the gap between education and skilling, while immensely improving their employability," said Sapna Moudgil, CEO at NIIT Foundation.*

NIIT Foundation and Mahindra Finance Launch Financial and Digital Literacy Program for Gig Workers

November 27, 2024 Praveen Business Comments Off

27th November 2024, India: NIIT Foundation, in partnership with Mahindra Finance, has announced the launch of a Financial and Digital Literacy Program aimed at empowering 30,000 underprivileged Gig workers across India. This initiative represents a significant step towards equipping the growing gig workforce with essential skills for the digital age.

In today's rapidly evolving economic landscape, financial and digital literacy have become crucial for personal and professional success. Despite the prevalence of the digital landscape, only 38% of the households are digitally literate[1], while only 27% of the population can be deemed as financially literate.[2]

This program addresses a critical need among gig workers, who often lack access to formal financial education and digital tools. By bridging this knowledge gap, the initiative aims to foster financial inclusion and enhance the economic resilience of this vital segment of the workforce.

The comprehensive program will cover a wide range of topics, including banking basics, savings strategies, e-wallet usage, investment fundamentals, insurance principles, and key government schemes. Through a combination of interactive workshops, online modules, and hands-on training, participants will gain practical skills to manage their finances effectively in the digital era.

Sapna Moudgil, CEO at NIIT Foundation, stated, "With the ever-evolving digital landscape, more and more people are going online – and 99.9% of internet users utilise a mobile device[3] to access the web for a plethora of services – be it for paying bills or ordering food and shopping. That said, digital and financially literacy – which, today, go hand in hand to a great extent – still remain amiss. With this in mind, our collaboration with Mahindra Finance allows us to empower gig workers and nano enterprises with financial and digital literacy by not just imparting knowledge but also opening doors to economic opportunities and financial stability."

Further commending the partnership, Neelima D'silva Dalvi, Lead CSR at Mahindra Finance, said, "Our partnership with NIIT Foundation aligns perfectly with our commitment to fostering inclusive growth. This program will play a crucial role in creating a more financially savvy and digitally empowered community, ultimately contributing to India's economic progress."

T Foundation And Ciena Empower Underprivileged Youth Throu reer Development Initiative In Ghaziabad

dia Education Diary ... On Oct 1, 2024

Share

Foundation, in collaboration with Ciena, a networking systems, services and software company, is operatin Career Development Center (CDC) to empower individuals in and around the villages in Ghaziabad, Uttar Pradesh. The program addresses the critical gap between education and employment and aims to provide ntial skills training and job opportunities to marginalized communities – equipping beneficiaries with the to they need to succeed in today's ever-evolving economy.

CDC offers a comprehensive range of services, including vocational training programs in high-demand secto as IT and retail. The center's curriculum emphasizes both technical and soft skills development, ensuring ees are well-prepared for professional environments. Furthermore, the center also facilitates beneficiaries job placement assistance, community engagement efforts, counselling services, and offers specialized rams designed to address the unique challenges faced by women in skill development and employment for nce.

ng the financial year 2023-24, the total registrations surpassed 300, along with 128 individuals securing a essful job placement. These figures underscore the effectiveness of the registration drive, indicating strong est and participation in both career and non-career programs.

u Kapoor, Country Director of NIIT Foundation, said, "Our partnership with Ciena has enabled us to create tantial impact in the lives of underprivileged youth in Ghaziabad. By providing targeted skill development a er guidance, we aim to not just create job opportunities but also foster a sense of empowerment and self- nce among the community."

her commenting on the collaborative effort, Amit Malik, Vice President, Ciena India, added, "Our collaborati NIIT Foundation aligns perfectly with our commitment to social responsibility and community developmen success of this initiative reinforces our belief in the potential of public-private partnerships to drive ningful change."

ing ahead, the NIIT Foundation and Ciena are committed to expanding the reach of this program across iabad to impact more than 300 beneficiaries, with plans to introduce new courses aligned with emerging stry needs and to explore partnerships with more local businesses to enhance job placement opportunities. initiative aims to continue its mission of empowering underserved communities and contributing to the ove o-economic development of the region.

