PRESS RELEASE

NIIT Foundation Skilling Initiative Across 4 States Surpasses Placement Target by 14%

- **International Flavours and Fragrances India Private Limited (IFF) and NIIT Foundation collaboration enables 695 beneficiaries to secure jobs, while exceeding FY26 enrolment and course completion targets**
- **Outcomes align with the 18th BRICS Summit's renewed focus on skills, employability and inclusive workforce participation**

New Delhi, October 30, 2026: The collaboration between International Flavours and Fragrances India Private Limited (IFF) and NIIT Foundation has delivered strong skilling and employment outcomes across four states, Tamil Nadu, Karnataka, Maharashtra and Telangana, exceeding its FY 2025–26 targets for enrolment, course completion and placements. The collaboration achieved 114% of its placement target, with 695 beneficiaries securing employment, while course completions reached 116% of the target and enrolments reached 111%.

The results come at a significant moment for India's skilling and employment agenda. The 18th BRICS Summit, held in New Delhi, placed renewed emphasis on human capital development, skills and employability, while highlighting the need to prepare workforces for changing economic and technological needs. The New Delhi Declaration also welcomed BRICS CONNECT, aimed at strengthening capacity building, employability and access to new skills and technologies. Its focus on women's participation and digital inclusion further underscores the importance of initiatives that connect underserved communities to skills and economic opportunities. Through the IFF-NIIT Foundation collaboration, four Career Development Centres in Salem, Tumakuru, Nagpur, and Mahabubnagar provide underserved youth, particularly women and girls, access to career-oriented and foundational training at no cost. The centres offer courses in Basic IT, BPO and customer relationship management, digital literacy, financial literacy, retail and inventory management, English and personality development, alongside career counselling, workplace readiness and placement support.

In FY 2025–26, 1,892 beneficiaries enrolled against a target of 1,700, while 1,858 completed their courses against a target of 1,592. The collaboration facilitated 695 placements against a target of 608. Nagpur recorded 215 placements, followed by Tumakuru with 167, Salem with 157 and Mahabubnagar with 156. The learning outcomes were equally notable. Among 392 students assessed at both baseline and endline, Basic IT proficiency rose from 24% to 92%, Soft Skills from 23% to 80%, and Domain Skills from 52% to 86%.

Commenting on the initiative, Sapna Moudgil, CEO, NIIT Foundation, said, "Our partnership with IFF reflects a shared commitment to creating better opportunities for girls and women from underserved communities. By bringing together flexible learning, practical skills training, counselling and career support, the initiative helps women build confidence and prepare for employment. The progress achieved is encouraging and reinforces the importance of sustained support in helping women improve their livelihoods and contribute to their families and communities."

Karthik Palani, CSR Lead, IFF, commenting on the outcomes of the collaboration, said, at IFF, we believe that CSR goes beyond fulfilling a responsibility, it is about creating meaningful change in people's lives. Through Career Development Centers implemented by NIIT Foundation. We strive to create opportunities for women to become self-resilient and financial independent and shape a better future for themselves and their communities.

The impact is reflected in the journey of Rehamath Unnisa, who completed the Customer Relationship Management-BPO course and secured employment with Flipkart through **standard entry-level employment opportunities**. Her journey, including overcoming initial family concerns about relocating for work, illustrates how skills, counselling and confidence-building can help women pursue greater economic independence.

Since 2022, IFF and NIIT Foundation have worked together through the four Career Development Centres to bridge skill and employability gaps in underserved communities. With the partnership now renewed, the collaboration will continue to expand access to relevant skills, strengthen pathways to employment and support sustainable livelihoods across the four states.

About NIIT Foundation:

NIIT Foundation (NF) is a not-for-profit education society (NGO) established by the promoters of NIIT in 2004. The Foundation implements CSR programs for Corporates and Corporate Foundations and also builds strong partnerships with NGOs to drive sustainable and scalable development.

Its mission is to positively impact the underprivileged of the country through educational initiatives and skill development programs. NIIT Foundation has a mandate to reach the unreached, uncared and unattended to ensure inclusive development of India. With a strong pan-India footprint, NIIT Foundation reaches underserved communities across 28 states and 3 Union Territories.

Guided by its mandate to bridge the education and employability gap at the grassroots level, NIIT Foundation implements a wide range of programs and initiatives, including Career and Skill Development programs, Digital Literacy, Financial Literacy, Cyber Security, Community Awareness programs, the Digital Bus initiative, Hole-in-the-Wall Learning Stations, and AI-enabled programs in the IT–ITeS domain.

NIIT Foundation is recognised by the National Council for Vocational Education and Training (NCVET) as an Awarding Body (Dual) for delivering NSQF-aligned training, assessments and certifications.

NIIT Foundation is a Great Place To Work® (GPTW) certified organization for three consecutive years and ISO 9001:2015 certified, reflecting its strong people-centric culture, robust governance, and commitment to quality and continuous improvement.

NIIT Foundation works on social development initiatives, including education, digital inclusion, and skilling for underserved communities. All programmes and partnerships are undertaken solely by NIIT Foundation. Any reference to any other similarly named entity in relation to NIIT Foundation's initiatives is incorrect unless explicitly specified.