INTERVIEW: SAPNA MOUDGIL,
Chief Executive Officer, NIIT Foundation

'Hack your career: There are 3 million cybersecurity jobs'

According to NIIT Foundation — a not-for-profit education society set up by the promoters of NIIT in 2004 — there were almost 3 million cybersecurity jobs in 2024. "Cybersecurity is a hot opportunity, and jobs haven't yet peaked," says Sapna Moudgil, chief executive officer, NIIT Foundation, which runs educational initiatives and skilling programmes for the underprivileged. In an interview with FE*'s* **Vikram Chaudhary**, *she shares several job roles that students can target. Excerpts:*

How many jobs are there in the cybersecurity space? What's the trend like?

In 2021, there were about 1.5 million cybersecurity jobs, which jumped to 2 million in 2022, and about 2.5 million in 2023. Projections indicate that the number of jobs will surpass 3 million in 2024. This growth is largely driven by the rise in cyberthreats, the need for regulatory compliance, and digital transformation across sectors. Jobs haven't yet peaked, and there are plenty of opportunities for those with the right skills and passion for protecting digital spaces.



What are these job roles?

There are several roles:

- **Security analysts** (analyse threats);
- **Penetration testers** (who act as ethical hackers to uncover vulnerabilities);
- **Security engineers** (those who design robust security systems);
- **Incident responders** (tackle breaches swiftly);
- **Compliance analysts** (those who ensure adherence to regulations);
- **Cloud security specialists** (address challenges of cloud computing);
- **Forensic analysts and cybersecurity consultants** (investigate cyber incidents, and provide strategic advice).

What are you doing towards creating a skilled cybersecurity professional pipeline?

We launched the Cyber Suraksha Initiative in 2022. Its goal is to train 1 million students in cybersecurity by 2025, with 40% female participation. So far, it has trained over 612,886 students in cyber awareness and security, across 27 states and 5 UTs. I'm happy to see that female participation averaged 40.5% in the first two years, with a three-percentage point increase in the second year. This programme, which reached 73% districts in the second year, not only aims to equip students with vital skills, but also promotes cyber awareness in communities.

What about placements?

We have placed over 10,300 students in big companies like Accenture, EY, and Deloitte, with an average placement package of ₹6.3 lakh per annum. We have been able to enhance cybersecurity awareness among frontline workers, farmers, and individuals with disabilities. Our target remains ambitious, and yet achievable — to train 1 million students by 2025, continuing our commitment to inclusive growth as well as empowerment.

STEM, Skilling & Support: Preparing Women for the Jobs of Tomorrow

Edited By Team Careers360 | Updated on Feb 13, 2025 05:31 PM IST

Women's participation in the workforce is crucial for economic and social progress. Over the past few years, India has seen a significant rise in women joining the labour market, thanks to government policies, private sector initiatives, and evolving societal norms. However, despite these gains, challenges such as wage gaps, workplace safety, and access to childcare continue to hinder women's long-term career growth. Bridging these gaps requires a collective effort from businesses, non-profits, and the government.

This article explores the factors influencing women's workforce participation, the hurdles they face, and the steps needed to prepare them for future job opportunities.

The recent rise in women joining the workforce in India

The recent rise in women joining the workforce is evidenced by the latest data shared by the Periodic Labour Force Survey (PLFS) 2023-24. It was revealed that the Labour Force Participation Rate (LFPR) for women was 41.7 per cent.

In 2018, the LFPR for women was only 23.3 per cent. The significant growth in the past six years can be attributed to multiple reasons including economic necessity, self-employment, educational attainment, gradual societal shift, and various government initiatives. For example, MNREGA mandates that at least one-third jobs provided under the scheme should be allocated to women.

How NIIT Foundation's Digital Bus is bridging the digital divide in rural India

NIIT Foundation's Digital Bus Program is empowering rural India with mobile classrooms, delivering digital literacy, vocational training, and financial skills to underserved communities.

RAJNI PANDEY | JANUARY 02, 2025 / 16:51 IST



How NIIT Foundation's Digital Bus is bridging the digital divide in rural India

In a country where access to technology and education remains uneven, the NIIT Foundation's Digital Bus Program is rewriting the narrative for rural and underserved communities. By bringing classrooms on wheels, this innovative initiative, led by CEO Sapna Moudgil, is creating transformative opportunities for

Budget 2025 | Industry welcomes govt's focus on skilling for a future-ready workforce

Skilling the youth has been one of the key areas of focus of the Narendra Modi-led government. Last year, the Budget announced the Prime Minister's package of five schemes focusing on skill development, with a central outlay of ₹2 lakh crores.

Empowering Rural India: Digital Bus Brings Skills and Opportunity to 2.5 Lakh People



Advancing digital inclusion: The digital bus initiative

Arti Adke
Hans News Service | 3 Mar 2025 5:38 PM IST



HIGHLIGHTS

This mobile learning platform is empowering women and girls in rural India by enhancing digital literacy, providing skill-based training, and opening doors to employment.

This mobile learning platform is empowering women and girls in rural India by enhancing digital literacy, providing skill-based training, and opening doors to employment. Young Hans spoke with Charu Kapoor, Country Director of NIIT Foundation, she discusses the transformative impact of the Digital Bus initiative.Kapoor shares insights into the programme's measurable impact, its alignment with government initiatives, and the cutting-edge technology that equips participants for success in the digital economy.

nion Budget 2025 Live: How to accelerate job creation?

onsidering the 2025 budget is around the corner, the emphasis on skill development in India has never been higher. With an utlay of Rs 1.20 lakh crore for education and skill development programs in the previous budget, this upcoming budget eems likely to make education an even more highlighted sector. This investment is very important to bridge the skill gap and equip the workforce for a dynamic job market.

accelerate job creation, we suggest that the incentives be directed toward labour-intensive industries such as textiles and od processing, sectors that have a remarkable multiplier effect on the rural economy. Also, investing resources in chnology innovation improves the quality of blue-collar jobs and standardizes the economy. Financial and other support to mployers and workers is needed to enable skill acquisition, incentivizing cross-sectoral partnerships between education and ndustry to develop job-prepared curricula.

he current increase in the Labour Force Participation Rate (LFPR) reveals a positive trend, with men at 74.7% and women at 5.2%. Increase in LFPR has been good for men, but increasing for women should be a key priority. At the same time, as we p into this demographic dividend, creating a unified database that matches market needs with available skills is essential; ainly, using the professional certification of blue-collar occupations is not less critical.

hese actions, in the end, aim at making employment better and at triggering economic activity on both sides of the demand conomy and the supply, in order to create a more skilled talent that will help to drive the Indian economy.

Vikram Kumar, head of partnership & communication, NIIT Foundation

RESHAP

Literacy as a Catalyst for Economic Empowerment Among Rural Women in India

Rural India's destiny lies in the economic emancipation of its women. Financial literacy is the key to unlocking this potential. It transforms dreams into reality, building a more equal and wealthier society. Programmes and policies should continue to lead the agenda, ensuring that every rural Indian woman is equipped with the means to manage her own financial future.

ET CONTRIBUTORS
Published On Jan 6, 2025 at 10:27 AM IST



By Sapna Moudgil, CEO, NIIT Foundation

Financial literacy in a big, multifaceted country like India is more than a skill. It is a powerful instrument that can help close the gap between hope and accomplishment, especially for rural women. Although considerable developments in education and social inclusion have taken place, rural women are still underrepresented with respect to financial literacy. Closing this gap is not just a matter of justice but also a matter of India's economic development

Impact of technology-driven partnerships with private sector

By Vikram Kumar

Feb 14, 2025 03:19 PM IST

This article is authored by Vikram Kumar, national head. partnerships and communication, NIIT Foundation.



MEDIA COVERAGE

Will Budget 2025 open a new chapter in education?

ducationists expect a big push towards making learning accessible to all, leveraging echnology to create vibrant classrooms and empowerment through skilling

By Shelly Anand



oge by Canva

on 29, 2025 Share

ducationists, like all other industry experts, are keenly awaiting the Union Budget 2025, hoping for a admap that aligns the sector to the Viksit Bharat 2047 vision and redefines learning demographics in e country. We asked three experts what they expect.

n equitable learning environment

aithili Tambe, CEO of The Academy School (TAS), Pune, expects a significant increase in budgetary location for both primary and higher education. This will help improve infrastructure, resources and chnology integration and take quality education further into the country's nooks and corners. "It will

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NIIT FOUNDATION

ग्रामीण भारत को सशक्त बनाने वाली पहल 'डिजिटल बस' के माध्यम से 2.5 लाख लोगों को मिल रही है स्किल्स और रोजगार

नई दिल्ली। एनआईआईटी फाउंडेशन की डिजिटल बस पहल भारत के दूरदराज और वंचित क्षेत्रों में डिजिटल असमानता को दूर करने का काम कर रही है। वर्तमान में 8 राज्यों में 16 डिजिटल बसें का संचालन करते हुए यह पहल अपने दायरे को बढ़ा रही है। इस पहल में अब तीन अतिरिक्त बसें लगाने की योजना है। वंचित क्षेत्रों में टेक्नोलॉजी को सुलभ बनाने के लिए डिजाइन किया गया यह कार्यक्रम महत्वपूर्ण डिजिटल शिक्षा और स्किल ट्रेनिंग कमी को पूरा कर रहा है। एनआईआईटी फाउंडेशन की कंट्री डायरेक्टर सुश्री चारू कपूर ने इसके बारे में बताते हुए कहा, एक चलता फिरता क्लासरूम बनाकर दूर-दराज के क्षेत्रों में जाकर डिजिटल साक्षरता को बढ़ाया जा सकता है। इसका उद्देश्य डिजिटल बसें हैं जो दूरदराज के क्षेत्रों में जाकर शैक्षिक परिदृश्य को बदल रही हैं, दूरदराज के क्षेत्रों को जीवंत शिक्षण केंद्रों में बदल रही हैं और सामाजिक संपर्क प्रदान कर रही हैं। बाधाओं को पार करने और जहाँ भी उनकी सख्त आवश्यकता है, वहाँ संसाधन प्रदान करने के लिए हम न केवल समुदायों को सशक्त बना रहे हैं, बल्कि हम एक ही समय में अपने आस-पास की दुनिया के भविष्य को भी बेहतर बना रहे हैं। प्रत्येक बस एक मोबाइल डिजिटल क्लासरूम है। इसमें सोलर एनर्जी, बिल्ट्रेवड कनेक्टिविटी, कंप्यूटिंग डिवाइस, वीडियो कॉन्फ्रेंसिंग टूल और प्रिंटर हैं।

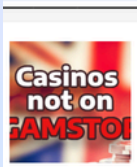
डिजिटल बस के माध्यम से 2.5 लाख लोगों को मिल रही स्किल्स और रोजगार

रोजगार

वर्तमान में 8 राज्यों में 16 डिजिटल बसों का सञ्चालन करते हुए यह पहल अपने दायरे को बढ़ा रही

'डिजिटल बस' के माध्यम से 2.5 लाख लोगों को मिल रही स्किल्स और रोजगार





NIIT Foundation and Mahindra Finance Launch Financial and Digital Literacy Program for Gig Workers

27th November 2024, India: NIIT Foundation, in partnership with Mahindra Finance, has announced the launch of a Financial and Digital Literacy Program aimed at empowering 30,000 underprivileged Gig workers across India. This initiative represents a significant step towards equipping the growing gig workforce with essential skills for the digital age.

In today's rapidly evolving economic landscape, financial and digital literacy have become crucial for personal and professional success. Despite the prevalence of the digital landscape, only 38% of the households are digitally literate[1], while only 27% of the population can be deemed as financially literate.[2]

This program addresses a critical need among gig workers, who often lack access to formal financial education and digital tools. By bridging this knowledge gap, the initiative aims to foster financial inclusion and enhance the economic resilience of this vital segment of the workforce.

The comprehensive program will cover a wide range of topics, including banking basics, savings strategies, e-wallet usage, investment fundamentals, insurance principles, and key government schemes. Through a combination of interactive workshops, online modules, and hands-on training, participants will gain practical skills to manage their finances effectively in the digital era.

Sapna Moudgil, CEO at NIIT Foundation, stated, "With the ever-evolving digital landscape, more and more people are going online – and 99.9% of internet users utilize a mobile device[3] to access the web for a plethora of services – be it for paying bills or ordering food and shopping. That said, digital and financially literacy – which, today, go hand in hand to a great extent – still remain amiss. With this in mind, our collaboration with Mahindra Finance allows us to empower gig workers and nano enterprises with financial and digital literacy by not just imparting knowledge but also opening doors to economic opportunities and financial stability."

Further commending the partnership, Neelima Disha Dalvi, Lead CSR at Mahindra Finance, said, "Our partnership with NIIT Foundation aligns perfectly with our commitment to fostering inclusive growth. This program will play a crucial role in creating a more financially savvy and digitally empowered community, ultimately contributing to India's economic progress."

Looking ahead, NIIT Foundation and Mahindra Finance envision expanding the program's reach to more beneficiaries in the coming years. This initiative marks the beginning of a long-term commitment to upskilling India's gig workforce and promoting financial inclusion on a national scale.

« PREVIOUS Purabi Dairy Highlights Nutrition and Livelihood on National Milk Day

NEXT » Gitica International School Organizes Friendly Sports Match Between Parents and Staff

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ORTAL EXCLUSIVE: Upskilling the rural youth is key to ild a future in green economy

nake a globally competitive workforce, focus should be on integrating skill development into al education, fostering public-private partnerships, and pushing for greater access to nology, write Charu Kapoor, country director, NIIT Foundation and Mukul Singhal, (retd) IAS

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| Posted January 13, 2025 07:00 AM



ia's youth, particularly in rural areas carries great potential to propel the country's sustainable elopment. With the world's shift towards a green economy, India has a competitive edge to full advantage of the change. With focused spending on education, skills, and training, icultural youth can be vital drivers of this new industry, creating jobs and pushing ironmental objectives forward. This positive demographic of our nation is hardworking, lligent, eager to learn, and needs practical skilling to utilise their full potential. The green nomy is a sector that can potentially intake these youth.

FROM DEBT TO DIGNITY

LAXMI'S JOURNEY OF FINANCIAL EMPOWERMENT

In a small town in Vidisha, Laxmi Sharma transformed her life through a simple, powerful tool, financial literacy. With support from Indus Towers' Smart Classroom, Vidisha, MP under the Flagship CSR program, 'Saksham', she took control of her finances, cleared old debts, and became a guiding light for other women in her community.



NIIT FOUNDATION

महिंद्रा फाइनेंस ने जीआईजी कार्यकर्ताओं को डिजिटल फाइनेंस से अवगत कराया

संवाददाता समीर खान

लखनऊ। महिंद्रा फाइनेंस और एनआईआईटी फाउंडेशन ने संयुक्त रूप से जीआईजी कार्यकर्ताओं को डिजिटल फाइनेंस और निवेश के बारे में जागरूक करने के लिए एक कार्यक्रम आयोजित किया। इस कार्यक्रम का उद्देश्य जीआईजी कार्यकर्ताओं को आधुनिक डिजिटल दुनिया में वित्तीय रूप से सशक्त बनाना था।

गोमती नगर स्थित होटल दयाल पैराडाइज में आयोजित इस कार्यक्रम का उद्देश्य जीआईजी कार्यकर्ताओं को आधुनिक डिजिटल दुनिया में वित्तीय रूप से सशक्त बनाना था। कार्यक्रम में मुख्य अतिथि के रूप में महिंद्रा फाइनेंस के मनीष सिन्हा ने भाग लिया।

डिजिटल युग में जीआईजी वर्कर्स को सशक्त बनाने के लिए महिंद्रा फाइनेंस और एनआईआईटी फाउंडेशन ने मिलकर एक महत्वपूर्ण कदम उठाया है। इस कार्यक्रम में जीआईजी कार्यकर्ताओं को डिजिटल फाइनेंस, डिजिटल लेनदेन, डिजिटल

जीआईजी वर्कर्स को डिजिटल फाइनेंस की जानकारी



फ्रॉड, सरकारी योजनाओं और डिजिलॉकर के उपयोग के बारे में विस्तार से बताया गया।

महिंद्रा फाइनेंस के मनीष सिन्हा ने कहा कि हम जीआईजी वर्कर्स को सशक्त बनाने के लिए प्रतिबद्ध हैं। यह कार्यक्रम इसी दिशा में एक छोटा सा कदम है। उन्होंने आगे कहा कि हमें उम्मीद है कि यह कार्यक्रम जीआईजी वर्कर्स को वित्तीय रूप से सशक्त बनाने में मदद करेगा।

एनआईआईटी फाउंडेशन के विक्रम कुमार ने प्रतिभागियों को वित्तीय साक्षरता के महत्व पर जोर दिया और उन्हें अपने सीखे हुए ज्ञान को दूसरों के साथ साझा करने के लिए प्रेरित किया।

इस कार्यक्रम से जीआईजी वर्कर्स न केवल आत्मनिर्भर बनेंगे बल्कि देश की अर्थव्यवस्था को भी मजबूत बनाने में योगदान देंगे। यह कार्यक्रम जीआईजी वर्कर्स को वित्तीय रूप से सशक्त बनाने में एक महत्वपूर्ण भूमिका निभाएगा।

महिंद्रा फाइनेंस और एनआईआईटी फाउंडेशन द्वारा आयोजित यह कार्यक्रम जीआईजी वर्कर्स के लिए एक सकारात्मक पहल है। इस तरह के कार्यक्रमों से जीआईजी वर्कर्स न केवल आत्मनिर्भर बनेंगे बल्कि देश की अर्थव्यवस्था को भी मजबूत बनाने में योगदान देंगे।

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मतीसा नए हिन्दुस्तान का

कनाडा के प्रधानमंत्री जस्टिन ट्रूडो ने सत्तारूढ़ बचाने की अग्निपरीक्षा से पहले दिया इस्तीफा P-17

डिजिलॉकर की बताई खूबी, साइबर सुरक्षा पर चेताया



एनआईआईटी फाउंडेशन का वित्तीय साक्षरता कार्यक्रम

गरा। महिंद्रा फाइनेंस और एनआईआईटी फाउंडेशन के संयुक्त प्रयास से आगरा नगर निगम के सफाई कर्मचारियों के लिए विशेष वित्तीय डिजिटल साक्षरता कार्यक्रम का आयोजन किया गया। कार्यक्रम का उद्देश्य मिग वर्कर्स और अन्य समुदायों को डिजिटल

वित्तीय साक्षरता से सशक्त बनाना थ कार्यक्रम में 40 से अधिक लाभार्थियों ने भ लिया। जिसमें उन्हें फाइनेंशियल ट्रेनर अजि शुक्ला ने धन प्रबंधन, ऋण, बीमा, साइ सुरक्षा, डिजिटल लेनदेन, डिजिलॉकर अ सरकारी योजनाओं की उपयोगिता के बारे जागरूक किया।

लाभार्थियों को मिली खास ट्रेनिंग

लाभार्थियों को कार्यक्रम के दौरान ट्रेनिंग किट गई और उन्हें सिखाया गया कि कैसे प्रभावी ध प्रबंधन और डिजिटल साधनों का उपयोग कर अपने जीवन को बेहतर बनाया जा सकता है। इस दौरान प्रशिक्षक अजित शुक्ला ने साइबर सुरक्षा और धोखाधड़ी से बचाव के विषय पर प्रकाश डाला। संचालन ट्रेनर अजित शुक्ला औ फैसिलीटेटर रजत शर्मा ने किया।

Indus Towers launches Smart Classroom

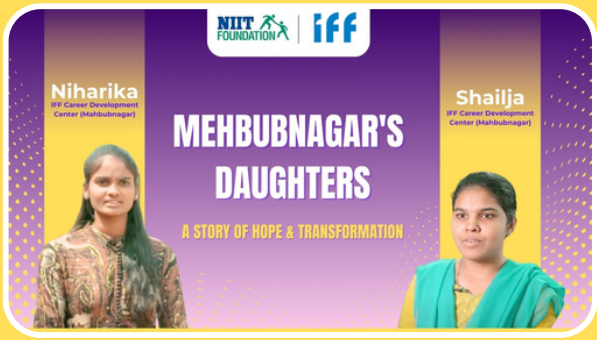


Indus Towers launches Smart Classroom Programme in 10 government schools of Andhra Pradesh In collaboration with

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TESTIMONIALS



Khushi, a 21-year-old from Uttar Pradesh now living near IMT Manesar (Aliyar), comes from a modest family where her father works in a small private firm and her mother manages the household. Determined to support her family, she pursued a Bachelor's degree through IGNOU after completing her 12th standard. Through a local drive, Khushi discovered NIIT Foundation and enrolled in their Data Entry course. This supportive environment helped her secure a job as a Sales Executive at Paisa Bazar. Reflecting on her journey, Khushi says, "NIIT Foundation didn't just teach me skills; it gave me hope and a fresh start."

Kiran Rani, a young resident of Chander Vihar, New Delhi, says:
"Before joining the Career Edge course at NIIT Foundation, I was confused about how to move forward in life. The trainers here guided me patiently and helped me learn skills that are useful in real jobs. I slowly gained confidence and now I'm working and supporting my family. I really thank NIIT Foundation and JPM for giving me this chance and showing me the right path."





Ankit tandon, a young student from Korba, Chattisgarh says:
"Participating in the Cyber Security Awareness Program by NIIT Foundation was a turning point for me. I learned about online fraud, phishing, and how to use the internet safely. Before this, I didn't know how easily one could fall into online traps. Now, I feel more confident and informed while using digital platforms. I'm truly grateful for this opportunity—it's a great initiative that is spreading much-needed digital awareness in our community. I hope more students like me get to benefit from such programs."



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